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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q61-Q66):

NEW QUESTION # 61

A business rule triggers a transfer event reason when an employee's location is changed. Which base object would you use for this business rule?

- A. Job Information Model
- B. Employee Information Model
- C. Employee Information
- D. Job Information

Answer: A

NEW QUESTION # 62

According to SAP guidelines, what can you do in the event picklist when configuring events and event reasons? Note: There are 3 correct answers to this question.

- A. Change the external_code of an event.
- B. Change the labels.

- C. Add a new language translation.
- D. Add a new event.
- E. Change the status.

Answer: B,C,E

NEW QUESTION # 63

What is the four-eye principle in workflows?

- A. It requires workflows to have at least four approvers.
- B. It prevents workflows from having more than four approvers.
- C. It skips the succeeding approvers when there are more than four approvers in a workflow.
- D. It prevents the initiator from being an approver.

Answer: D

NEW QUESTION # 64

The employee is changing their marital status. Once the workflow is approved, the manager gets a notification via e-mail that this change has been processed. The manager then goes into the system and checks the workflow, but notices that they can see more fields than the ones for which they should receive a notification (Name, Marital Status, and Nationality).

Why is that?

- A. There is a rule that sets up the visibility for the fields in Personal Information and this applies when checking the workflow.
- B. The manager has transactions pending approval permission for Personal Information.
- C. The manager's approver context is set to Source.
- D. In the workflow, Respect Permissions was set to No for the notification line to the manager.

Answer: D

NEW QUESTION # 65

You have updated several position departments using Import and Export data, but the incumbent's data still shows the previous information for the department hrisc-field.

What are some possible causes for this data inconsistency? Note: There are 2 correct answers to this question.

- A. The technicalParameters value has NOT been set to SYNC in the position records.
- B. The business rule to sync data changes sets the Job Information.Department too be equal to Job Information.Position.Department.
- C. The business rule to sync data changes sets the Position.Department to be equal to Job Information.Department.
- D. The technicalParameters column with a value of SYNC has NOT been included in the import file.

Answer: C,D

NEW QUESTION # 66

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