

Workday-Pro-Integrations試験過去問、Workday-Pro-Integrations関連受験参考書



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Workday Workday-Pro-Integrations 認定試験の出題範囲:

トピック	出題範囲
トピック 1	<ul style="list-style-type: none">計算フィールド: このセクションでは、Workday統合アナリストのスキルを評価します。Workday統合におけるデータの変換、操作、フォーマットに使用される計算フィールドの作成、設定、管理について学習します。統合ワークフロー内で動的なデータカスタマイズを可能にするフィールドタイプ、依存関係、論理演算に関する理解度を評価します。
トピック 2	<ul style="list-style-type: none">統合: このセクションでは、統合スペシャリストのスキルを評価し、Workdayにおけるあらゆる統合手法を網羅します。コアとなる統合アーキテクチャ、API、Workday Studio、統合システムのユーザー設定に関する理解も問われます。スケーラブルで保守性に優れ、安全な統合を構築し、シームレスなシステム相互運用性を確保することに重点が置かれます。
トピック 3	<ul style="list-style-type: none">レポート作成: このセクションでは、レポートアナリストのスキルを評価し、統合をサポートするWorkdayレポートの作成、変更、管理に焦点を当てます。レポート作成ツール、カスタムレポートタイプ、レポート内の計算フィールドの操作、そして自動データ交換をサポートするためのレポートパフォーマンスの最適化などが含まれます。

トピック 4	<ul style="list-style-type: none"> • XSLT: このセクションでは、データ統合開発者のスキルを評価し、Workday 統合における XSLT (Extensible Stylesheet Language Transformations) の使用について学習します。XML データ構造の変換、条件付きロジックの適用、API や外部ファイル配信などの様々な統合ユースケース向けの出力のフォーマット設定に重点が置かれます。
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>> Workday-Pro-Integrations試験過去問 <<

効率的な Workday Workday-Pro-Integrations 試験過去問 は 主要材料 & 最高の Workday-Pro-Integrations: Workday Pro Integrations Certification Exam

弊社のWorkday-Pro-Integrations問題集は大勢の専門家たちの努力で開発される成果です。初心者といい、数年IT仕事を従事した人といい、我々Xhs1991のWorkday Workday-Pro-Integrations問題集は最良の選択であると考えられます。なぜならば、弊社は高品質かつ改革によってすぐに更新できるWorkday-Pro-Integrations問題集を提供できるからです。

Workday Pro Integrations Certification Exam 認定 Workday-Pro-Integrations 試験問題 (Q23-Q28):

質問 # 23

Refer to the scenario. You are configuring a Core Connector: Worker integration with the Data Initialization Service (DIS) enabled. The integration must extract worker contact details and job information, including a calculated field override that determines phone allowance **eligibility**.

While testing, the output contains no records, and the Messages tab shows exception logs stating you don't have access to the Exempt field. You note this is the same field being used for Population Eligibility in the integration.

What must you configure to resolve this security issue?

- A. Assign the ISSG to a row with Modify access in the domain security policy securing the Population Eligibility field.
- B. Assign the ISSG to a row with Modify access in the domain security policy securing the Web Service.
- C. Assign the ISSG to a row with **View** access in the domain security policy securing the Population Eligibility field.
- D. Assign the ISSG to a row with View access in the domain security policy securing the Web Service.

正解: C

解説:

The Exempt field is being used in Population Eligibility, and eligibility fields must be readable by the ISSG. If the domain security policy for a field denies View access, Workday cannot evaluate the eligibility and returns no data.

From Workday security governance:

"For integrations using Population Eligibility, the ISSG must have View permission on all fields referenced in eligibility rules." If View is missing, the eligibility rule cannot execute → No workers are considered eligible → Output contains zero records → Error logged for denied field access.

Therefore, the solution is:

* Grant the ISSG View access to the domain that secures the Population Eligibility field Modify access (A/C) is not needed - eligibility only needs read-access.

質問 # 24

Refer to the following scenario to answer the question below.

You have been asked to build an integration using the Core Connector: Worker template and should leverage the Data Initialization Service (DIS). The integration will be used to export a full file (no change detection) for employees only and will include personal data.

What configuration is required to output the value of a calculated field which you created for inclusion in this integration?

- A. Configure Integration Maps.
- B. Configure Integration Field Attributes.
- C. **Configure Integration Field Overrides.**

- D. Configure Integration Attributes.

正解: C

解説:

The scenario involves a Core Connector: Worker integration using the Data Initialization Service (DIS) to export a full file of employee personal data, with a requirement to include a calculated field in the output.

