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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q50-Q55):

NEW QUESTION # 50

The employee is changing their marital status. Once the workflow is approved, the manager gets a notification via e-mail that this change has been processed. The manager then goes into the system and checks the workflow, but notices that they can see more fields than the ones for which they should receive a notification (Name, Marital Status, and Nationality).

Why is that?

- A. There is a rule that sets up the visibility for the fields in Personal Information and this applies when checking the workflow.
- B. The manager's approver context is set to Source.
- **C. In the workflow, Respect Permissions was set to No for the notification line to the manager.**
- D. The manager has transactions pending approval permission for Personal Information.

Answer: C

NEW QUESTION # 51

Which steps are required to set up the Auto Delegation feature for a workflow in Employee Central? Note: There are 2 correct answers to this question.

- A. Define the delegate relationship in Employee Central.
- **B. Enable the field in the Corporate Data Model.**
- **C. Enable the auto-delegate permission for users.**
- D. Enable the field in Succession Data Model.

Answer: B,C

NEW QUESTION # 52

Which of the following are possible options when working with SAP SuccessFactors Employee Central employee identifiers? Note: There are 3 correct answers to this question.

- **A. A user can have multiple user ids.**
- **B. Once generated, you CANNOT change a user id.**
- C. A user can have only one user id.
- D. Once generated, you CANNOT change a person id external.
- **E. A user can have only one person id external.**

Answer: A,B,E

NEW QUESTION # 53

How do you configure alert recipients?

- A. Recipients are configured within the EC Alerts business rule.
- **B. Recipients are configured as workflow approvers.**
- C. Recipients are configured as workflow contributors.
- D. Recipients are configured in Manage Data.

Answer: B

NEW QUESTION # 54

A customer has scheduled an HRIS sync job, which includes mapping of job titles, to run every Friday. On Tuesday, an employee's job title is changed via Manager Self-Service (MSS) to become effective on Thursday. When will the synchronization happen?

- A. Saturday, the day after the sync job completes
- B. Tuesday, the day the transaction is entered
- **C. Friday, when the sync job completes**
- D. Thursday, when the change becomes effective

Answer: C

NEW QUESTION # 55

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