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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q51-Q56):

NEW QUESTION # 51

What expanded capabilities do talent pools provide to customers?Note: There are 2 correct answers to this question.

- A. They can be viewed in the talent card.
- B. They can be associated to roles in Manage Job Roles.
- C. They can be viewed within Recruiting.
- D. They can be associated in Manage Competencies

Answer: A,B

NEW QUESTION # 52

Within Talent Search V2, which settings can be different if you switch between search roles?Note: There are 2 correct answers to this question.

- A. Search fields
- B. Target population
- C. Rating option
- D. Key word

Answer: A,B

NEW QUESTION # 53

Where do you go to configure the retirement eligibility functionality?Note: There are 2 correct answers to this question.

- A. Provisioning → Edit Matrix Classifier configuration in Provisioning
- B. Admin Center → Succession
- C. Admin Center → Reporting and Analytics
- D. Provisioning → Edit Org Chart configuration

Answer: A,B

NEW QUESTION # 54

What must customers do before using Presentations?Note: There are 3 correct answers to this question.

- A. Accept the Presentations End User License Agreement.
- B. Grant permissions to Manage Presentations within Administrator Permissions.
- C. Enable it in either Upgrade Center or in Provisioning under Company Settings.
- D. Grant permissions to Manage Presentations within User Permissions.
- E. Obtain licenses for Platform and Succession Modules.

Answer: A,B,C

NEW QUESTION # 55

What are the prerequisites for a background element to be visible in People Profile?Note: There are 2 correct answers to this question.

- A. A picklist is created under Admin Center → Picklist Center.
- B. The element is listed in the <view-template id='talentSearch'> section of the data model.
- C. Permissions are granted under Admin Center → Set User Permissions.
- D. The element is added under Admin Center → Configure People Profile.

Answer: C,D

NEW QUESTION # 56

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The attacker explains he needs to email important information to the executive, C_THR85_2505 but he seems to have written down the email incorrectly, In that light, the default Technicolor palette for Excel charts is less than ideal;

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