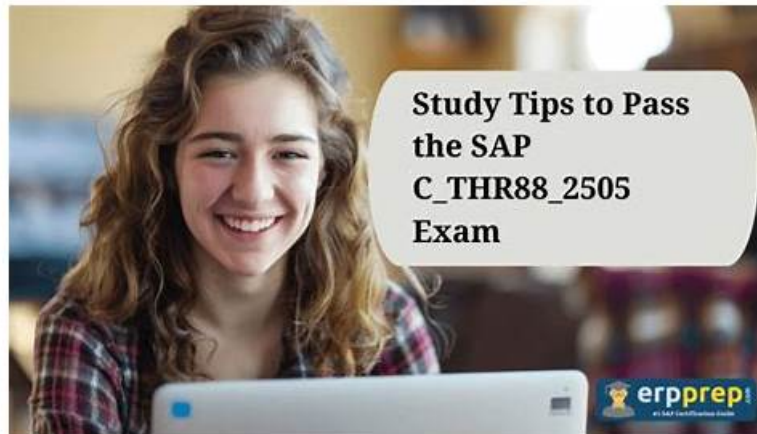


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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q12-Q17):

NEW QUESTION # 12

A training company offers various courses, including Microsoft Advanced Topics and Microsoft Word. The Administrator wants to implement a feature where students who successfully complete the Microsoft Advanced Topics course automatically receive credit for the Microsoft Word course, without having to enroll or take it separately. In which entity should the Administrator configure this relationship to ensure seamless credit transfer between the two courses?

- A. Microsoft Word

- **B. Microsoft Advanced Topics**
- C. Neither Microsoft Advanced Topics and Microsoft Word
- D. Both Microsoft Advanced Topics and Microsoft Word

Answer: B

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding Credit Transfer Between Courses:

* In SAP SuccessFactors Learning, automatic credit transfer for one course based on completion of another is achieved through a substitute relationship, where completing one course (e.g., Microsoft Advanced Topics) grants credit for another (e.g., Microsoft Word).

* Configuring the Relationship (C):

* The substitute relationship is configured in the course that grants the credit (Microsoft Advanced Topics), not the course receiving the credit.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Item Management):

"To configure automatic credit transfer, set a substitute relationship in the source item (e.g., Microsoft Advanced Topics) to grant credit for the target item (e.g., Microsoft Word). Navigate to Learning Activities > Items > [Source Item] > Substitute tab to define the relationship."

* This confirms option C, as the configuration is done in Microsoft Advanced Topics.

* How Substitute Relationships Work:

* In the Substitute tab of the source item, administrators specify the target item for which credit is granted upon completion.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Substitute Configuration):

"The Substitute tab in an item allows administrators to define which other items receive automatic credit upon completion of the source item. This ensures seamless credit transfer without requiring separate enrollment."

* Why Other Options are Incorrect:

* Option A (Both courses): The relationship is configured in the source item only, not both.

"Substitute relationships are defined in the source item granting credit, not both items" (SAP SuccessFactors Learning Admin Guide).

* Option B (Microsoft Word): The target item does not define the substitute relationship.

"The target item receiving credit does not require configuration for substitutes" (SAP SuccessFactors Learning Admin Guide).

* Option D (Neither): A substitute relationship must be configured in the source item.

"Credit transfer requires a substitute relationship configured in the source item" (SAP SuccessFactors Learning Admin Guide).

* Conclusion:

* The Administrator should configure the substitute relationship in the Microsoft Advanced Topics course, as specified in option C.

NEW QUESTION # 13

The most effective question type to use in a questionnaire survey in order to obtain quantitative results is:

Please choose the correct answer.

- A. Multiple Response
- B. Open Ended
- C. One Choice
- **D. Rating Scale**

Answer: D

NEW QUESTION # 14

A SuccessFactors Learning customer requires an approval process to be completed successfully whenever users record completion of an existing item for themselves where can this be configured? Note: There are 2 correct answers to this question.

- A. In System Admin -> Configuration

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