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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q20-Q25):

NEW QUESTION # 20

Which action in the THEN statement is used for propagation?

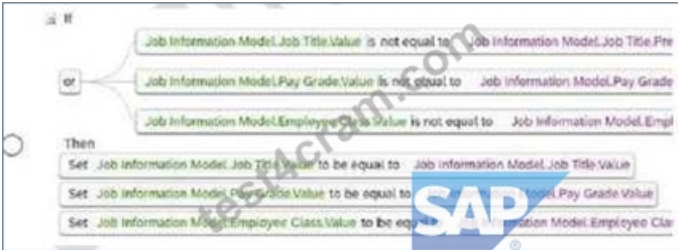
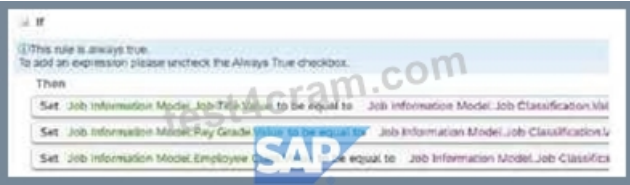
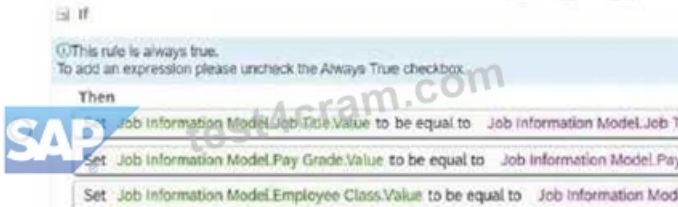

- A. Raise
- B. Set
- C. Execute

- D. Create

Answer: B

NEW QUESTION # 21

Which rule supports the Default_JobClass requirement?

- A. 
- B. 
- C. 
- D. 

Answer: B

NEW QUESTION # 22

In which entities is Alert Notification supported? Note: There are 2 correct answers to this question.

- A. Personal Information
- B. Pay Component Recurring
- C. Job Information
- D. Address Information

Answer: B,C

NEW QUESTION # 23

Which of the following standard behaviors in Position Management can be set differently using Position Types? Note: There are 3 correct answers to this question.

- A. Define a specific transition period for a group of positions
- B. Set or reset TBH status if an incumbent's FTE is changed
- C. Transfer incumbents of the lower-level positions to a new manager if the current manager leaves their position
- D. Respect workflow at Copy Position in Position Organizational Chart
- E. Execute workflow on Job Information if the position changes are synchronized to the incumbents

Answer: A,B,E

NEW QUESTION # 24

A business rule triggers a transfer event reason when an employee's location is changed. Which base object would you use for this business rule?

- A. Job Information Model
- B. Employee Information Model
- C. Employee Information
- D. Job Information

Answer: A

NEW QUESTION # 25

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