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SAP C_THR96_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.
Topic 2	• Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.
Topic 3	• Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.
Topic 4	• Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.
Topic 5	• This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.
Topic 6	• SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q17-Q22):

NEW QUESTION # 17

What tool on the WFA on HANA Data Factory home page do you use to configure measure and dimension combinations?

- A. Dimensions
- **B. Measure/Dimension Arrangement**
- C. Dimension Editor
- D. Measures

Answer: B

NEW QUESTION # 18

What could be reasons that codes appear under the 'Unmapped' category for a SQL-generated dimension structure? Note: There are 3 correct answers to this question.

- A. Leafnode descriptions generated via SQL do NOT match the values returned in the data.
- **B. Leafnode IDs generated via SQL do NOT match the values returned in the data.**
- **C. The SQL statement returns the external code and employee data uses the internal code.**
- **D. The SQL statement returns the internal code and employee data uses the external code.**
- E. The SQL statement returns the external code and employee data uses the external code.

Answer: B,C,D

NEW QUESTION # 19

What do you use a calculated column for in SAP SuccessFactors Workforce Analytics on SAP HANA?

- A. To create aggregations (or pivots) in data
- B. To add a level to the structure of a dimension
- C. To add additional logic to a base input measure or dimension
- D. To create custom measures

Answer: C

NEW QUESTION # 20

Which table requires values for the columns Event and Event Reason Icode?

- A. Emp Job Info T
- B. Emp Paycomp Recurring T
- C. Emp Employment Info
- D. Emp Personal Info T

Answer: A

NEW QUESTION # 21

Where can you access the configuration screens for SAP SuccessFactors Workforce Analytics OLAP cube on SAP HANA?

- A. Target Setting
- B. WFA on HANA Data Factory
- C. SuccessFactors Admin
- D. WFA on HANA Admin

Answer: B

NEW QUESTION # 22

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