

# 2026 Valid C\_THR96\_2505 Learning Materials Free PDF

## | Professional Valid C\_THR96\_2505 Test Preparation:

### SAP Certified Associate - Implementation Consultant -

### SAP SuccessFactors Workforce Analytics



#### מבוא ללמידה חיוברית

#### עבודת הגשה 3 – Bayesian Learning and Ensemble

תאריך פרסום העבודה: 22/12/2025

תאריך הגשה (רד המדף): 23.59 11/01/2026

**שאלה 1:** סרצה הקורס "מבוא ללמידה חיוברית" שמלמד אותו מנת מספר שנים טענין להבין את הערכים למעלה הסטודנטים בקורס. לשם כך, סרצה הקורס אסף מידע לגבי מספר נוספים להנחיות הסטודנטים בקורס לצד ביצועיהם המסוימים.

הדאטאסט כולל את העמודות הבאות:

- Record – מספר רשומה.
- StudyHours – מסך הזמן שהסטודנט השקיע בלמידה (High, Medium, Low).
- Attendance – נוכחות בשיעורים (High, Medium, Low).
- Preparation – איכות ההכנה למבחן (High, Medium, Low).
- PassedExam – האם הסטודנט עבר את הבחינה (Yes, No).

עזרו לסרצה הקורס לבוא את העלות הסטודנטים לעבור את הבחינה המסוימת בקורס באמצעות אלגוריתם Naive Bayes ובנתונים שבטבלה הבאה כדי לחזות האם שלושת הסטודנטים האחרונים ברישומה יעברו או שלא יעברו את הבחינה. לשם כך, בוא מודל Naive Bayes על סמך סט האימון (Training Set) הטלל רשומות 1-12 כאשר סט המבחן (Test Set) הן הרשומות מ-13 עד 15.

- בצעו חישובים מלאים תוך שימוש ב-Laplacian estimate.
- הפעילו את המסוג שדחממטש ב-Laplacian estimate על ה-Test Set. מה הדיוק שקיבלתם? כי הסטודנטים שעברו ולא עברו את הבחינה?
- בצעו חישובים מלאים תוך שימוש ב-m-estimate. כאשר  $m=3$ .
- הפעילו את המסוג שדחממטש ב-m-estimate על ה-Test Set. מה הדיוק שקיבלתם? כי הסטודנטים שעברו ולא עברו את הבחינה?

| Record | StudyHours | Attendance | Preparation | PassedExam |
|--------|------------|------------|-------------|------------|
| 1      | High       | High       | Good        | Yes        |
| 2      | High       | High       | Average     | Yes        |
| 3      | Medium     | High       | Good        | Yes        |
| 4      | Low        | High       | Good        | Yes        |
| 5      | Low        | Low        | Poor        | No         |
| 6      | Medium     | Low        | Average     | No         |
| 7      | Medium     | Low        | Poor        | No         |
| 8      | Low        | High       | Average     | No         |
| 9      | High       | Low        | Good        | Yes        |
| 10     | High       | Low        | Poor        | No         |
| 11     | Medium     | High       | Average     | Yes        |
| 12     | Medium     | High       | Poor        | No         |
| 13     | Low        | High       | Poor        | No         |
| 14     | High       | High       | Poor        | No         |
| 15     | High       | Low        | Average     | Yes        |

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### SAP C\_THR96\_2505 Exam Syllabus Topics:

| Topic   | Details                                                                                                                                                                                                                                                                                                                    |
|---------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Topic 1 | <ul style="list-style-type: none"><li>Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.</li></ul> |

|         |                                                                                                                                                                                                                                                                                                               |
|---------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Topic 2 | <ul style="list-style-type: none"> <li>• Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.</li> </ul>                    |
| Topic 3 | <ul style="list-style-type: none"> <li>• SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology</li> </ul>                                                                                                                                                         |
| Topic 4 | <ul style="list-style-type: none"> <li>• BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.</li> </ul>               |
| Topic 5 | <ul style="list-style-type: none"> <li>• SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.</li> </ul>        |
| Topic 6 | <ul style="list-style-type: none"> <li>• Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.</li> </ul> |
| Topic 7 | <ul style="list-style-type: none"> <li>• Process Data and Hierarchies: This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis.</li> </ul>                    |
| Topic 8 | <ul style="list-style-type: none"> <li>• This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.</li> </ul>                                         |

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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q43-Q48):

### NEW QUESTION # 43

When using the Build Fact Data and Cube Command, the initial load fails with the following message in the log: Error: System.ArgumentException: Item has already been added. Key in dictionary: '[location].[location].[level1\_che\_zznostateprovince\_geneva]' Key being added: '[location].[location].[level1\_che\_zznostateprovince\_geneva]' at System.Collections.SortedList.Add(Object key, Object value) at System.Collections.SortedList.SyncSortedList.Add(Object key, Object value) at Hrm1.DataObjects.Hrm1OrgCubeDimensionTree.AddTreeNode(String path, String parentPath, Int32 depth, String caption) in. How do you fix the error?

- A. Ensure
- B. Convert all
- C. Exclude
- D. Make sure

Answer: D

#### NEW QUESTION # 44

What is the correct order of phases in the SAP SuccessFactors Workforce Analytics implementation timeline?

- A. Prepare Explore Deploy Realize
- **B. Prepare Explore Realize Deploy**
- C. Discover Explore Deploy Realize
- D. Discover Prepare Realize Deploy

**Answer: B**

#### NEW QUESTION # 45

When you set up SAP SuccessFactors Workforce Analytics on SAP HANA, which field do you use as the primary person identifier when you implement an SAP SuccessFactors Employee Central customer?

- A. Users Sys ID
- B. Emplid
- **C. Person ID**
- D. Pernr

**Answer: C**

#### NEW QUESTION # 46

What can you use Dimension Editor for?

- A. Modify the Position Org Chart and Org Chart views in SAP SuccessFactors Employee Central.
- **B. Control the labels and groupings for manually maintained dimensions.**
- C. Change the configuration of a generated dimension.
- D. Add, edit, or delete hierarchical dimensions.

**Answer: B**

#### NEW QUESTION # 47

What can you use the Edit SQL button for when you add a dimension in the Dimensions screen? Note: There are 2 correct answers to this question.

- A. To source the list of benchmarked dimension nodes from customer data
- **B. To source the labels for dimension nodes from customer data**
- C. To source the hierarchy of dimension nodes from customer data
- **D. To source the employees who are mapped to dimension nodes in customer data**

**Answer: B,D**

#### NEW QUESTION # 48

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