Core Connectors rely on predefined field mappings, but custom calculated fields need specific configuration to be included. Let's analyze the solution:

* Requirement: Output the value of a calculated field created for this integration. In Workday, calculated fields are custom-built (e.g., using Report Writer or Calculated Fields) and not part of the standard Core Connector template, so they must be explicitly added to the output.

* Integration Field Overrides: In Core Connectors, Integration Field Overrides allow you to replace a delivered field's value or add a new field to the output by mapping it to a calculated field. This is the standard method to include custom calculated fields in the integration file. You create the calculated field separately, then use overrides to specify where its value appears in the output structure (e.g., as a new column or replacing an existing field).

* Option Analysis:

* A. Configure Integration Field Attributes: Incorrect. Integration Field Attributes refine how delivered fields are output (e.g., filtering multi-instance data like phone type), but they don't support adding or mapping calculated fields.

* B. Configure Integration Field Overrides: Correct. This configuration maps the calculated field to the output, ensuring its value is included in the exported file.

* C. Configure Integration Attributes: Incorrect. Integration Attributes define integration-level settings (e.g., file name, delivery protocol), not field-specific outputs like calculated fields.

* D. Configure Integration Maps: Incorrect. Integration Maps transform existing field values (e.g., "Married" to "M"), but they don't add new fields or directly output calculated fields.

* Implementation:

* Create the calculated field in Workday (e.g., via Create Calculated Field task).

* Edit the Core Connector: Worker integration.

* Navigate to the Integration Field Overrides section.

* Add a new override, selecting the calculated field and specifying its output position (e.g., a new field ID or overriding an existing one).

* Test the integration to confirm the calculated field value appears in the output file.

References from Workday Pro Integrations Study Guide:

* Core Connectors & Document Transformation: Section on "Configuring Integration Field Overrides" explains how to include calculated fields in Core Connector outputs.

* Integration System Fundamentals: Notes the use of overrides for custom data in predefined integration templates.

質問 # 25

Refer to the following XML to answer the question below.

```

1. <wd:Get_Job_Profiles_Response xmlns:wd="urn:com.workday/bsvc" wd:version="v43.0">
2.   <wd:Response_Data>
3.     <wd:Job_Profile>
4.       <wd:Job_Profile_Reference>
5.         <wd:ID wd:type="WID">174c31eca2f24ed9b6174ca7d2aeb88c</wd:ID>
6.         <wd:ID wd:type="Job_Profile_ID">Senior_Benefits_Analyst</wd:ID>
7.       </wd:Job_Profile_Reference>
8.       <wd:Job_Profile_Data>
9.         <wd:Job_Code>Senior Benefits Analyst</wd:Job_Code>
10.        <wd:Effective_Date>2024-05-15</wd:Effective_Date>
11.        <wd:Education_Qualification_Replacement_Data>
12.          <wd:Degree_Reference>
13.            <wd:ID wd:type="WID">61303c9b1d094d44a73166ad39caebce</wd:ID>
14.            <wd:ID wd:type="Degree_ID">MBA</wd:ID>
15.          </wd:Degree_Reference>
16.          <wd:Field_of_Study_Reference>
17.            <wd:ID wd:type="WID">62e42df4b8c49b5842114f67369a96f</wd:ID>
18.            <wd:ID wd:type="Field_of_Study_ID">Economics</wd:ID>
19.          </wd:Field_of_Study_Reference>
20.          <wd:Required>0</wd:Required>
21.        </wd:Education_Qualification_Replacement_Data>
22.        <wd:Education_Qualification_Replacement_Data>
23.          <wd:Degree_Reference>
24.            <wd:ID wd:type="WID">8db9b8e5f53c4cbdb7f7a984c6afde28</wd:ID>
25.            <wd:ID wd:type="Degree_ID">B_S</wd:ID>
26.          </wd:Degree_Reference>
27.          <wd:Required>1</wd:Required>
28.        </wd:Education_Qualification_Replacement_Data>
29.      </wd:Job_Profile_Data>
30.    </wd:Job_Profile>
31.  </wd:Response_Data>
32. </wd:Get_Job_Profiles_Response>

```

You are an integration developer and need to write XSLT to transform the output of an EIB which is making a request to the Get Job Profiles web service operation. The root template of your XSLT matches on the <wd:

Get_Job_Profiles_Response> element. This root template then applies a template against <wd:Job_Profile>.

What XPath syntax would be used to select the value of the wd:Job_Code element when the <xsl:value-of> element is placed within the template which matches on <wd:Job_Profile>?

