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Esri EAPA_2025 Exam Syllabus Topics:

Topic	Details
Topic 1	• Payroll Administration and Management: This section of the exam measures skills of Payroll Managers and covers administrative oversight and leadership within payroll departments. It includes establishing and enforcing payroll policies, developing management practices, and ensuring effective communication and customer service. Candidates are also evaluated on their ability to manage staffing, promote employee development, and maintain essential core competencies within payroll teams.

Topic 2	• Payroll Process and Supporting Systems and Administration: This section of the exam measures skills of Payroll Systems Administrators and covers the operational and technical aspects of payroll management. It focuses on maintaining employee master files, understanding payroll system functionalities, and ensuring business continuity through effective technology use. Candidates must also demonstrate knowledge of system upgrades, maintenance, and project implementation within payroll environments.
Topic 3	• Audits: This section of the exam measures skills of Payroll Auditors and covers the internal and external auditing processes of payroll operations. It focuses on implementing internal controls, ensuring system integrity, and maintaining compliance with audit policies and procedures. Candidates must understand how to assess third-party controls and coordinate audit activities to safeguard payroll accuracy and financial accountability.

Esri ArcGIS Pro Associate 2025 Sample Questions (Q62-Q67):

NEW QUESTION # 62
A GIS technician creates a domain that will be used in a feature class where field workers will specify the species of tree when they perform an inspection. The technician made some mistakes and needs to edit the domain.
What can the technician edit?

- A. Codes and values
- B. Field type
- C. Domain type

Answer: A

Explanation:
After a domain is created, the codes and values (descriptions) can be edited to correct or update the domain entries. However, the field type and domain type (range or coded value) cannot be changed once the domain has been applied to a dataset.
* Field type (Option A) cannot be modified after creation.
* Domain type (Option C) also cannot be changed after creation.
Therefore, the correct answer is B.
-

NEW QUESTION # 63
A GIS analyst needs to build a workflow that extracts the required bands on a raster, uses the NDVI function on the extracted bands, and assigns a colormap to the resulting raster on the fly. The analyst is then required to share the tools in the right order with the team.
How should the analyst share the workflow?

- A. Write a Python script for the workflow and share the script
- B. Create a processing template and share it as an XML file
- C. Create a model using ModelBuilder and share a toolbox

Answer: B

Explanation:
Raster function processing templates (shared as XML files) allow for chaining multiple raster functions (such as band extraction, NDVI calculation, and colormap assignment) into a single, shareable processing workflow that executes on-the-fly. This is highly efficient for imagery workflows.
* ModelBuilder (Option B) is better for general geoprocessing workflows but not as optimized for on-the- fly raster processing.
* Python scripts (Option C) provide automation but may require more technical expertise to implement and maintain.
Therefore, the correct answer is A.
-

NEW QUESTION # 64
A GIS analyst needs to examine the metadata of a feature class not in the map to make sure the thumbnail graphic is current.

What is the recommended workflow to view the metadata feature class?

- A. In the Contents pane > Select the feature layer > From the View tab, click Catalog View
- B. In the Contents pane > Right-click the feature layer > Select View Metadata
- C. In the Catalog pane, expand the geodatabase > Right-click the feature class > Select View Metadata

Answer: C

Explanation:

The Catalog pane provides access to datasets not yet added to the map. From there, the user can right-click any dataset (including feature classes) and select View Metadata to view or edit metadata, including the thumbnail.
* The Contents pane only lists items already in the map.
* Catalog View (Option B) works if the dataset is already loaded into that view, but directly using the Catalog pane (Option C) is more efficient here.
Therefore, the correct answer is C.
-

NEW QUESTION # 65
A GIS technician has two feature classes: Sites and Buildings. The technician needs to assign the building name to the site if they intersect when adding/updating site features and wants to use attribute rules to do this.
Which attribute rule type should the analyst use to accomplish this task?

- A. Calculation rule
- B. Validation rule
- C. Constraint rule

Answer: A

Explanation:

Calculation rules automatically calculate attribute values based on spatial relationships, other attribute values, or predefined logic at the time of feature creation or update. In this scenario, the intersecting building name can be assigned automatically to the site feature using a calculation rule.
* Validation rules (Option A) check for rule compliance but don't assign values.
* Constraint rules (Option B) prevent invalid edits but do not calculate fields.
Therefore, the correct answer is C.
-

NEW QUESTION # 66
A GIS administrator receives reports from editors regarding schema locks on regularly updated enterprise data. Editors need to take turns editing, and project timelines are prolonged.
Which geodatabase capability will resolve this issue?

- A. Versioning
- B. Archiving
- C. Editor tracking

Answer: A

Explanation:

Versioning allows multiple editors to work simultaneously on the same dataset in an enterprise geodatabase without interfering with each other or encountering schema locks. Each editor works on a separate version, and changes can later be reconciled and posted.
* Archiving (Option A) tracks historical edits but does not address schema locks.
* Editor tracking (Option C) records who made changes and when, but does not resolve simultaneous editing conflicts.
Therefore, the correct answer is B.

NEW QUESTION # 67
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