

効率的なWorkday-Pro-Benefits日本語サンプル &合格 スムーズWorkday-Pro-Benefitsテスト内容 | 一番優秀な Workday-Pro-Benefits復習内容



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>> Workday-Pro-Benefits日本語サンプル <<

無料Workday-Pro-Benefits問題庫問題集 & Workday-Pro-Benefits MogiExam pdf & Workday Pro-Benefits pdf vce

何よりもまず、当社Workdayはほぼ10年間この分野で確固たる勢力となり、当社JPNTestのWorkday-Pro-Benefits試験問題は国際市場でそのような迅速な販売を享受しましたが、お客様に手頃な価格を維持しています。第二に、最終決定を下す前に、当社がコンパイルした最新の急流Workday-Pro-Benefitsを直接体験できるように、このWebサイトで無料のデモを用意しました。ですから、もうheしないで、急いでWorkday-Pro-BenefitsテストWorkday Pro Certification exam問題を購入してください。

Workday Pro Certification exam 認定 Workday-Pro-Benefits 試験問題 (Q25-Q30):

質問 # 25

What is true about Related Person Relationships in Workday?

- A. Related Person Relationships are Workday-delivered and cannot be changed.
- B. Workday can track wellness for employees but not their dependents.
- **C. You can leave the Restricted to Relationships field blank if you want to use a relationship type for dependents, beneficiaries and emergency contacts.**
- D. Related Person Relationships can be restricted by benefit group.

正解: C

解説:

The correct answer is B because in Workday, Related Person Relationships are configurable and can be used across multiple contexts such as dependents, beneficiaries, and emergency contacts. The Restricted to Relationships field allows administrators to limit where a relationship type can be used. However, if this field is left blank, the relationship type becomes broadly available across all applicable areas, enabling it to be used flexibly for different purposes within the system.

Option A is incorrect because although Workday delivers some standard relationship types, they can be configured or extended as needed. Option C is incorrect because Workday does support tracking certain dependent-related data within benefits and eligibility contexts. Option D is also incorrect because Related Person Relationships are not restricted by benefit group; they are global configuration elements that apply across the tenant rather than being tied to specific benefit group eligibility structures. Therefore, leaving the restriction field blank allows maximum usability of a relationship type across different business processes.

質問 # 26

What configuration limits an employee's self-service benefit event initiation to within 30 days of today's date?

- A. On the Enrollment Event Type, select Reinstatement Event and enter 30 days in the Reinstatement Period Time Units field.
- B. On the Enrollment Event Type, configure Days to Enroll to 30 and select Do Not Reprocess Future Events.
- C. On the Enrollment Event Type, configure Days to Enroll to 30 and select Do Not Reprocess.
- **D. On the Enrollment Event Type, configure Days to Enroll to 30 and select Employee Cannot Report After Days to Enroll.**

正解: D

解説:

The correct answer is C because Workday controls how long an employee has to report a self-service life event through the Days to Enroll value combined with the Employee Cannot Report After Days to Enroll setting on the Enrollment Event Type. When Days to Enroll is set to 30, the system establishes a 30-day reporting window from the event date. Selecting Employee Cannot Report After Days to Enroll enforces that limit by preventing employees from initiating or submitting the event after the allowed timeframe has passed.

Option A is incorrect because Do Not Reprocess relates to event reprocessing behavior and does not limit how long an employee has to report the event. Option B is also incorrect because Do Not Reprocess Future Events manages future event handling rather than self-service submission timing. Option D is unrelated because the Reinstatement Event configuration is used for rehired workers or reinstatement scenarios, not for setting the reporting window for standard employee-initiated life events. To restrict employee self-service benefit event initiation to within 30 days, the correct setup is Days to Enroll plus the Employee Cannot Report After Days to Enroll control.

質問 # 27

An employee submits a birth event on July 1 for their child born on June 20. The benefit partner submits an Administrative Correction event for the same employee with a benefit event date of June 20. How will Workday coordinate these events?

- A. Workday will require the employee to complete the events in the order they were submitted.
- B. Workday will put the earlier event on hold.
- **C. Workday will put the later event on hold.**
- D. Workday will create a hybrid event.

正解: C

解説:

The correct answer is B because Workday coordinates overlapping benefits events primarily based on the benefit event date, not simply on the date the events were submitted. In this scenario, both the birth event and the administrative correction relate to the

same employee, but the administrative correction has a benefit event date of June 20 , which is earlier than the birth event submission date of July 1. When Workday encounters multiple events that may affect the same benefits records, it gives priority to the event with the earlier effective event date and places the later event on hold until the earlier-dated event is resolved.

This sequencing protects the integrity of coverage elections, effective dates, and deductions by ensuring changes are processed in the correct chronological order. Option A is incorrect because Workday does not place the earlier event on hold when it should drive the foundational coverage timeline. Option C is incorrect because submission order is not the governing factor here. Option D is also incorrect because Workday does not combine these into a hybrid event. The later event is held until the earlier-dated event is processed.