- A. wd:Job_Profile_Data[@wd:Job_Code]
- B. wd:Job_Profile_Data/wd:Job_Code
- C. wd:Job_Profile_Reference/wd:ID[@wd:type='Job_Profile_ID']
- D. wd:Job_Profile/wd:Job_Profile_Data/wd:Job_Code

正解： B

解説：

As an integration developer working with Workday, you are tasked with transforming the output of an Enterprise Interface Builder (EIB) that calls the Get_Job_Profiles web service operation. The provided XML shows the response from this operation, and you need to write XSLT to select the value of the <wd:

Job_Code> element. The root template of your XSLT matches on <wd:Get_Job_Profiles_Response> and applies a template to <wd:Job_Profile>. Within this template, you use the <xsl:value-of> element to extract the <wd:Job_Code> value. Let's analyze the XML structure, the requirement, and each option to determine the correct XPath syntax.

Understanding the XML and Requirement

The XML snippet provided is a SOAP response from the Get_Job_Profiles web service operation in Workday, using the namespace xmlns:wd="urn:com.workday/bsvc" and version wd:version="v43.0". Key elements relevant to the question include:

- * The root element is <wd:Get_Job_Profiles_Response>.
- * It contains <wd:Response_Data>, which includes <wd:Job_Profile> elements.
- * Within <wd:Job_Profile>, there are:
 - * <wd:Job_Profile_Reference>, which contains <wd:ID> elements (e.g., a Job_Profile_ID).
 - * <wd:Job_Profile_Data>, which contains <wd:Job_Code> with the value Senior_Benefits_Analyst.

The task is to select the value of <wd:Job_Code> (e.g., "Senior_Benefits_Analyst") using XPath within an XSLT template that matches <wd:Job_Profile>. The <xsl:value-of> element outputs the value of the selected node, so you need the correct XPath path from the <wd:Job_Profile> context to <wd:Job_Code>.

Analysis of Options

Let's evaluate each option based on the XML structure and XPath syntax rules:

* Option A: `wd:Job_Profile/wd:Job_Profile_Data/wd:Job_Code`

* This XPath starts from `wd:Job_Profile` and navigates to `wd:Job_Profile_Data/wd:Job_Code`.

However, in the XML, `<wd:Job_Profile>` is the parent element, and `<wd:Job_Profile_Data>` is a direct child containing `<wd:Job_Code>`. The path `wd:Job_Profile/wd:Job_Profile_Data/wd:Job_Code`

is technically correct in terms of structure, as it follows the hierarchy:

* `<wd:Job_Profile> # <wd:Job_Profile_Data> # <wd:Job_Code>`.

* However, since the template matches `<wd:Job_Profile>`, the context node is already `<wd:`

`Job_Profile>`. You don't need to include `wd:Job_Profile` at the beginning of the XPath unless navigating from a higher level. Starting directly with `wd:Job_Profile_Data/wd:Job_Code` (Option C) is more concise and appropriate for the context. This option is technically valid but redundant and less efficient, making it less preferred compared to Option C.

* Option B: `wd:Job_Profile_Data[@wd:Job_Code]`

* This XPath uses an attribute selector (`[@wd:Job_Code]`) to filter `<wd:Job_Profile_Data>` based on an attribute named `wd:Job_Code`. However, examining the XML, `<wd:Job_Profile_Data>` does not have a `wd:Job_Code` attribute—it has a child element `<wd:Job_Code>` with the value

"Senior_Benefits_Analyst." The `[@attribute]` syntax is used for attributes, not child elements, so this XPath is incorrect. It would not select the `<wd:Job_Code>` value and would likely return no results or an error. This option is invalid.

* Option C: `wd:Job_Profile_Data/wd:Job_Code`

* This XPath starts from `wd:Job_Profile_Data` (a direct child of `<wd:Job_Profile>`) and navigates to `wd:Job_Code`. Since the template matches `<wd:Job_Profile>`, the context node is `<wd:`

`Job_Profile>`, and `wd:Job_Profile_Data/wd:Job_Code` correctly points to the `<wd:Job_Code>` element within `<wd:Job_Profile_Data>`. This path is:

* Concise and appropriate for the context.

* Directly selects the value "Senior_Benefits_Analyst" when used with `<xsl:value-of>`.

* Matches the XML structure, as `<wd:Job_Profile_Data>` contains `<wd:Job_Code>` as a child.

* This is the most straightforward and correct option for selecting the `<wd:Job_Code>` value within the `<wd:Job_Profile>` template.

