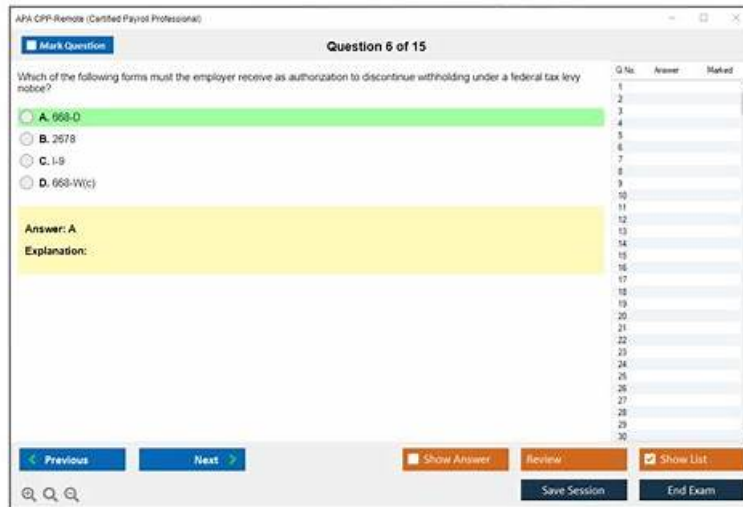


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APA CPP-Remote Certification Exam is a remote proctoring exam, allowing candidates to take the test from the comfort of their own home or office. CPP-Remote exam consists of 190 multiple-choice questions, and candidates have four hours to complete it. It covers a wide range of topics, including payroll processing, payroll taxes, compliance, accounting, and auditing. CPP-Remote Exam is designed to test the candidate's knowledge and skills in all areas of payroll administration, making it a comprehensive and challenging certification.

APA Certified Payroll Professional Sample Questions (Q104-Q109):

NEW QUESTION # 104

The FLSA requires which of the following records to be retained for three years?

- A. Document showing employee's job duties
- B. Daily time records

- C. Employee disciplinary notices
- D. Proof of workers' compensation coverage

Answer: A

NEW QUESTION # 105

Employers paying employees by check should have procedures for all of the following transactions EXCEPT:

- A. bank fees
- B. stop payments
- C. positive pay
- D. reissuing net pay

Answer: A

Explanation:

Comprehensive and Detailed in-Depth Explanation:

When paying employees by check, employers must handle risks such as check fraud and loss. Procedures must be in place for:

* Positive Pay (B): A fraud prevention tool that verifies checks before cashing.

* Stop Payments (C): Prevents a check from being cashed if lost/stolen.

* Reissuing Net Pay (D): Ensures employee still gets paid if issues occur.

Bank fees (A) are not part of internal control procedures - they're an operating cost, not a payroll control activity.

References:

The Payroll Source, Chapter 5: Payroll Systems & Technology

NACHA and Treasury Management Practices

NEW QUESTION # 106

The rate of withholding in 2009 on qualified pension distributions made directly to employees is:

- A. 15%
- B. 27%
- C. 30%
- D. 20%

Answer: D

NEW QUESTION # 107

What is the MAXIMUM amount that can be collected from a previous employee for continuation of coverage of health insurance under COBRA?

- A. 102% of the actual cost of premium
- B. 100% of the amount actually charged to active employees
- C. 95% of the actual cost of premium
- D. 100% of the actual cost of premium

Answer: A

Explanation:

The Consolidated Omnibus Budget Reconciliation Act (COBRA) provides individuals who lose their health insurance due to a qualifying event—such as termination or reduction in hours—the right to continue their group health coverage for a limited period. While employers are not required to pay for this coverage, they must allow the individual to pay for it themselves. Under federal law, the maximum premium that an employer can charge a qualified beneficiary is 102% of the total actual cost of the plan for similarly situated active employees. This 102% includes both the portion previously paid by the employer and the portion paid by the employee, plus a 2% administrative fee to cover the employer's costs of managing the COBRA benefit. If the individual qualifies for an extension due to disability, the premium can be increased further after the initial 18 months of coverage.

NEW QUESTION # 108

For an employee earning \$10.20 per hour and participating in a 401(k) plan with a deferral per pay period of \$50, compute the federal taxable wages based on the following: Biweekly pay period Regular 80 hours 4 hours overtime 3 hours double-time:

- A. \$888.40
- B. \$898.60
- C. \$938.40
- D. \$731.40

Answer: A

NEW QUESTION # 109

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