質問 # 28

A company wants to provide employees with additional information about their benefits and links to benefit sites. Where do you configure this?

- A. Maintain Enrollment Event Type
- B. Maintain Benefit Coverage Type
- C. Maintain Enrollment Instructions
- D. Maintain Health Care Coverage Targets

正解: C

解説:

The correct answer is A because Enrollment Instructions in Workday are used to present employees with guidance, explanatory text, and helpful links during the benefits enrollment experience. This is the appropriate configuration area when an organization wants to provide additional benefit information, direct workers to carrier or vendor websites, or include messaging that supports enrollment decision-making. These instructions enhance the employee experience by making relevant information available at the point where workers review and elect their benefits.

Option B is incorrect because Enrollment Event Types define the type of benefits event, such as open enrollment or a life event, but they are not primarily used to store employee-facing informational content and links. Option C is unrelated because Health Care Coverage Targets are used for plan design and contribution strategies, not communication content. Option D is also incorrect because Benefit Coverage Types classify benefit offerings and do not control enrollment messaging. When the goal is to display helpful descriptions, external site references, or decision-support text during benefits enrollment, the correct configuration task is Maintain Enrollment Instructions .

質問 # 29

While creating a benefit plan you receive the following Workday-delivered error message:

"Error: You must enter today's date or a date in the past. You cannot enter a future date." How can you ensure your plan is available for enrollment next year?

- A. Add the plan to the current benefit plan year definition so it is available for enrollment next year.
- B. Add the plan to the appropriate benefit plan year definition to make it active during a plan year.
- C. Mark the plan as Inactive on the benefit plan setup until it is available for enrollment.
- D. The plan will be automatically available for enrollment based on the effective date of the benefit plan.

正解: B

解説:

The correct answer is B because Workday separates plan configuration dates from plan availability for enrollment through the use of benefit plan year definitions . Even though the system restricts entering a future effective date during plan creation, administrators can still control when a plan becomes available by associating it with a specific benefit plan year. The plan year defines the enrollment period, coverage dates, and availability of benefit plans for a given cycle, such as the upcoming year.

By adding the plan to the appropriate future benefit plan year definition, the administrator ensures that the plan is included in enrollment events like Open Enrollment for that year. Option A is incorrect because the effective date alone does not determine enrollment availability. Option C is not appropriate, as marking a plan inactive prevents usage rather than scheduling future availability. Option D is incorrect because assigning the plan to the current plan year does not make it available for the next year's enrollment. Proper configuration of the benefit plan year is the correct approach to control timing and availability.

質問 # 30

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近年、IT領域で競争がますます激しくなります。IT認証は同業種の欠くことができないものになりました。あなたはキャリアで良い昇進のチャンスを持ちたいのなら、JPNTestのWorkdayのWorkday-Pro-Benefits「Workday Pro Certification exam」試験トレーニング資料を利用してWorkdayの認証の証明書を取ることは良い方法です。現在、WorkdayのWorkday-Pro-Benefits認定試験に受かりたいIT専門人員がたくさんいます。JPNTestの試験トレーニング資料はWorkdayのWorkday-Pro-Benefits認定試験の100パーセントの合格率を保証します。

Workday-Pro-Benefitsテスト内容: <https://www.jpntest.com/shiken/Workday-Pro-Benefits-mondaishu>

Workday-Pro-Benefits認定試験の真実問題と模擬練習問題があって、十分に試験に合格させることができます、JPNTest Workday-Pro-Benefitsテスト内容が与えた道に沿って、あなたの成功への独自の道に行くことができますようになります あなたの人生に残念と後悔を残さないように、私たちはできるだけ人生を変えるあらゆるチャンスをつかむ必要があります、万が一Workday-Pro-Benefits認定試験に落ちると、こちらも全額返金を承諾いたします、たぶんあなたはWorkday-Pro-Benefitsテストエンジンを使って夢を実現します、Workday Workday-Pro-Benefits日本語サンプル もちろん、IT業界で働いているあなたはIT認定試験を受けて資格を取得することは一番良い選択です、製品を選択する時に、特にWorkday-Pro-Benefits Workday Pro Certification examトレーニング資料のような製品で、最新のものであるか、時代に追うか、メーカーが無料でアップデートできるかなどのことを注意する必要があります。

それじゃあ、素直ないい子にはご褒美をあげないといけませんね ご褒美はい、オオカミへの変身という症状が、なおったのだろうか、Workday-Pro-Benefits認定試験の真実問題と模擬練習問題があって、十分に試験に合格させることができます。

権威のある-最高のWorkday-Pro-Benefits日本語サンプル試験-試験の準備方法Workday-Pro-Benefitsテスト内容

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たぶんあなたはWorkday-Pro-Benefitsテストエンジンを使って夢を実現します、もちろん、IT業界で働いているあなたはIT認定試験を受けて資格を取得することは一番良い選択です。

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