* Option D: `wd:Job_Profile_Reference/wd:ID[@wd:type='Job_Profile_ID']`

* This XPath navigates to `<wd:Job_Profile_Reference>` (a child of `<wd:Job_Profile>`) and then to `<wd:ID>` with an attribute `wd:type="Job_Profile_ID"`. In the XML, `<wd:Job_Profile_Reference>` contains:

* `<wd:ID wd:type="WID">1740d3eca2f2ed9b6174ca7d2ae88c8c</wd:ID>`

* `<wd:ID wd:type="Job_Profile_ID">Senior_Benefits_Analyst</wd:ID>`

* The XPath `wd:Job_Profile_Reference/wd:ID[@wd:type='Job_Profile_ID']` selects the `<wd:ID>` element with `wd:type="Job_Profile_ID"`, which has the value "Senior_Benefits_Analyst." However, this is not the `<wd:Job_Code>` value—the `<wd:Job_Code>` is a separate element under

`<wd:Job_Profile_Data>`, not `<wd:Job_Profile_Reference>`. The question specifically asks for the `<wd:Job_Code>` value, so this option is incorrect, as it selects a different piece of data (the job profile ID, not the job code).

Why Option C is Correct

Option C, `wd:Job_Profile_Data/wd:Job_Code`, is the correct XPath syntax because:

* It starts from the context node `<wd:Job_Profile>` (as the template matches this element) and navigates to `<wd:Job_Profile_Data/wd:Job_Code>`, which directly selects the `<wd:Job_Code>` element's value ("Senior_Benefits_Analyst").

* It is concise and aligns with standard XPath navigation in XSLT, avoiding unnecessary redundancy (unlike Option A) or incorrect attribute selectors (unlike Option B).

* It matches the XML structure, where `<wd:Job_Profile_Data>` is a child of `<wd:Job_Profile>` and contains `<wd:Job_Code>` as a child.

* When used with `<xsl:value-of select="wd:Job_Profile_Data/wd:Job_Code"/>` in the template, it outputs the job code value, fulfilling the requirement.

Practical Example in XSLT

Here's how this might look in your XSLT:

xml

WrapCopy

```
<xsl:template match="wd:Job_Profile">
  <xsl:value-of select="wd:Job_Profile_Data/wd:Job_Code"/>
</xsl:template>
```

This would output "Senior_Benefits_Analyst" for the `<wd:Job_Code>` element in the XML.

Verification with Workday Documentation

The Workday Pro Integrations Study Guide and SOAP API Reference (available via Workday Community) detail the structure of the `Get_Job_Profiles` response and how to use XPath in XSLT for transformations. The XML structure shows

`<wd:Job_Profile_Data>` as the container for job profile details, including `<wd:`

`Job_Code>`. The guide emphasizes using relative XPath paths within templates to navigate from the matched element (e.g., `<wd:Job_Profile>`) to child elements like `<wd:Job_Profile_Data/wd:Job_Code>`.

Workday Pro Integrations Study Guide References

* Section: XSLT Transformations in EIBs - Describes using XSLT to transform web service responses, including selecting elements with XPath.

* Section: Workday Web Services - Details the Get_Job_Profiles operation and its XML output structure, including <wd:Job_Profile_Data> and <wd:Job_Code>.

* Section: XPath Syntax - Explains how to navigate XML hierarchies in Workday XSLT, using relative paths like wd:Job_Profile_Data/wd:Job_Code from a <wd:Job_Profile> context.

* Workday Community SOAP API Reference - Provides examples of XPath navigation for Workday web service responses.

Option C is the verified answer, as it correctly selects the <wd:Job_Code> value using the appropriate XPath syntax within the <wd:Job_Profile> template context.

質問 #26

Refer to the following scenario to answer the question below.

You are implementing a Core Connector: Worker integration to send employee data to a third-party active employee directory. The external vendor requires the following:

The Employee's Active Directory User Principal Name.

A mapping from Worker Type values to external worker type codes.

A specific filename format that includes a timestamp and sequence number.

You also need to ensure the document transformation occurs before the file is delivered to the endpoint. The connector's output must be transformed before the file is delivered to the vendor.

What step must be taken to ensure this occurs correctly?

- A. Schedule the Document Transformation connector in a separate integration system from the business process delivery step.
- B. Configure the business process to run the Document Transformation step before the Document Delivery Service step.**
- C. Schedule the Document Transformation connector to run after the Core Connector: Worker completes.
- D. Configure the business process to run the Document Delivery Service before the Document Transformation step.

正解: B

解説:

The requirement states that the connector output must be transformed before the file is delivered to the endpoint. This means the Document Transformation step must run first, followed by the Document Delivery step.

In Workday, this is managed through the Business Process (BP) attached to the integration system.

