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SAP C_THR85_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.
Topic 2	Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.
Topic 3	Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.
Topic 4	Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q76-Q81):

NEW QUESTION # 76

What are the attributes of a talent card?Note: There are 2 correct answers to this question.

- A. The layout can be configured in Provisioning.
- B. Nominations can be reviewed.
- C. Many background elements can be included.
- D. The layout can be configured in Manage Templates.

Answer: B,C,D

NEW QUESTION # 77

Your customer wants users to be able to add nominations to MDF talent pools. Which permissions need to be granted?Note: There are 2 correct answers to this question.

- A. Miscellaneous permissions to the career path object
- B. Miscellaneous permissions to the position object
- C. View talent pool nominations
- D. Add/edit/delete talent pool nominations

Answer: A,D

NEW QUESTION # 78

Within Talent Search V2, which settings can be different if you switch between search roles?Note: There are 2 correct answers to this question.

- A. Rating option
- B. Target population
- C. Search fields
- D. Key word

Answer: B,C

NEW QUESTION # 79

Where can you import ratings for the trend elements?

- A. Import Extended User Information
- B. Import Employee Data
- C. Import and Export Data
- D. Import Foundation Data

Answer: A

NEW QUESTION # 80

What can a user do in the Edit Slide Contents area?

Note: There are 3 correct answers to this question.

- A. Identify live slides in the presentation.
- B. Add or delete a new hotspot.
- C. Add information to People Profile.

- Answer: B,D,E**

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