

Free PDF Quiz C-THR92-2505 - Perfect SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Valid Test Guide



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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q48-Q53):

NEW QUESTION # 48

You are working with nested labels on your instance in Report Center.

How do you configure the labels as displayed in the screenshot? Note: There are 2 correct answers to this question.

- A. Edit the Recruiting label in Manage Labels.
- B. Edit the Talent Management label in Manage Labels.
- C. Set "Nest label in;" to Recruiting.
- D. Set "Nest label in;" to Talent Management.

Answer: A,D

Explanation:

- * Set "Nest Label In" to Talent Management (B):
- * To organize nested labels effectively, you need to set the parent label, such as "Talent Management," for the nested hierarchy.
- * Edit the Recruiting Label in Manage Labels (D):
- * You can adjust the nested label under "Recruiting" to align it under the correct parent category.

NEW QUESTION # 49

User A creates a dashboard with four tiles. When User B accesses the dashboard, only three tiles are visible.

Why can User B see only three tiles?

- A. User B has NOT been assigned ownership of the fourth tile.
- B. The fourth tile has NOT been shared.
- C. User B does NOT have run permission to the domain the fourth tile is based upon.
- D. User B has NOT been assigned permission to see the fourth tile.

Answer: C

Explanation:

- * Cause of the Issue:
- * Tiles are linked to specific domains. If a user does not have Run Report Permission for the domain that a tile is based on, they will not be able to view the tile.
- * Resolution:
- * Check User B's role-based permissions (RBP) for the domain linked to the fourth tile.
- * Ensure that the Run Report Permission is granted for the respective domain.

NEW QUESTION # 50

You want to create a query that includes information about an employee's current job, as well as information such as name and date of birth. How do you do this? Note: There are 2 correct answers to this question.

- A. Select Employment from the Category drop down. Expand the Global Job Information table. Select the applicable job-related fields from Global Job Information. Navigate to and expand the Person Category from within the Employment category. Expand the Personal Information table. Select the applicable personal fields from the Personal Information table.
- B. Select Employment from the Category drop down. Expand the Global Job Information table. Select the applicable job-related fields from Global Job Information. Navigate to and expand the User Category from within the Employment category. Expand the Employee Information table. Select the applicable personal fields from the Employee Information table.
- C. Select User from the Category drop down. Expand the Employee Information table. Select the applicable personal fields from the Employee Information table. Navigate to the Employment category from within User and expand. Expand the Global Job Information table. Select the applicable job-related fields from the Global Job Information table.
- D. Select Person from the Category drop down. Expand the Personal Information table. Select the applicable personal fields from the Personal Information table. Navigate to and expand the Employment Category from within Person category. Expand the Global Job Information table. Select the applicable job-related fields from the Global Job Information table.

Answer: A,D

Explanation:

* Scenario Analysis

* To include both personal (e.g., name, date of birth) and job-related (e.g., current job) fields, the query must combine data from the Personal Information and Global Job Information tables.

* Correct Steps

* Option A: Begin with the Person category, select relevant personal fields, then navigate to Employment and expand Global Job Information for job-related fields.

* Option B: Alternatively, start with Employment, expand Global Job Information, then navigate to Person to retrieve personal fields.

* Why Other Options are Incorrect

* C: The Employee Information table does not contain all required personal details.

* D: Starting with User does not provide access to the necessary fields.

References

* SAP SuccessFactors Query Designer Guide

Let me know if additional clarification is needed!

NEW QUESTION # 51

A report consumer claims that a canvas report shared with them is NO longer available in Report Center.

Upon your investigation, you find the report has been deleted. You need to reproduce the report as quickly as possible. What action do you take?

- A. Contact SAP SuccessFactors support to request the report be restored.
- B. Use the Recycle Bin to restore the Report.
- **C. Use the Restore Deleted Report tool to restore the report.**
- D. Create a new report and add orphaned pages. Share the report.

Answer: C

Explanation:

* Understanding Report Restoration

* SAP SuccessFactors provides the Restore Deleted Report tool to recover reports that have been unintentionally deleted from the Report Center. This is the fastest method to restore a deleted report.

* Why Other Options are Incorrect

* B (Create a new report and add orphaned pages): This is time-consuming and only useful if the report cannot be restored.

* C (Contact SAP Support): This is unnecessary as the Restore Deleted Report tool is available.

* D (Recycle Bin): The Recycle Bin does not exist for reports in SAP SuccessFactors.

References

* SAP SuccessFactors Report Center User Guide

NEW QUESTION # 52

Why is it important to consider the People step of the report definition when you share a table report with another user?

- **A. The user may NOT have the same line of sight.**
- B. The user may NOT have access to run reports.
- C. The user may NOT have access to the fields in the report.
- D. The user may NOT have access to the relevant report domain.

Answer: A

Explanation:

* People Step in Report Definition:

* The People step in a report determines the population (target group) of employees included in the report.

* When you share the report, the recipient's line of sight (determined by their Role-Based Permissions) will affect their ability to view the data.

* Example Scenario:

* If the report is configured to include data for a specific department, but the user does not have permission to view data for that department, they may see limited or no data.

NEW QUESTION # 53

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