

Workday Workday-Prism-Analytics Test Cram - Workday-Prism-Analytics Test Cram Review



Benefits of Workday Prism Analytics



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Workday Pro Prism Analytics Exam Sample Questions (Q10-Q15):

NEW QUESTION # 10

When should a Prism configurator leverage advanced filter logic over basic filter logic?

- A. The filter needs to use operators such as "equal to" or "not equal to".
- B. The filter needs to remove NULL values.
- **C. The filter needs a combination of AND/OR operators.**
- D. The filter needs to leverage operators such as "greater than or equal to" or "less than or equal to".

Answer: C

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, filters in a derived dataset can be applied using either basic (Simple) or advanced filter logic.

According to the official Workday Prism Analytics study path documents, a Prism configurator should leverage advanced filter logic over basic filter logic when the filter needs a combination of AND/OR operators (option D). Basic filter logic (Simple Filter) allows for a list of conditions with a single operator ("If All" for AND, "If Any" for OR), but it cannot handle nested or mixed logical expressions (e.g., Condition1 AND (Condition2 OR Condition3)). Advanced filter logic, on the other hand, supports complex expressions with combinations of AND and OR operators, enabling more sophisticated filtering scenarios.

The other options do not necessitate advanced filter logic:

* A. The filter needs to remove NULL values: Removing NULL values (e.g., using ISNOTNULL(field)) can be done with a Simple Filter using a single condition, so advanced logic is not required.

* B. The filter needs to use operators such as "equal to" or "not equal to": These operators are supported in Simple Filters, so advanced logic is not necessary.

* C. The filter needs to leverage operators such as "greater than or equal to" or "less than or equal to":

These comparison operators are also supported in Simple Filters, making advanced logic unnecessary for this purpose.

Advanced filter logic is specifically required when combining AND and OR operators to create complex filtering conditions, providing the flexibility needed for such scenarios.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Filtering Data in Derived Datasets

Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Using Advanced Filters for Complex Conditions

NEW QUESTION # 11

You explode the Language Skills multi-instance field on your derived dataset and you want to change the business object that the new Language Skills Exploded instance field is mapped to. What steps should you take?

- **A. Add a Manage Fields after the Explode stage and modify the business object.**
- B. Add a Manage Fields before the Explode stage and modify the business object.
- C. Click on the Related Actions next to the business object in the insight panel.
- D. Select from the list of suggested BO values in the Explode stage configuration.

Answer: A

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, the Explode stage transforms a multi-instance field (e.g., Language Skills) into multiple rows, creating a new single-instance field (e.g., Language Skills Exploded). The resulting field inherits the business object (BO) mapping from the original multi-instance field, but this mapping can be modified if needed. According to the official Workday Prism Analytics study path documents, to change the business object that the new Language Skills Exploded instance field is mapped to, you should add a Manage Fields stage after the Explode stage and modify the business object (option D).

The Manage Fields stage allows you to edit field properties, including the business object mapping, for the exploded field. After the Explode stage creates the new single-instance field, the Manage Fields stage can be used to reassign the business object by selecting a different Workday business object (e.g., changing from a generic object to a specific one like "Language"). This step ensures the

field is mapped correctly for downstream reporting or integration with Workday reports.

The other options are incorrect:

* A. Select from the list of suggested BO values in the Explode stage configuration: The Explode stage does not provide an option to modify business object mappings during its configuration; it focuses on exploding the multi-instance field.

* B. Click on the Related Actions next to the business object in the insight panel: The insight panel provides metadata insights but does not allow direct modification of business object mappings for fields.

* C. Add a Manage Fields before the Explode stage and modify the business object: Modifying the business object before the Explode stage affects the original multi-instance field, but the Explode stage will still create the new field with the inherited mapping, so this does not achieve the goal.

Adding a Manage Fields stage after the Explode stage is the correct approach to modify the business object mapping of the new exploded field.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Managing Field Properties After Explode Stages
Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Modifying Business Object Mappings in Derived Datasets

NEW QUESTION # 12

The final derived dataset in a Prism pipeline is complete and ready to publish. What should be done prior to publishing?

- **A. Edit the Dataset API Name to reflect in the name of the Prism data source.**
- B. Add a Group By stage to the final derived dataset to add summary calculations.
- C. Create a derived dataset with the PDS suffix.
- D. Create a table without the Enable for Analysis checkbox selected.

