

SAP C-THR70-2505 Reliable Exam Question: SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics - Test4Cram Promises you "Money Back Guaranteed"



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SAP C-THR70-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Classification and Compensation Elements: This domain assesses skills of Job Classification Specialists and Pay Structure Analysts related to defining and managing classification schemas and various compensation elements. Candidates learn how to establish job grades, salary ranges, and compensation components critical to designing competitive and equitable pay models.
Topic 2	<ul style="list-style-type: none">• Embedded Analytics: This domain focuses on the capabilities of HR Analysts and Business Intelligence Specialists to utilize embedded analytics within compensation management. It covers generating insights, analyzing compensation trends, and using data-driven decision-making to optimize compensation strategies.
Topic 3	<ul style="list-style-type: none">• Dashboard, Plan Communicator, and Disputes: This section measures skills of Compensation Administrators and Employee Relations Specialists in using dashboards and communication tools to manage compensation plans. Candidates learn to leverage visual reporting, communicate plan details effectively, and handle disputes or appeals related to compensation outcomes.
Topic 4	<ul style="list-style-type: none">• Key Concepts: This section of the exam measures skills of Compensation Analysts and HR Specialists and covers fundamental ideas related to compensation management. It introduces key terminology, principles, and high-level concepts vital to understanding how compensation programs are structured and administered within an organization. Candidates become familiar with basic compensation frameworks and their strategic roles.
Topic 5	<ul style="list-style-type: none">• Administration and Security: This domain targets HR Administrators and Security Officers focusing on the management and safeguarding of compensation data. It covers how to administer compensation systems securely, apply user permissions, enforce policies, and maintain data integrity and confidentiality within compensation management platforms, ensuring compliance with organizational security standards.
Topic 6	<ul style="list-style-type: none">• Organization Data: This section measures the abilities of HR Data Analysts and Organizational Development Specialists in managing and utilizing organizational information relevant to compensation. It involves understanding organizational structures, employee data relationships, and how this data supports accurate compensation processing and reporting.

SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q76-Q81):

NEW QUESTION # 76

Each sales representative receives 5% on each individual sale up to \$10000. Individual sales over \$10000 and up to \$15000 are paid at 10%. Any individual sales over \$15000 receive 15% commission. Which type of rule should you use to create this compensation structure?

- A. Bonus incentive rule
- B. Per credit incentive rule
- C. Indirect credit rule
- D. Secondary measurement rule

Answer: A

NEW QUESTION # 77

For which objects can you create a variable? Note: There are 3 correct answers to this question.

- A. Territory
- B. Quota sheet
- C. Formula
- D. Rate table
- E. Lookup table

Answer: A,D,E

NEW QUESTION # 78

Your compensation plan has three deposits for one of your payees. Deposit 1 has a value of \$2000 with an Earning Code of Hardware Sales and an Earning Group of Commission. Deposit 2 has a value of \$4500 with an Earning Code of Router Sales and an Earning Group of Commission. Deposit 3 has a value of \$8000 with an Earning Code of Sales Bonus and an Earning Group of Quarterly Commissions Bonus. Given this scenario, how many payments would result from these deposits and for what amounts?

- A. One payment for \$14500
- **B. Two payments: Payment 1 for \$6500 and Payment 2 for \$8000**
- C. Three payments: Payment 1 for \$2000, Payment 2 for \$4500, and Payment 3 for \$8000
- D. Two payments: Payment 1 for \$4500 and Payment 2 for \$10000

Answer: B

NEW QUESTION # 79

For which account can you set up and manage specific default preferences?

- A. Any user for which you are a proxy
- B. The administrator account only
- C. Any user account in the system
- **D. Your user account only**

Answer: D

NEW QUESTION # 80

Which of the following can you accomplish within the Customizations workspace? Note: There are 2 correct answers to this question.

- **A. Manage and create attributes**
- **B. Create additional classifier types**
- C. Specify if an attribute is required
- D. Manage and create variables

Answer: A,B

NEW QUESTION # 81

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No matter how much you study, it can be difficult to feel confident going into the SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics (C-THR70-2505) exam. However, there are a few things you can do to help ease your anxiety and boost your chances of success. First, make sure you prepare with Real C-THR70-2505 Exam Dumps. If there are any concepts you're unsure of, take the time to take C-THR70-2505 practice exams until you feel comfortable.

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