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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q51-Q56):

NEW QUESTION # 51

Fields in the termination screen are configured in which hrselement?

- A. Compensation Information
- B. Employment Information

- C. Job Information
- D. Personal Information

Answer: B

NEW QUESTION # 52

What happens when the Auto-Delegation by Group workflow is configured?

- A. Approvers can create delegate groups.
- B. Delegates can send back requests in groups.
- C. Delegates can approve workflows in groups.
- D. Approvers can delegate workflows to more than one person.

Answer: D

NEW QUESTION # 53

How does the system connect the country-relevant Legal Entity fields to a country? Note: There are 2 correct answers to this question.

- A. By association, using the coountryOfRegistration.code in the Condition
- B. By association, using the 3-letter ISO code of the country in the Condition Values
- C. By association, using the coountryOfRegistration.code in the Source Filter Criteria
- D. By association, using the 3-letter ISO code of the country in the Destination Filter Criteria

Answer: A,D

NEW QUESTION # 54

Which fields are required when importing Personal Information? Note: There are 2 correct answers to this question.

- A. Personal Id External
- B. Event Date
- C. Username
- D. User Id

Answer: A,B

NEW QUESTION # 55

Which rule scenario in SAP SuccessFactors Employee Central can you use to display warning messages for HRIS Elements?

- A. Generate Employee Central Alerts
- B. Trigger onSave rules for HRIS Elements
- C. Trigger onChange rules for HRIS Elements
- D. Validate HRIS Elements

Answer: D

NEW QUESTION # 56

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