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SAP C-THR84-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Candidate Relationship Management: This section of the exam evaluates the knowledge of Implementation Specialists in configuring and managing Candidate Relationship Management features, including campaigns, talent pools, and engagement workflows to support proactive recruiting strategies.
Topic 2	<ul style="list-style-type: none"> Career Site Builder Pages and Components: This section of the exam evaluates the knowledge of Implementation Specialists in creating and managing pages and content blocks using Career Site Builder components, supporting modular design and dynamic content presentation.

Topic 3	<ul style="list-style-type: none"> • Candidate Experience Overview and Project Kickoff: This section of the exam measures skills of Implementation Specialists and covers the initial stages of a Candidate Experience project, including scope definition, stakeholder alignment, and planning activities for launching a SuccessFactors Career Site Builder (CSB) implementation.
Topic 4	<ul style="list-style-type: none"> • Move to Production: This section of the exam evaluates the skills of SAP Consultants in finalizing configuration and deploying the completed site from the staging environment to production, ensuring readiness and quality assurance prior to go-live.
Topic 5	<ul style="list-style-type: none"> • Site Setup: This section of the exam evaluates the knowledge of SAP Consultants in setting up foundational elements of the external career site, such as domain configuration, site URLs, and basic technical alignment with SAP SuccessFactors Recruiting.
Topic 6	<ul style="list-style-type: none"> • Career Site Design and Accessibility: This section of the exam measures the ability of Implementation Specialists to design career sites with a focus on user experience and accessibility standards, ensuring compliance and aesthetic consistency across devices.
Topic 7	<ul style="list-style-type: none"> • Other Career Site Setup: This section of the exam measures skills of SAP Consultants in configuring additional site features like data capture forms, metadata tags, and search engine optimization settings to enhance site performance and engagement.
Topic 8	<ul style="list-style-type: none"> • Configure Locales: This section of the exam assesses the ability of Implementation Specialists to configure multiple locales on the career site, allowing organizations to deliver multilingual experiences tailored to global audiences.
Topic 9	<ul style="list-style-type: none"> • Career Site Builder Global Settings and Global Styles: This section of the exam assesses the configuration skills of SAP Consultants related to the global settings and design styles that govern the overall look and feel of the career site, such as fonts, color schemes, and layout defaults.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Sample Questions (Q56-Q61):

NEW QUESTION # 56

Your customer requires a branded career site and is using the Unified Data Model. What are some of the configuration steps that you must complete? Note: There are 3 correct answers to this question.

- **A. Configure the standard Marketing Brand Generic Object.**
- **B. Map the brand field from Setup Recruiting Marketing Job Field Mapping.**
- **C. Create the brands from Manage Data.**
- **D. Configure a custom Marketing Brand Generic Object.**
- **E. Create a microsite for each brand.**

Answer: A,D,E

NEW QUESTION # 57

or sites with multiple brands, what elements can you configure to differentiate them on a Career Site Builder site? Note: There are 2 correct answers to this question.

- A. Cookie Consent Manager and JavaScript
- B. Data capture forms and locales
- C. Content and category pages
- D. Colors and images

Answer: B,D

NEW QUESTION # 58

Which of the following apply to the candidate's search experience when the Google Map integration and the Unified Data model are enabled? Note: There are 2 correct answers to this question.

- A. Administrators can customize the color of the list and map icons.
- B. Candidates will only see the map view of their search results.
- C. Administrators CANNOT customize the Google map component outside of Career Site Builder settings.
- D. Candidates can toggle between a list view and a map view of their search results.

Answer: A,D

NEW QUESTION # 59

You have created a data capture form for your customer and now are configuring the Recruiting Email Notification template and Recruiting email trigger for candidates who complete the form. Which trigger will you enable for this purpose?

- A. Welcome/Thanks for Creating Account
- B. Recruiting Manual Candidate Creation Notification
- C. Data Capture Form Submitted - Welcome and Set Password Email
- D. Career Site E-Mail Notification

Answer: C

NEW QUESTION # 60

What could delay the completion of the localization of your customer's career site? Note: There are 3 correct answers to this question.

- A. The customer requested changes to the localization of system text in Career Site Builder.
- B. The consultant did NOT include all of the text for the default locale in the configuration workbook.
- C. Google Translate did NOT contain all of the terms in the text for your customer's site.
- D. The customer has NOT approved the default locale.
- E. The customer translated html tags and tokens in the locale columns of the configuration workbook.

Answer: B,D,E

NEW QUESTION # 61

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