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SAP C-THR94-2205 Certified Application Associate - SAP SuccessFactors Time Management 1H/2022



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SAP C_THR94_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system

Topic 2	<ul style="list-style-type: none"> • Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.
Topic 3	<ul style="list-style-type: none"> • Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.
Topic 4	<ul style="list-style-type: none"> • Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.
Topic 5	<ul style="list-style-type: none"> • Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q28-Q33):

NEW QUESTION # 28

How is a Night Shift Bandwidth used in a Work Schedule Day Model?Note: There are 2 correct answers to this question.

- A. It can be used if Cross Midnight Allowed is set to No.
- B. It can be used if the Time Recording Variant is Clock Times.
- C. It can be used only if the Cross Midnight Allowed is set to Yes.
- D. It can be used if the Time Recording Variant is Duration.

Answer: B,C

NEW QUESTION # 29

Replication of SAP SuccessFactors Time Management data is possible for which of the following infotypes in SAP SuccessFactors Employee Central Payroll?Note: There are 2 correct answers to this question.

- A. Infotype 2003
- B. Infotype 2002
- C. Infotype 2010
- D. Infotype 2005

Answer: A

NEW QUESTION # 30

Which workflow options are available in a Time Type configuration?Note: There are 2 correct answers to this question.

- A. Workflow Configuration
- B. HR Workflow Configuration
- C. Manager Workflow Configuration
- D. Admin Workflow Configuration

Answer: A,D

NEW QUESTION # 31

Which Time Recording Method allows you to import an External Time Data object?

- A. Only Negative
- B. Positive, Negative, and Overtime
- C. Only Positive
- D. Positive and Negative

Answer: B

NEW QUESTION # 32

What are some characteristics of Leave of Absence? Note: There are 3 correct answers to this question.

- A. Leave of Absence can deduct balances from Time Accounts.
- B. Leave of Absence can be displayed based on calendar days.
- C. Leave of Absence can be requested as a half day.
- D. Leave of Absence can be displayed based on work schedule days.
- E. Leave of Absence can alter the employee's status in Job Information.

Answer: B,D,E

NEW QUESTION # 33

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