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## SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q14-Q19):

### NEW QUESTION # 14

In which business rule scenario do you use model base objects? Note: There are 2 correct answers to this question.

- A. Trigger Workflows
- B. Trigger Rules to Display Internal Job History
- C. Trigger Rules for Hire/Rehire
- D. Save Changes to Foundation Objects

**Answer: A,C**

### NEW QUESTION # 15

Which object requires entity-type to be configured in HRIS sync mapping?

- A. personInfo
- B. compinfo
- C. jobinfo
- D. phoneInfo

**Answer: C**

#### **NEW QUESTION # 16**

Which rule scenario in SAP SuccessFactors Employee Central can you use to display warning messages for HRIS Elements?

- A. Generate Employee Central Alerts
- B. **Validate HRIS Elements**
- C. Trigger onSave rules for HRIS Elements
- D. Trigger onChange rules for HRIS Elements

**Answer: B**

#### **NEW QUESTION # 17**

What happens when the Auto-Delegation by Group workflow is configured?

- A. Delegates can send back requests in groups.
- B. Delegates can approve workflows in groups.
- C. **Approvers can delegate workflows to more than one person.**
- D. Approvers can create delegate groups.

**Answer: C**

#### **NEW QUESTION # 18**

Which permission controls a user's access to the Edit button in the history of Job Information?

- A. Job Information Actions > View History
- B. Job Information Actions > Edit/Insert
- C. **Job Information Actions > Correct**
- D. Edit Link > Edit/Insert

**Answer: C**

#### **NEW QUESTION # 19**

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