

C-THR82-2505 Studienmaterialien: SAP Certified Associate - SAP SuccessFactors Performance and Goals - C-THR82-2505 Torrent Prüfung & C-THR82-2505 wirkliche Prüfung

SAP C_THR82_2505 Exam

SAP Certified Associate - SAP SuccessFactors Performance and Goals

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Die SAP C-THR82-2505 Zertifizierungsprüfung ist eine IT-Zertifizierung, die in der IT-Branche breite Anerkennung findet. Leute auf der ganzen Welt interessieren sich für die SAP C-THR82-2505 Zertifizierungsprüfung. Denn mit dieser Zertifizierung können Sie erfolgreiche Karriere machen und Erfolg erzielen. Die Schulungsunterlagen zur SAP C-THR82-2505 Zertifizierungsprüfung von It-Pruefung ist immer vorrangiger als die der anderen Websites. Denn wir haben ein riesiges IT-Expertenteam. Sie erfolgen immer die neuesten Schulungsunterlagen zur SAP C-THR82-2505 Zertifizierungsprüfung.

SAP C-THR82-2505 Prüfungsplan:

Thema	Einzelheiten
Thema 1	<ul style="list-style-type: none"> • Goal Management: This section of the exam measures skills of Performance Management Specialists and covers how to configure and manage goal plans, goal library usage, and cascading goals. It ensures alignment of employee objectives with organizational strategies through effective goal-setting functionality.

Thema 2	<ul style="list-style-type: none"> • Configuration of Performance Management: This section of the exam measures skills of SAP Consultants in managing backend configuration for performance processes. It involves provisioning settings, XML modifications, and basic system integrations to ensure successful form deployment.
Thema 3	<ul style="list-style-type: none"> • Form Templates: This section of the exam evaluates the abilities of Performance Management Specialists to create and customize performance review forms. It includes form sections, rating scales, and layout settings necessary for collecting structured employee evaluations.
Thema 4	<ul style="list-style-type: none"> • Route Maps: This section of the exam assesses the ability of SAP Consultants to configure route maps. It includes defining stages, roles, and routing conditions that determine the flow of performance forms between employees, managers, and HR.
Thema 5	<ul style="list-style-type: none"> • Job Architecture and Attributes: This section of the exam assesses the knowledge of SAP Consultants in working with job structure elements. It includes configuration of job roles, families, and attributes that are essential for defining performance expectations and linking goals to job frameworks.
Thema 6	<ul style="list-style-type: none"> • Continuous Performance Management (CPM): This section of the exam evaluates the skills of Performance Management Specialists in enabling and supporting CPM features. It includes configuring activities, achievements, and feedback tools for real-time, ongoing performance tracking.
Thema 7	<ul style="list-style-type: none"> • Calibration: This section of the exam evaluates the knowledge of SAP Consultants in setting up calibration sessions. It includes user role assignment, template usage, and session management to support unbiased performance reviews and data-driven decision-making.
Thema 8	<ul style="list-style-type: none"> • 360 Reviews: This section of the exam measures skills of Performance Management Specialists in configuring and deploying 360-degree feedback processes. It covers form templates, participant selection, and distribution workflows to gather comprehensive peer evaluations.
Thema 9	<ul style="list-style-type: none"> • AI Features: This section of the exam measures skills of SAP Consultants in applying AI-driven enhancements in performance management. It involves configuring features like intelligent suggestions and automated summaries to improve efficiency and personalization.

>> C-THR82-2505 Fragen&Antworten <<

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Es gibt viele Methoden, die Ihnen beim Bestehen der SAP C-THR82-2505 Zertifizierungsprüfung helfen. Eine geeignete Methode zu wählen bedeutet auch eine gute Garantie. It-Pruefung bietet Ihnen gute SAP C-THR82-2505 Trainingsinstrumente und Schulungsunterlagen von guter Qualität. Die SAP C-THR82-2505 Prüfungsfragen und Antworten von It-Pruefung werden nach dem Lernprogramm bearbeitet. So sind sie von guter Qualität und besitzt zugleich eine hohe Autorität. Sie werden Ihnen helfen, die Prüfung sicher zu bestehen. It-Pruefung wird auch die Prüfungsmaterialien zur SAP C-THR82-2505 Zertifizierungsprüfung ständig aktualisieren, um Ihre Bedürfnisse abzudecken.

SAP Certified Associate - SAP SuccessFactors Performance and Goals C-THR82-2505 Prüfungsfragen mit Lösungen (Q39-Q44):

39. Frage

A customer wants to allow an HR representative to create a new form from the Performance tab for their HR reports only. What should the customer do to achieve this?

