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C-THR89-2205 Exam Certification Details:

Exam:	80 questions
Cut Score:	64%
Sample Questions:	SAP C-THR89-2205 Exam Sample Question
Level:	Associate
Duration:	180 mins
Sub-solution:	SuccessFactors

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SAP C-THR89-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Workforce Analytics Implementation Methodology: This section measures the abilities of a Workforce Analytics Implementation Consultant and covers methodologies, steps, and best practices for deploying workforce analytics solutions in an organization.

Topic 2	<ul style="list-style-type: none"> • Core Workforce and Mobility Specification Document: This section targets a Workforce Documentation Specialist and assesses the understanding of the core specification documents related to workforce and mobility, ensuring that workforce requirements and data are clearly defined and documented for analytics purposes.
Topic 3	<ul style="list-style-type: none"> • Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.
Topic 4	<ul style="list-style-type: none"> • Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.
Topic 5	<ul style="list-style-type: none"> • Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.

>> C-THR89-2505 Reliable Exam Review <<

Updated C-THR89-2505 Reliable Exam Review - How to Study & Well Prepare for SAP C-THR89-2505 Exam

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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q122-Q127):

NEW QUESTION # 122

What field needs to be configured to enable the usage of the employee Quickcard in the Drill to Detail output of WFA on SAP HANA? Please choose the correct answer.

- A. Parent ID
- B. Level X ID
- C. PERSONJD
- **D. USERS_SYS_ID**

Answer: D

NEW QUESTION # 123

What action is NOT included in the Realize phase of a Workforce Analytics implementation? Please choose the correct answer.

- A. Site navigation training
- B. Beta site publication
- **C. Production site publication**
- D. User acceptance testing

Answer: C

NEW QUESTION # 124

Which document defines the SAP Success Factors data transformation process? Please choose the correct answer

- A. SAP SuccessFactors WFAP SAP Technical Tasks and Effort
- **B. Specification Document**
- C. Project Management Summary
- D. Data Questionnaire

Answer: B

NEW QUESTION # 125

Which step of the workforce planning strategic plan provides the gap calculation

- A. Strategic analysis
- B. Strategic, Impact and cost modeling
- C. Action and accountability
- **D. Forecasting**

Answer: D

NEW QUESTION # 126

Which are output options of the report distributor? there are 3 correct answers

- **A. DFTP**
- B. Publish to web
- **C. E-mail**
- D. Text
- **E. Run offline**



Answer: A,C,E

NEW QUESTION # 127

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