

C-THR83-2505퍼펙트덤프데모다운로드시험준비에가장좋은예상문제모음



BONUS!!! PassTIP C-THR83-2505 시험 문제집 전체 버전을 무료로 다운로드하세요: <https://drive.google.com/open?id=1ZNBW6MXuufzTrocuNYHOX8AXxaiEZgvi>

IT인증시험문제는 수시로 변경됩니다. 이 점을 해결하기 위해PassTIP의SAP인증 C-THR83-2505덤프도 시험변경에 따라 업데이트하도록 최선을 다하고 있습니다.시험문제 변경에 초점을 맞추어 업데이트를 진행한후 업데이트된 SAP인증 C-THR83-2505덤프를 1년간 무료로 업데이트서비스를 드립니다.

PassTIP에서는 시장에서 가장 최신버전이자 적중율이 가장 높은 SAP인증 C-THR83-2505덤프를 제공해드립니다. SAP인증 C-THR83-2505덤프는 IT업종에 몇십년간 종사한 IT전문가가 실제 시험문제를 연구하여 제작한 고품질 공부자료로서 시험패스율이 장난 아닙니다. 덤프를 구매하여 시험에서 불합격성적표를 받으시면 덤프비용 전액을 환불해드립니다.

>> C-THR83-2505퍼펙트 덤프데모 다운로드 <<

C-THR83-2505퍼펙트 덤프데모 다운로드 덤프는 SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience 시험합격의 유일한 자료

많은 분들은SAP C-THR83-2505인증시험이 아주 어려운 것은 알고 있습니다. 하지만 우리PassTIP를 선택함으로 SAP C-THR83-2505인증시험은 그렇게 어렵지 않다는 것을 알게 될 것입니다. Pass4Tes의SAP C-THR83-2505합습가이드는 시험의 예상문제부터 전면적으로 만들어진 아주 퍼펙트한 시험자료입니다. 우리의 서비스는SAP C-THR83-2505구매 후 최신버전이 업데이트 시 최신문제와 답을 모두 무료로 제공합니다.

SAP C-THR83-2505 시험요강:

주제	소개
주제 1	Advanced Job Requisition Settings: This section of the exam evaluates the ability of SAP Consultants to handle advanced configuration of job requisitions. It includes field mapping, custom tokens, and XML configurations that enhance the requisition process.
주제 2	Job Requisition Enablement: This section of the exam assesses the knowledge of Recruiting Analysts in enabling and managing job requisition templates. It focuses on permissions, fields, and configuration elements necessary for defining job openings within the system.
주제 3	Candidate Management: This section of the exam evaluates the knowledge of Recruiting Analysts in managing candidates through the recruiting process. It covers status handling, talent pools, and system behavior as candidates move through different stages.
주제 4	Application Template: This section of the exam assesses the ability of SAP Consultants to configure and maintain the application template. It includes customization of the candidate application process to ensure that data collection aligns with business requirements.

주제 5	Recruiting Posting: This section of the exam evaluates the skills of SAP Consultants in setting up and maintaining Recruiting Posting. It includes job board integration and configuration to support multi-channel job distribution and monitoring.
주제 6	Candidate Profile Template: This section of the exam measures skills of Recruiting Analysts in configuring the candidate profile template. It includes the layout, field usage, and integration of candidate data to streamline talent acquisition and evaluation.
주제 7	E-mail Notifications: This section of the exam assesses the ability of Recruiting Analysts to manage e-mail triggers and notification templates. It includes configuration of communication settings to support automated messaging during the recruiting cycle.
주제 8	Offer: This section of the exam measures the skills of SAP Consultants in configuring offer templates and the offer approval process. It includes the setup required to ensure seamless offer creation, routing, and document generation.

최신 SAP Certified Associate C-THR83-2505 무료 샘플문제 (Q18-Q23):

질문 # 18

When defining feature-permissions in the Job Requisition template which information is required? Note: There are 3 correct answers to this question.