Answer: A

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, before publishing a derived dataset as a Prism data source (PDS), it's important to ensure that the dataset is properly configured for downstream use. According to the official Workday Prism Analytics study path documents, one key step to take prior to publishing is to edit the Dataset API Name to reflect in the name of the Prism data source (option D). The Dataset API Name determines the name of the published Prism data source, which is used in reporting, discovery boards, and integrations. Setting a meaningful and descriptive API name (e.g., "Expense_Reports_by_Location") ensures that the data source is easily identifiable and aligns with naming conventions, improving usability and manageability in the Workday ecosystem. This step is a best practice to avoid confusion and ensure clarity for report writers and analysts.

The other options are not required or relevant:

* A. Add a Group By stage to the final derived dataset to add summary calculations: Adding a Group By stage is not mandatory unless the use case specifically requires summarizations, which is not indicated here.

* B. Create a table without the Enable for Analysis checkbox selected: Creating a new table is unnecessary, as the dataset is already complete, and the "Enable for Analysis" checkbox is relevant for real-time updates, not a requirement for publishing a derived dataset.

* C. Create a derived dataset with the PDS suffix: Creating a new dataset is not needed, as the final derived dataset is already prepared, and adding a "PDS" suffix is not a required step for publishing.

Editing the Dataset API Name ensures the Prism data source has a clear and meaningful name, facilitating its use in reporting and analytics.

References:

Workday Prism Analytics Study Path Documents, Section: Publishing and Visualizing Data, Topic: Best Practices for Publishing Prism Data Sources
Workday Prism Analytics Training Guide, Module: Publishing and Visualizing Data, Subtopic: Configuring Dataset API Names Before Publishing

NEW QUESTION # 13

Using three different source files, you want to load rows of data into an empty table through a Data Change task. What needs to be the same about the three source files?

- A. Naming convention
- **B. Schema**
- C. Size
- D. Source

Answer: B

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, a Data Change task is used to load or update data into a table, which can involve importing data from multiple source files. According to the official Workday Prism Analytics study path documents, when loading rows from multiple source files into an empty table, the source files must share the same schema. The schema defines the structure of the data, including the column names, data types, and their order, which ensures that the data from all source files can be consistently mapped and loaded into the target table without errors.

The schema is critical because the Data Change task relies on a predefined table structure to process the incoming data. If the schemas of the source files differ (e.g., different column names or data types), the task will fail due to inconsistencies in data mapping. The other options are not required to be the same:

* Source: The source files can originate from different systems or locations (e.g., Workday, external systems, or file uploads) as long as the schema aligns.

* Naming convention: The names of the source files do not need to follow a specific convention for the Data Change task to process them.

* Size: The size of the source files (e.g., number of rows or file size) can vary, as the task processes the data based on the schema, not the volume.

Thus, the requirement for the source files to have the same schema ensures seamless data loading into the table, maintaining data integrity and consistency during the transformation process.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Data Change Tasks and Schema Requirements Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Loading Data into Tables Using Data Change Tasks

NEW QUESTION # 14

You have to blend two sources of data. Your matching field is Employee ID, which is a text-type field in Pipeline 1, but is numeric in Pipeline 2. How do you prepare your data for blending?

- A. Add a Manage Fields to change the field type and then Union.
- B. Add a Filter first and then a Manage Fields to change the field type.
- C. Add a Join first and then a Manage Fields to change the field type.
- **D. Add first a Manage Fields to change the field type and then Join.**

Answer: D

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, blending two data sources typically involves joining them on a common field, such as Employee ID in this case. However, the Employee ID field is text in Pipeline 1 and numeric in Pipeline 2, which means the field types must be aligned before a join can be performed to avoid data mismatches or errors. According to the official Workday Prism Analytics study path documents, the correct approach is to first use a Manage Fields stage to change the field type of Employee ID in one of the pipelines to match the other (e.g., convert the numeric Employee ID in Pipeline 2 to text, as text can safely store numeric values without data loss), and then perform a Join stage to blend the data (option C). Converting from numeric to text is preferred because converting text to numeric risks data loss if the text field contains non-numeric characters.

The other options are not appropriate:

* A. Add a Manage Fields to change the field type and then Union: A Union appends rows vertically and does not blend data based on a matching field like Employee ID; blending typically requires a Join.

* B. Add a Filter first and then a Manage Fields to change the field type: Adding a Filter stage is unnecessary for preparing the field types for a join and does not address the blending requirement.

* D. Add a Join first and then a Manage Fields to change the field type: Performing the Join first will fail or produce incorrect results because the field types (text and numeric) are incompatible for joining; the types must be aligned before the Join.

By using a Manage Fields stage to change the field type first and then performing a Join, the data from both pipelines can be blended accurately on the Employee ID field.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Preparing Data for Joins in Prism Analytics Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Field Type Transformations for Data Blending

NEW QUESTION # 15

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