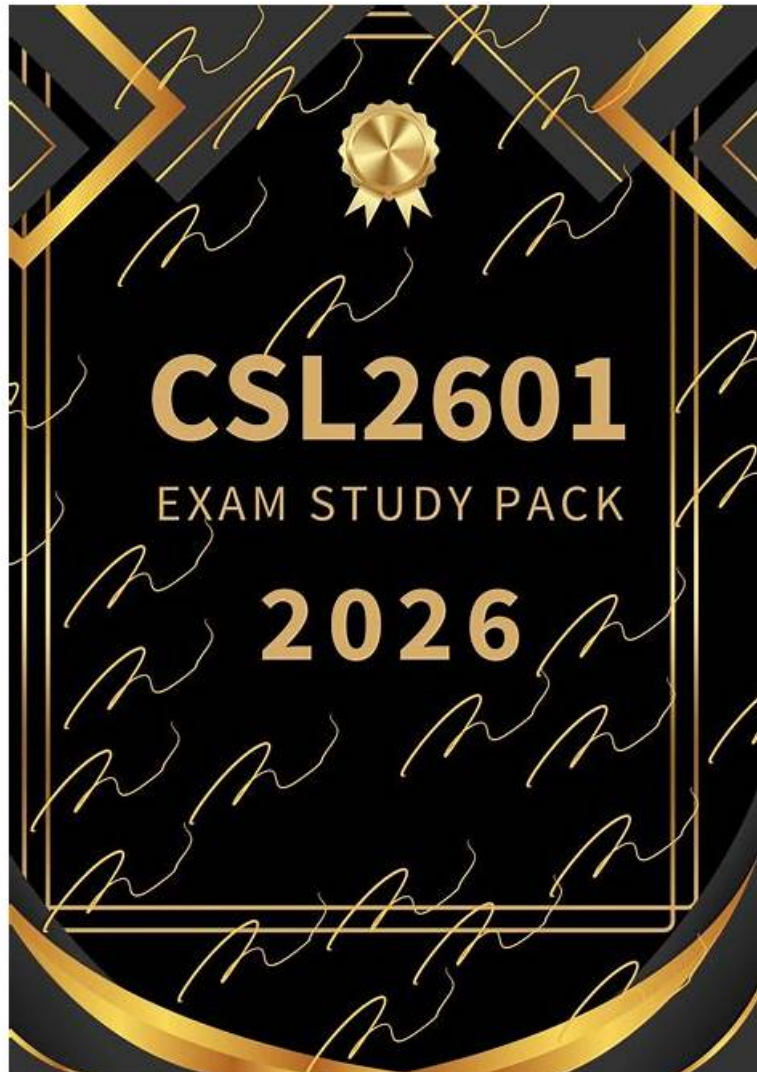


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The regulatory environment surrounding compensation programs is ever-evolving, which makes the certification critical for compensation professionals. Certified professionals have an understanding of current regulations and any potential changes that may affect their organization's compensation plans. These certified professionals can ensure their organizations comply with regulations, avoid legal risks, and keep their compensation programs competitive. As such, the WorldatWork C1 Exam Certification is crucial for compensation professionals looking to move up the career ladder.

WorldatWork Regulatory Environments for Compensation Programs Sample Questions (Q81-Q86):

NEW QUESTION # 81

What is the term for the skills, technologies, applications and practices of continuous iterative exploration and investigation of past business performance used to gain insight and drive business planning?

- A. Predictive modeling
- B. Business forecasting
- C. Business analytics
- D. Statistical analysis

Answer: C

NEW QUESTION # 82

Which one of the following practices will help to ensure proper documentation for compliance with legislation?

- A. Allow employees easy and unlimited access to documentation
- B. Use one survey source instead of several
- C. Be consistent in procedures and completeness

Answer: C

NEW QUESTION # 83

Which of the following best describes a form of base pay that is a fixed weekly, biweekly or monthly payment?

- A. Hourly rate
- B. Bonuses
- C. Piece rate
- D. Salary

Answer: D

NEW QUESTION # 84

How does the Fair Labor Standards Act require employers to pay their nonexempt employees?

- A. Time and a half for all hours worked over 40 in the workweek
- B. Double time for time worked on Sunday
- C. Double time for work on Saturday
- D. Time and a half for all hours worked over 8 in the workday

Answer: A

NEW QUESTION # 85

What is the minimum age for an individual to qualify for protection under the Age Discrimination in Employment Act?

- A. 0
- B. 1
- C. 2
- **D. 3**

Answer: D

NEW QUESTION # 86

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