

# SAP C-THR82-2505 passing score, C-THR82-2505 exam review

## 5 TIPS TO PASS THE SAP C-THR82-2505 EXAM

### 01 UTILIZE THE STUDY GUIDE

Understand the structure and the key topics covered in the exam.

### TAKE PRACTICE TESTS 02

Websites like ERPPrep provide excellent resources that mimic the format and style of the actual exam.

### 03 REVIEW SAMPLE QUESTIONS

Familiarize yourself with the types of questions you might face, which can be found on certification preparation sites.

### STUDY REGULARLY 04

Set a study schedule that allows you to cover all the material thoroughly and revisit difficult topics.

### 05 JOIN STUDY GROUPS

Engage with other candidates preparing for the same exam to exchange insights and tips.

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### SAP C-THR82-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>• Job Architecture and Attributes: This section of the exam assesses the knowledge of SAP Consultants in working with job structure elements. It includes configuration of job roles, families, and attributes that are essential for defining performance expectations and linking goals to job frameworks.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>• AI Features: This section of the exam measures skills of SAP Consultants in applying AI-driven enhancements in performance management. It involves configuring features like intelligent suggestions and automated summaries to improve efficiency and personalization.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>• Continuous Performance Management (CPM): This section of the exam evaluates the skills of Performance Management Specialists in enabling and supporting CPM features. It includes configuring activities, achievements, and feedback tools for real-time, ongoing performance tracking.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>• Route Maps: This section of the exam assesses the ability of SAP Consultants to configure route maps. It includes defining stages, roles, and routing conditions that determine the flow of performance forms between employees, managers, and HR.</li></ul>
Topic 5	<ul style="list-style-type: none"><li>• Form Templates: This section of the exam evaluates the abilities of Performance Management Specialists to create and customize performance review forms. It includes form sections, rating scales, and layout settings necessary for collecting structured employee evaluations.</li></ul>
Topic 6	<ul style="list-style-type: none"><li>• Calibration: This section of the exam evaluates the knowledge of SAP Consultants in setting up calibration sessions. It includes user role assignment, template usage, and session management to support unbiased performance reviews and data-driven decision-making.</li></ul>

## SAP Certified Associate - SAP SuccessFactors Performance and Goals Sample Questions (Q29-Q34):

### NEW QUESTION # 29

Which of the following are options in the Review Information section of the performance form?

Note: There are 2 correct answers to this question.

- A. Review dates are hard-coded from Form Template Settings.
- B. Only fixed dates set at form template level can be made editable in the section.
- C. Custom elements can be added.
- D. This section type is generally disabled for end users.

Answer: A,D

### NEW QUESTION # 30

Which of the following are options in the Review Information section of the performance form? Note: There are 2 correct answers to this question.

- A. Review dates are hard-coded from Form Template Settings.
- B. Only fixed dates set at form template level can be made editable in the section.
- C. Custom elements can be added.
- D. This section type is generally disabled for end users.

Answer: A,D

### NEW QUESTION # 31

Your customer needs to set up a non-hierarchical permission for the HRBP role to allow for the creation of personal goals for employees in the US. How can you do this in the instance?

Note: There are 2 correct answers to this question.

- A. Include the Extended EH for Performance Goals permission in Manage Goals category in RBP for the HRBP role.
- B. Include Create Team Goals permission in the Goals category in RBP for the HRBP role.
- C. Include the EH role in the <create> permission in the Goal Plan XML template.<br> D. Include a custom role in the <create> permission in the Goal Plan XML template.</create></create>

Answer: A,B

### NEW QUESTION # 32

How are skills populated in the attribute section of a form?

Note: There are 3 correct answers to this question.

- A. Users add skills manually to the form when the section is <configurable="true">.
- B. Skills mapped to the users' job roles are visible in the Job Specific Attribute section.
- C. Managers assign skills to their direct reports from the Org Chart.
- D. Administrators assign skills to users from Admin Center.
- E. Skills are hard-coded in the Custom Attribute section.

Answer: A,B,D

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

Skills in the attribute section of a performance form can be populated as follows:

\* Administrators assign skills: Done via Admin Center for specific users.

\* Users add skills manually: If the section is configured as <configurable="true">.

\* Skills mapped to job roles: Appear in the Job Specific Attribute section based on Talent Intelligence Hub mappings.

Extract from SAP SuccessFactors Documentation:

\* SAP SuccessFactors Performance Management Guide (Q3 2025): "Skills can be populated in the attribute section by

administrators assigning skills in Admin Center, users manually adding skills when <configurable="true"> is set, and skills mapped to job roles appearing in the Job Specific Attribute section via Talent Intelligence Hub configurations." Explanation of Options:

- \* A. Correct: Administrators can assign skills in Admin Center.
- \* B. Correct: Users can add skills if the section is configurable.
- \* C. Incorrect: Skills are not hard-coded in the Custom Attribute section.
- \* D. Incorrect: Managers do not assign skills via the Org Chart.
- \* E. Correct: Job role-mapped skills appear in the Job Specific Attribute section.

Reference:

SAP SuccessFactors Performance Management Guide, Section: "Attribute Section Configuration," Subsection: "Skill Population" (Q3 2025).sap.com

### NEW QUESTION # 33

What can you do with the Import Performance Goals feature?

Note: There are 3 correct answers to this question.

- A. Delete goal comments
- B. Transfer existing goals between employees
- C. Delete goals
- D. Update goals
- E. Assign team goals

**Answer: B,C,D**

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

The Import Performance Goals feature allows administrators to:

- \* Delete goals: Remove existing goals via import.
- \* Transfer goals between employees: Move goals from one employee to another.
- \* Update goals: Modify existing goal attributes through the import process.

Extract from SAP SuccessFactors Documentation:

\* SAP SuccessFactors Goal Management Guide (Q3 2025):"The Import Performance Goals feature enables administrators to delete existing goals, transfer goals between employees, and update goal attributes using a properly formatted import file."

Explanation of Options:

- \* A. Incorrect: Deleting goal comments is not supported by the Import Performance Goals feature.
- \* B. Correct: Deleting goals is a supported action.
- \* C. Correct: Transferring goals between employees is supported.
- \* D. Incorrect: Assigning team goals is not part of the Import Performance Goals feature.
- \* E. Correct: Updating goals is supported.

Reference:

SAP SuccessFactors Goal Management Guide, Section: "Import Performance Goals," Subsection: "Supported Actions" (Q3 2025).

### NEW QUESTION # 34

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