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>> New C_THR104 Exam Topics <<

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SAP Certified - Positioning SAP Sustainability Solutions as part of SAP Business Suite Sample Questions (Q35-Q40):

NEW QUESTION # 35

Which of the following statements about job field dependencies in SmartRecruiters is true?
Choose the correct answer.

- A. A parent child can have multiple child fields.
- B. A child field can have multiple parent fields.
- C. Child fields cannot have their own child fields.
- D. Dependencies are configured on the parent field.

Answer: A

NEW QUESTION # 36

Which of the following elements can you customize within the default brand settings?
There are three correct answers.

- A. Call-to-action button color
- B. Header image
- C. Corporate colors

- D. Company name (requires Support team update)

Answer: A,B,C

Explanation:

Within the default brand settings in SmartRecruiters, you can customize visual elements to match your company branding:

1. Corporate colors - Apply brand colors to text, links, and accents.
2. Call-to-action button color - Customize the color of buttons like "Apply Now."
3. Header image - Add or change the image displayed at the top of your career site or job postings.

NEW QUESTION # 37

What information is required to invite a new agency to SmartRecruiters?

Choose the correct answer.

- A. Agency name, contact person, email address, and company registration number
- B. Agency name and company registration number
- **C. Agency name, contact person, and email address**
- D. Agency name, contact person, email address, and a list of their clients

Answer: C

Explanation:

When inviting a new recruitment agency in SmartRecruiters, the essential information required is:

- * Agency name - The official name of the agency
- * Contact person - The individual who will manage the partnership
- * Email address - To send the invitation and link the agency to your SmartRecruiters account

NEW QUESTION # 38

You need to schedule group interviews for multiple candidates at the same time. Which type of interview template should you create?

Choose the correct answer.

- A. Self Scheduling Interview Template
- B. Individual interview template
- C. Neutral Interview Template
- **D. Group interview template**

Answer: D

Explanation:

In SmartRecruiters, a group interview template is designed specifically for situations where multiple candidates are interviewed simultaneously by one or more interviewers. Using this template allows you to:

- * Schedule the same time slot for all selected candidates.
- * Assign multiple interviewers if needed.
- * Standardize the interview structure for consistency across candidates.

NEW QUESTION # 39

Which Winston AI capability supports candidates in real-time with conversational AI?

Choose the answer.

- A. Winston Companion
- B. Winston Screen
- **C. Winston Chat**
- D. Winston Match

Answer: C

Explanation:

Winston Chat provides real-time conversational AI support for candidates, allowing them to ask questions, explore roles, complete applications, and get updates through a chat interface. It replaces traditional forms with a conversational experience where candidates interact with the system like chatting with a recruiter.

NEW QUESTION # 40

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