

# C-THR82-2505시험패스가능덤프문제 & C-THR82-2505 인기자격증덤프공부자료

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1.What can an administrator do when accessing the Delete Continuous Feedback page? Note: There are 2 correct answers to this question.

- A. The administrator can delete only feedback given or received by active users.
- B. The administrator CANNOT restore feedback once the feedback is deleted.
- C. The administrator can only delete feedback given in the last three months.
- D. The administrator can access all information, including feedback content from others.

Answer: A B

2.Which actions can you enable and disable in Continuous Performance Management Configuration (CPM)? Note: There are 3 correct answers to this question.

- A. Provide discussion topics
- B. Access the Delete Continuous Feedback page
- C. Support multiple roles
- D. Use AI-assisted writing
- E. Prevent feedback deletion by users

Answer: A C E

3.What can you do in the Feedback Received tab in Continuous Feedback? Note: There are 2 correct answers to this question.

- A. Filter to only show feedback with a linked achievement.
- B. Access the profile card to drill down into employee details.
- C. Filter to only show feedback with a linked activity.
- D. Decline a feedback request.

Answer: C D

4.A manager is giving feedback to an employee using Generative AI.

Which of the following outputs can be retrieved by the AI-Assisted Writing in this scenario? Note:

There are 2 correct answers to this question.

- A. The manager can use AI to change the tone of the writing and make it personable.
- B. The manager can use AI to link the feedback given to a specific activity.
- C. The manager can use AI to make the feedback actionable.
- D. The manager can use AI to add an attachment to the feedback that was given.

Answer: A C

5.Which of the following are valid end user actions in Continuous Performance Management (CPM)?

Note: There are 3 correct answers to this question.

- A. Create a new development goal from your activities view.
- B. Add attachments to one of your activities.
- C. Provide coaching advice to your direct report in the 1:1 meeting.
- D. Add your own meeting notes to assist with the 1:1 meeting.
- E. Send a channel invitation to your colleague to have regular 1:1 meetings.

Answer: A B D

6.Which of these options in the Search and Filter Fields tab under Manage Calibration Settings can you

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## SAP C-THR82-2505 시험요강:

| 주제   | 소개                                                                                                                                                                                                                                                                                                                                                  |
|------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 주제 1 | <ul style="list-style-type: none"><li>Performance Rating and Permissions: This section of the exam assesses the understanding of Performance Management Specialists in configuring rating behaviors and permissions. It covers the control of visibility and edit rights across different user roles in the performance management cycle.</li></ul> |
| 주제 2 | <ul style="list-style-type: none"><li>Configuration of Performance Management: This section of the exam measures skills of SAP Consultants in managing backend configuration for performance processes. It involves provisioning settings, XML modifications, and basic system integrations to ensure successful form deployment.</li></ul>         |

|      |                                                                                                                                                                                                                                                                                                                                                                          |
|------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 주제 3 | <ul style="list-style-type: none"> <li>• Calibration: This section of the exam evaluates the knowledge of SAP Consultants in setting up calibration sessions. It includes user role assignment, template usage, and session management to support unbiased performance reviews and data-driven decision-making.</li> </ul>                                               |
| 주제 4 | <ul style="list-style-type: none"> <li>• Job Architecture and Attributes: This section of the exam assesses the knowledge of SAP Consultants in working with job structure elements. It includes configuration of job roles, families, and attributes that are essential for defining performance expectations and linking goals to job frameworks.</li> </ul>           |
| 주제 5 | <ul style="list-style-type: none"> <li>• 360 Reviews: This section of the exam measures skills of Performance Management Specialists in configuring and deploying 360-degree feedback processes. It covers form templates, participant selection, and distribution workflows to gather comprehensive peer evaluations.</li> </ul>                                        |
| 주제 6 | <ul style="list-style-type: none"> <li>• Form Templates: This section of the exam evaluates the abilities of Performance Management Specialists to create and customize performance review forms. It includes form sections, rating scales, and layout settings necessary for collecting structured employee evaluations.</li> </ul>                                     |
| 주제 7 | <ul style="list-style-type: none"> <li>• Goal Management: This section of the exam measures skills of Performance Management Specialists and covers how to configure and manage goal plans, goal library usage, and cascading goals. It ensures alignment of employee objectives with organizational strategies through effective goal-setting functionality.</li> </ul> |
| 주제 8 | <ul style="list-style-type: none"> <li>• AI Features: This section of the exam measures skills of SAP Consultants in applying AI-driven enhancements in performance management. It involves configuring features like intelligent suggestions and automated summaries to improve efficiency and personalization.</li> </ul>                                              |
| 주제 9 | <ul style="list-style-type: none"> <li>• Route Maps: This section of the exam assesses the ability of SAP Consultants to configure route maps. It includes defining stages, roles, and routing conditions that determine the flow of performance forms between employees, managers, and HR.</li> </ul>                                                                   |

>> C-THR82-2505시험패스 가능 덤프문제 <<

## C-THR82-2505인기자격증 덤프공부자료, C-THR82-2505퍼펙트 최신버전 덤프샘플

SAP C-THR82-2505덤프의 무료샘플을 원하신다면 우의 PDF Version Demo 버튼을 클릭하고 메일주소를 입력하시면 바로 다운받아 SAP C-THR82-2505덤프의 일부분 문제를 체험해 보실수 있습니다. SAP C-THR82-2505 덤프는 모든 시험문제유형을 포함하고 있어 적응율이 아주 높습니다. SAP C-THR82-2505덤프로 SAP C-THR82-2505시험패스 GO GO GO !

### 최신 SAP Certified Associate C-THR82-2505 무료샘플문제 (Q72-Q77):

#### 질문 # 72

Your customer wants to modify the description of a competency in their library. Where can you make this change?

Note: There are 3 correct answers to this question.

- A. In Provisioning Company Settings
- B. In Manage Competencies
- C. In the performance form template XML
- D. In Provisioning # Managing Competencies and Skills # Competency Libraries
- E. In the CSV file downloaded from the competency library

정답: B,D,E

#### 질문 # 73

What can an administrator do when accessing the Delete Continuous Feedback page?

Note: There are 2 correct answers to this question.

- A. The administrator can delete only feedback given or received by active users.
- B. The administrator can access all information, including feedback content from others.
- C. The administrator CANNOT restore feedback once the feedback is deleted.
- D. The administrator can only delete feedback given in the last three months.

정답: A,C

#### 질문 # 74

What can you do in Form Template Settings? Note: There are 2 correct answers to this question.

- A. Delete a template.
- B. Upload an XML file in order to update an existing template.
- C. Upload an XML file in order to create a new template.
- D. Download the latest XML file of a template.

정답: C,D

#### 질문 # 75

What are the Dynamic Team members able to achieve when OKR functionality is enabled"? Note: There are 2 correct answers to this question.

- A. Define the role of other people on the team
- B. Add or remove contributors to a key result
- C. Create objective statuses
- D. Add up to 5 key results for each objective

정답: C,D

#### 질문 # 76

What does the "Enable force route button in validation step" calibration feature do?

- A. Automatically routes forms to the next step in the route map after a Calibration Session is finalized
- B. Enables the option for the facilitator to edit ratings and finalize forms in the Calibration Session
- C. Enables the option to route existing forms into the calibration route map step when setting up a Calibration Session
- D. Automatically populates valid participants and subjects based on the Calibration Session owner

정답: C

#### 질문 # 77

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