From Workday documentation:

"To transform an integration file before delivery, configure the Business Process to run the Document Transformation step before the Document Delivery Service step." This ensures that:

The file is converted (via XSLT) to the correct format (e.g., CSV or flat XML) Only the final, transformed file is sent to the endpoint

Why the others are incorrect:

A . Scheduling separately does not ensure correct sequence.

B . Delivery before transformation would send the wrong file.

D . A separate integration system is unnecessary and not best practice for chained transformations.

質問 #27

What is the workflow to upload an XSLT file for a brand new Document Transformation system?

- A. Create XSLT Attachment Transformation, then Configure Integration Attachment Service**
- B. Create Integration Attachment Service, then Configure Integration Attachment Service
- C. Configure Integration Attachment Service, then Create Integration Service Attachment
- D. Configure XSLT Attachment Transformation, then Create Integration Attachment Service

正解: A

解説:

In the Workday Pro Integrations program, the process of uploading an XSLT file for a brand-new Document Transformation system follows a specific workflow designed to ensure the transformation logic is properly attached and configured within the integration system. The correct sequence involves first creating the XSLT Attachment Transformation and then configuring the Integration Attachment Service to utilize it. Here's a step-by-step breakdown based on Workday's integration methodology:

Create XSLT Attachment Transformation:

The initial step is to create an XSLT Attachment Transformation object within Workday. This involves uploading the XSLT file,

which contains the transformation logic needed to convert XML data into the desired format for the Document Transformation system. In Workday, XSLT (Extensible Stylesheet Language Transformations) is used to define how data from a source (typically in XML format) is transformed into an output format compatible with an external system.

To do this, you navigate to the Integration System, access the related actions, and select the option to create a new "XSLT Attachment Transformation." You then name the transformation, upload the XSLT file (with a size limit of 30 MB as per Workday specifications), and save it. This step establishes the transformation logic as an object that can be referenced by the integration system.

Configure Integration Attachment Service:

Once the XSLT Attachment Transformation is created, the next step is to configure the Integration Attachment Service to incorporate this transformation. The Integration Attachment Service is a component of the Document Transformation system that handles the delivery or processing of the transformed data.

In this step, you edit the integration system, navigate to the "Services" tab, and configure the Integration Attachment Service. Here, you specify the previously created XSLT Attachment Transformation as the transformation to be applied. This links the XSLT logic to the integration workflow, ensuring that the data processed by the Document Transformation system is transformed according to the uploaded XSLT file.

Why Other Options Are Incorrect:

A . Configure XSLT Attachment Transformation, then Create Integration Attachment Service: This is incorrect because you cannot "configure" an XSLT Attachment Transformation before it exists. It must first be created as an object in Workday before any configuration or association with services can occur.

C . Create Integration Attachment Service, then Configure Integration Attachment Service: This option skips the creation of the XSLT Attachment Transformation entirely, which is a critical step. Without the transformation defined, configuring the service alone would not enable the XSLT upload or its functionality.

D . Configure Integration Attachment Service, then Create Integration Service Attachment: This sequence is reversed and misleading. The Integration Attachment Service must be configured to use an existing XSLT Attachment Transformation, not the other way around. Additionally, "Create Integration Service Attachment" is not a standard term in this context within Workday documentation.

Workday Pro Integrations Study Guide Reference:

Workday Integration System Fundamentals: This section outlines the components of an integration system, including the use of XSLT for document transformation and the role of attachment services.

Document Transformation Module: Specifically details the process of uploading and applying XSLT files, emphasizing the creation of an XSLT Attachment Transformation followed by its configuration within the integration services.

Core Connectors and Document Transformation Course Manual: Provides practical steps for setting up transformations, including the sequence of creating and then configuring transformation attachments (e.g., Activities related to "Upload a Custom XSLT Transformation" and "Edit XSLT Attachment Transformation").

Workday Community Documentation: Confirms that XSLT files are uploaded as attachment transformations and then linked to services like the Integration Attachment Service for processing.

質問 #28

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Workday-Pro-Integrations関連受験参考書: <https://www.xhs1991.com/Workday-Pro-Integrations.html>

- 試験の準備方法-認定するWorkday-Pro-Integrations試験過去問試験-正確的なWorkday-Pro-Integrations関連受験参考書 www.xhs1991.com の無料ダウンロード { Workday-Pro-Integrations } ページが開きます Workday-Pro-Integrations専門トレーリング
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問題集

P.S. Xhs1991がGoogle Driveで共有している無料かつ新しいWorkday-Pro-Integrationsダンプ: <https://drive.google.com/open?id=1yCB1L6S9rkdqYmFcZMUCvEvG9jNxmk56>