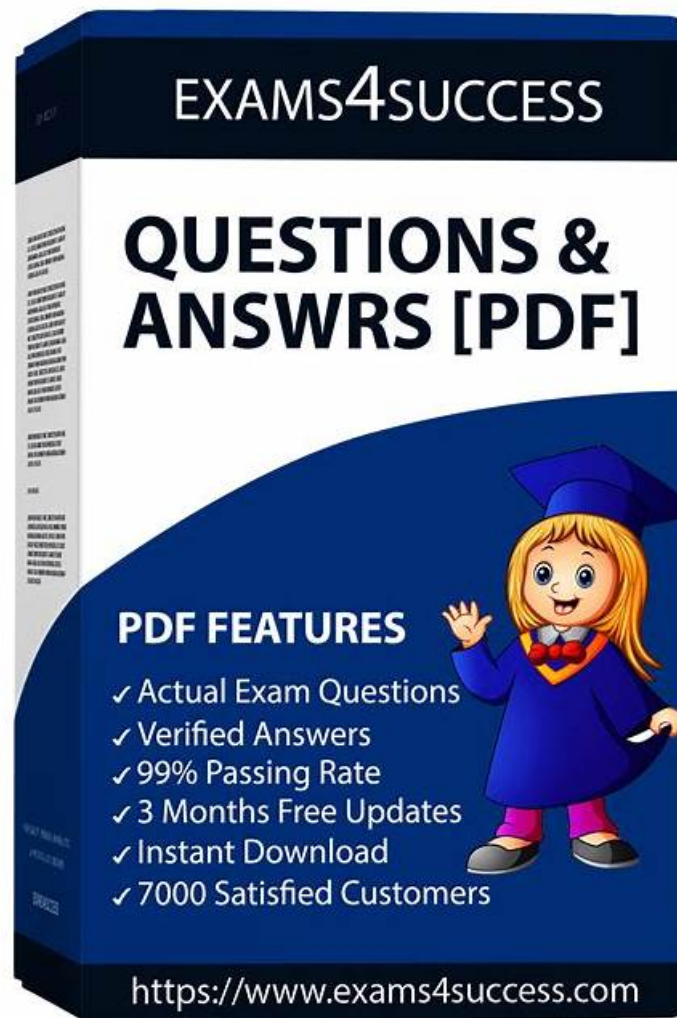# HOT Accurate C_THR89_2505 Answers - Valid SAP C_THR89_2505 Practice Test Pdf: SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional

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SAP C_THR89_2505 Exam Syllabus Topics:

Topic	Details

Topic 1	• Core Workforce and Mobility Specification Document: This section targets a Workforce Documentation Specialist and assesses the understanding of the core specification documents related to workforce and mobility, ensuring that workforce requirements and data are clearly defined and documented for analytics purposes.
Topic 2	• Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.
Topic 3	• Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.
Topic 4	• Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.

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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q55-Q60):

NEW QUESTION # 55
While reviewing the Metric Pack and Specification documents, your customer identifies the need for a different formula for standard measures used in benchmarking.
Following the standard implementation approach outlined in the statement of work, what do you tell the customer?
There are 2 correct answers to this question.

- A. The standard Measure that is benchmarked CANNOT be changed
- B. The standard measure that is benchmarked can be changed
- C. A measure override is required to change the formula
- D. A change order is required to add a new custom measure

Answer: B,C

NEW QUESTION # 56
How do you create a custom query that allows a user to filter the structure when viewing the query? There are
2 correct answers to this question.

- A. Check the Use Selectable Structural Context button
- B. Select All Descendants as a qualifier of the specific structure
- C. Add Selectable Filter to the query
- D. Add Selectable Structure to the query

Answer: C,D

NEW QUESTION # 57

What value is used as a basis to calculate FTE, according to SAP SuccessFactors best practice?
Please choose the correct answer.

- A. The actual number of hours an employee works
- B. The actual average number of hours an employee works
- C. The number of hours an employee is expected to work
- D. The headcount value of an employee

Answer: B

NEW QUESTION # 58

A customer is concerned about maintaining custom reports if an employee who created the reports leaves the team. What options are available to the customer to manage and update reports created by a departing employee?
Please choose the correct answer.

- A. Change ownership of the reports in Report Designer to another employee
- B. Assign another employee to the Report Designer Admin permission
- C. Share the reports with another employee in Report Designer
- D. Move the reports to another employee's folder in Report Designer

Answer: A

NEW QUESTION # 59

What do Workforce Analytics permissions control? There are 3 correct answers to this question.

- A. Access to Query Workspace
- B. Access to Report Designer
- C. Access to Dashboards
- D. Access to the Analytics menu option
- E. Options that appear on the Admin and Tools menus

Answer: A,B,D

NEW QUESTION # 60

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