- A. Feature Type
- B. Applicant Status Label
- C. Operator Role
- D. Field ID
- E. Applicant Status Name

정답: A,C,E

질문 # 19

How do you define permissions for job requisition fields? Note: There are 3 correct answers to this question.

- A. Set the permissions to write or read for each field.
- B. Permission the J role for each field.
- C. Add the operators for each permission block.
- D. Define the permissions in the Role-Based Permissions section in the Admin Center.
- E. Assign a permission to a field for each status (pre-approved approved and closed).

정답: A,C,E

설명:

In SAP SuccessFactors Recruiting, defining permissions for job requisition fields involves several key steps to ensure that the right users have the necessary read or write access for each field:

Assign Permission for Each Status (Option A):

Different statuses in the requisition lifecycle (pre-approved, approved, and closed) may require distinct permissions for fields.

Add Operators for Each Permission Block (Option B):

Define operators (e.g., recruiter, hiring manager) for each permission block, determining who can view or edit fields.

Set Write or Read Permissions (Option D):

Specify the level of access-either read or write-for each field based on the roles and statuses.

Reference:

Explanation of Incorrect Options:

Option C - Permission the J role: Permissions are assigned by field and operator, not a single role.

Option E - Role-Based Permissions in Admin Center: Job requisition field permissions are typically configured within the Job Requisition Data Model XML, not directly in Role-Based Permissions.

질문 # 20

When building the sm-mapping between People Profile and Candidate Profile to which data model does the second field-id reference?

- A. Succession Data Model
- B. Job Requisition template
- C. Candidate Profile template
- D. Candidate Data Model

정답: A

설명:

When setting up sm-mapping between the People Profile and the Candidate Profile, the second field-id in the mapping references the Succession Data Model. The Succession Data Model defines the fields used in the People Profile, and sm-mapping is used to align these fields with those in the Candidate Profile.

* sm-mapping Configuration:

* In the configuration, the first field-id refers to the Candidate Profile template, while the second field-id links to the corresponding field in the Succession Data Model for the People Profile.

* Purpose of sm-mapping:

* This mapping allows data synchronization between the Candidate Profile and People Profile, ensuring consistent data across the system.

: SAP SuccessFactors Recruiting Management Implementation Guide - Configuring sm-mapping between Candidate Profile and People Profile.

질문 # 21

What action is possible within Interview Central?

- A. The recruiter can invite the candidate to apply.
- B. Candidates can be rated based on a set of competencies.
- C. Candidates can be moved to another status.
- D. The interviewer can extend the Offer Letter.

정답: B

설명:

In Interview Central, interviewers have the ability to rate candidates based on a predefined set of competencies. This feature allows for structured assessment and consistent evaluation criteria across interviewers.

* Steps to Use:

* Within Interview Central, select the candidate and rate them on each of the competencies provided.

* Ratings can be viewed and used to compare candidates across different competency areas.

: SAP SuccessFactors Recruiting Management Interview Guide - Using Interview Central for Candidate Evaluation.

Explanation of Incorrect Options:

Option A - Move Candidates to Another Status: Status changes are typically done in the main candidate management view.

Option B - Extend Offer Letter: Offer letters are managed separately in the offer management process, not in Interview Central.

Option D - Invite Candidate to Apply: This is done outside of Interview Central.

질문 # 22

Where are the values located for the fields of "country" and "stateProvince" when the field type is derived?

- A. Set up Job Board Options
- B. Manage Recruiting Triggers
- C. Manage Recruiting Settings
- D. Picklist Center

정답: D

설명:

For fields like "country" and "stateProvince" with a derived field type, the values are sourced from the Picklist Center in SAP SuccessFactors. The Picklist Center allows for centralized management of standard picklists, which are used across the system to

<https://drive.google.com/open?id=1ZNBW6MXuufzTrocUNYHOX8AXxaiEZgvi>