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There are a lot of free online resources to study for the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience C_THR84_2505 certification exam. Some of these resources are free, while others require payment for access. you've downloaded a free SAP dumps, and DumpsActual offers 365 days updates. SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience C_THR84_2505 price is affordable.

SAP C_THR84_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Move to Production: This section of the exam evaluates the skills of SAP Consultants in finalizing configuration and deploying the completed site from the staging environment to production, ensuring readiness and quality assurance prior to go-live.
Topic 2	<ul style="list-style-type: none">• Candidate Experience Overview and Project Kickoff: This section of the exam measures skills of Implementation Specialists and covers the initial stages of a Candidate Experience project, including scope definition, stakeholder alignment, and planning activities for launching a SuccessFactors Career Site Builder (CSB) implementation.
Topic 3	<ul style="list-style-type: none">• Other Career Site Setup: This section of the exam measures skills of SAP Consultants in configuring additional site features like data capture forms, metadata tags, and search engine optimization settings to enhance site performance and engagement.
Topic 4	<ul style="list-style-type: none">• Site Setup: This section of the exam evaluates the knowledge of SAP Consultants in setting up foundational elements of the external career site, such as domain configuration, site URLs, and basic technical alignment with SAP SuccessFactors Recruiting.

Topic 5

- Career Site Builder Global Settings and Global Styles: This section of the exam assesses the configuration skills of SAP Consultants related to the global settings and design styles that govern the overall look and feel of the career site, such as fonts, color schemes, and layout defaults.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Sample Questions (Q37-Q42):

NEW QUESTION # 37

What are some leading practices when creating a color palette for the Career Site Builder site? Note: There are 3 correct answers to this question.

- A. Enter a label for each color in your customer's color palette.
- B. Use the opacity slider to lighten a color in your palette instead of creating a new color.
- C. Create colors using the color picker grid or by typing in the RGB or hex code.
- D. Add only the 20 most important colors for the customer's brand.
- E. Add colors for all brands that will be needed for a multi-branded site.

Answer: A,B,C

Explanation:

Comprehensive and Detailed In-Depth Explanation:

Creating a color palette in CSB's Global Styles ensures brand consistency:

* Option C (Enter a label for each color in your customer's color palette): Correct. Labeling (e.g., "Primary Blue") aids maintenance and ensures clarity for multi-user teams, a best practice in SAP guides.

* Option D (Create colors using the color picker grid or by typing in the RGB or hex code): Correct.

CSB supports precise color input via picker or codes, aligning with branding guidelines.

* Option E (Use the opacity slider to lighten a color in your palette instead of creating a new color):

Correct. This optimizes palette size and maintains consistency, avoiding unnecessary duplicates.

* Option A (Add only the 20 most important colors for the customer's brand): Incorrect. There's no strict limit; the palette should reflect all needed colors, not an arbitrary cap.

: SAP SuccessFactors Recruiting: Candidate Experience - Career Site Builder Administration Guide (Global Styles).

NEW QUESTION # 38

Which of the following apply to the candidate's search experience when the Google Map integration and the Unified Data model are enabled? Note: There are 2 correct answers to this question.

- A. Candidates will only see the map view of their search results.
- B. Administrators can customize the color of the list and map icons.
- C. Candidates can toggle between a list view and a map view of their search results.
- D. Administrators CANNOT customize the Google map component outside of Career Site Builder settings.

Answer: B,C

Explanation:

Comprehensive and Detailed In-Depth Explanation:

When Google Map integration and the Unified Data Model (UDM) are enabled in SAP SuccessFactors Career Site Builder (CSB),

they enhance the candidate search experience by leveraging location data. Let's break this down:

* Option A (Candidates can toggle between a list view and a map view of their search results):

Correct. The Google Map integration allows candidates to visualize job locations on a map alongside a traditional list view.

Candidates can switch between these views via a toggle feature on the CSB search results page, improving usability.

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "When Google Maps integration is enabled with the Unified Data Model, candidates can view job search results in both a list format and an interactive map. A toggle option is provided on the search results page to switch between these views, enhancing the candidate experience by providing geographic context."

* Option C (Administrators can customize the color of the list and map icons): Correct. CSB allows administrators to adjust the styling of icons (e.g., map pins, list markers) via the Global Styles or Search Configuration settings, ensuring alignment with brand identity.

* SAP Documentation Excerpt: From the Unified Data Model Configuration Guide:

"Administrators can customize the appearance of search result elements, including the color of icons displayed in both list and map views, through Career Site Builder's styling options to maintain brand consistency."

* Option B (Administrators CANNOT customize the Google map component outside of Career Site Builder settings): Incorrect. While customization is primarily done within CSB, advanced configurations (e.g., API key settings) can be managed outside CSB in provisioning or integration settings, making this statement false.

: SAP SuccessFactors Recruiting: Candidate Experience - Career Site Builder Administration Guide (Search Experience); Unified Data Model Configuration Guide (Google Maps Integration).

NEW QUESTION # 39

What are some leading practices to create locales in Career Site Builder? Note: There are 2 correct answers to this question.

- A. Use Google Translate to translate text for locales.
- B. If the customer requires only one language and it is NOT en_US, you can change the default locale.
- C. Create the Home page for the locale instead of duplicating it from the default locale.
- D. Follow the same layout for the localized pages as the default locale.

Answer: B,D

NEW QUESTION # 40

Your customer is considering implementing Advanced Analytics. What are some advantages of generating reports in Advanced Analytics? Note: There are 3 correct answers to this question.

- A. Allows customers to evaluate trends in source performance over time
- B. Allows customers to drill into recruiting data such as dates, brands, and job categories
- C. Provides a variety of options for generating graphics to display report results
- D. Allows customers to track direct and indirect recruiting costs for job postings
- E. Provides insight into which sources are delivering high-quality candidates

Answer: A,B,E

NEW QUESTION # 41

Which of the following are leading practices for using images on a Career Site Builder site? Note: There are 3 correct answers to this question.

- A. Select images that have a strong focal point.
- B. All images on a Career Site Builder site should be oriented as portrait, NOT landscape.
- C. Do NOT use embedded text on images.
- D. Unique alt text should be populated for all images in all languages.
- E. Alt Text is NOT required for logos on the site.

Answer: A,C,D

NEW QUESTION # 42

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