Note: There are 2 correct answers to this question.

- A. In Form Template Settings, change the Default Targets to HR Reports Only.
- B. In Form Template Settings, enable Allow form creator to select anyone as the subject.
- C. In RBP > Manage Form Templates, grant permission to Mass Create Form Instances (Launch forms now).
- D. In RBP > General User Permission, grant permission to Create Forms.

Antwort: B,D

40. Frage

How are skills populated in the attribute section of a form?

Note: There are 3 correct answers to this question.

- A. Skills mapped to the users' job roles are visible in the Job Specific Attribute section.
- B. Users add skills manually to the form when the section is <configurable="true">.
- C. Managers assign skills to their direct reports from the Org Chart.
- D. Skills are hard-coded in the Custom Attribute section.
- E. Administrators assign skills to users from Admin Center.

Antwort: A,B,E

Begründung:

Comprehensive and Detailed Explanation From Exact Extract:

Skills in the attribute section of a performance form can be populated as follows:

- * Administrators assign skills: Done via Admin Center for specific users.
- * Users add skills manually: If the section is configured as <configurable="true">.
- * Skills mapped to job roles: Appear in the Job Specific Attribute section based on Talent Intelligence Hub mappings.

Extract from SAP SuccessFactors Documentation:

* SAP SuccessFactors Performance Management Guide (Q3 2025): "Skills can be populated in the attribute section by administrators assigning skills in Admin Center, users manually adding skills when <configurable="true"> is set, and skills mapped to job roles appearing in the Job Specific Attribute section via Talent Intelligence Hub configurations." Explanation of Options:

- * A. Correct: Administrators can assign skills in Admin Center.
- * B. Correct: Users can add skills if the section is configurable.
- * C. Incorrect: Skills are not hard-coded in the Custom Attribute section.
- * D. Incorrect: Managers do not assign skills via the Org Chart.
- * E. Correct: Job role-mapped skills appear in the Job Specific Attribute section.

Reference:

SAP SuccessFactors Performance Management Guide, Section: "Attribute Section Configuration," Subsection: "Skill Population" (Q3 2025).sap.com

41. Frage

Which of the following are considerations when you are converting legacy templates to the latest version? Note: There are 2 Answers to this Question:

- A. The background style for the status field is supported in both RGB and HEX.
- B. Textarea fields, such as metric or comments, will have a max-length set of 4000 characters.
- C. The start and due dates of the goal must fall within the <obj-plan-start> and <obj-plan-due> dates.
- D. Any existing Group Goal data from the legacy template will be retained.

Antwort: B,C

42. Frage

Which of the following are options in the Review Information section of the performance form? Note: There are 2 correct answers to this question.

- A. Custom elements can be added.
- B. This section type is generally disabled for end users.
- C. Only fixed dates set at form template level can be made editable in the section.
- D. Review dates are hard-coded from Form Template Settings.

Antwort: B,D

43. Frage

What should you consider when you convert legacy templates to the latest version?

Note: There are 2 correct answers to this question.

- A. The background style for the status field is supported in both RGB and HEX.
- B. The start and due dates of the goal must fall within the <obj-plan-start> and <obj-plan-due> dates.

- C. Textarea fields, such as metric or comments, will have a max-length set of 4000 characters.

- D. Any existing Group Goal data from the legacy template will be retained.</obj-plan-due></obj-plan-start>

Antwort: B,C

Begründung:

Comprehensive and Detailed Explanation From Exact Extract:

When converting legacy goal plan templates to the latest version, administrators must consider:

- * Start and due dates: Goals must align with the <obj-plan-start> and <obj-plan-due> dates defined in the new template.
- * Textarea field limits: Fields like metric or comments are limited to 4000 characters in the latest version.

Extract from SAP SuccessFactors Documentation:

* SAP SuccessFactors Goal Management Guide (Q3 2025): "When converting legacy goal plan templates, ensure that goal start and due dates fall within the <obj-plan-start> and <obj-plan-due> dates of the new template. Additionally, textarea fields such as metric or comments will have a maximum length of 4000 characters in the latest version." Explanation of Options:

- * A. Incorrect: Background style for the status field is not a consideration during template conversion.
- * B. Correct: Dates must align with the new template's defined range.
- * C. Correct: Textarea fields are limited to 4000 characters.
- * D. Incorrect: Group Goal data may not be retained, depending on the conversion process and template compatibility.

Reference:

SAP SuccessFactors Goal Management Guide, Section: "Template Conversion," Subsection: "Legacy to Latest Version" (Q3 2025).

44. Frage

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