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## Workday Pro Prism Analytics Exam Sample Questions (Q41-Q46):

### NEW QUESTION # 41

You created a derived dataset that imports data from a table, which will become your Stage 1. What can you add to this dataset?

- A. As many transformation stages of any type as long as they are in a particular order.
- B. Up to two Manage Fields transformation stages.
- C. As many transformation stages of any type as your scenario requires.
- D. Up to five transformation stages.

**Answer: C**

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, a derived dataset (DDS) allows users to transform data by adding various transformation stages after

the initial import stage (Stage 1). According to the official Workday Prism Analytics study path documents, you can add as many transformation stages of any type as your scenario requires (option A). Prism Analytics supports a variety of transformation stages, such as Join, Union, Filter, Manage Fields, and Calculate Field, among others. There are no strict limits on the number of stages or their types, and they can be added in any order that makes sense for the data transformation logic, as long as the stages are configured correctly to produce the desired output. This flexibility allows users to build complex transformation pipelines tailored to their specific use case.

The other options are incorrect:

\* B. As many transformation stages of any type as long as they are in a particular order: While the order of stages matters for the transformation logic (e.g., a Filter before a Join), there is no predefined order requirement for all stages; the order depends on the scenario.

\* C. Up to five transformation stages: There is no limit of five transformation stages in Prism Analytics; you can add more as needed.

\* D. Up to two Manage Fields transformation stages: There is no restriction to only two Manage Fields stages; you can add as many as required.

The ability to add as many transformation stages as needed provides maximum flexibility in shaping the data within a derived dataset.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Building Transformation Pipelines in Derived Datasets Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Adding and Configuring Transformation Stages

### NEW QUESTION # 42

You have a number of Workday reports that use a Prism data source. When are the values of the Prism calculated fields in the Workday reports calculated?

- A. At dataset creation time.
- **B. At time of publishing.**
- C. At the calculated field creation time.
- D. At report run time.

**Answer: B**

### NEW QUESTION # 43

A Prism data administrator needs to add an Explode stage to a derived dataset to create a new single-instance type field. What is the only field type you can select in the Explode stage?

- **A. Multi-Instance**
- B. Text
- C. Single-Instance
- D. Numeric

**Answer: A**

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, an Explode stage is used in a derived dataset to transform a multi-instance field into multiple rows, effectively creating single-instance fields for each instance. According to the official Workday Prism Analytics study path documents, the only field type you can select in the Explode stage is Multi-Instance (option B). A multi-instance field, often sourced from Workday data, contains multiple values for a single record (e.g., a list of certifications for a worker). The Explode stage "explodes" this field into separate rows, one for each instance, while converting the multi-instance field into a single-instance field in the output. For example, if a worker has three certifications in a multi-instance field, the Explode stage would create three rows, each with a single certification value.

The other options are incorrect:

\* A. Numeric: Numeric fields are single-instance by nature and cannot be exploded, as they do not contain multiple values.

\* C. Single-Instance: Single-instance fields contain one value per record and cannot be used in an Explode stage, which requires a multi-instance field to operate.

\* D. Text: While a Text field can be single or multi-instance, the Explode stage specifically requires a Multi-Instance field, not just any Text field.

The requirement for a Multi-Instance field in the Explode stage ensures that the transformation can properly expand the data into multiple rows as intended.

References:

#### NEW QUESTION # 44

What is the primary purpose of window functions in Prism?

- A. To manipulate strings and dates within a query.
- **B. To perform calculations across a set of rows related to the current row while partitioning the data.**
- C. To filter rows based on specified conditions.
- D. To provide row-level access control.

**Answer: B**

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

Window functions in Workday Prism Analytics are a powerful feature used in dataset transformations to perform advanced calculations. According to the official Workday Prism Analytics study path documents, the primary purpose of window functions is to perform calculations across a set of rows related to the current row while partitioning the data. These functions allow users to compute values such as running totals, rankings, or aggregations (e.g., SUM, COUNT, RANK) within a defined "window" of rows, which can be partitioned by specific columns and ordered as needed. Window functions operate without collapsing the dataset (unlike group-by aggregations), preserving the original row structure while adding calculated results.

The other options do not describe the purpose of window functions:

A: To provide row-level access control: Row-level access control is managed through security domains and policies, not window functions.

B: To manipulate strings and dates within a query: String and date manipulations are handled by other functions (e.g., CONCAT, DATEADD), not window functions.

C: To filter rows based on specified conditions: Filtering is achieved using WHERE clauses or filter stages, not window functions. Window functions are essential for complex analytical calculations, such as ranking employees within a department or calculating cumulative totals, making them a key tool in Prism's data transformation capabilities.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Using Window Functions in Dataset Transformations Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Advanced Calculations with Window Functions

#### NEW QUESTION # 45

When joining datasets, what items must match?

- A. The field names for the Match Row fields.
- B. The level of detail in each dataset.
- **C. The field types for the Match Row fields.**
- D. The number of rows in each dataset.

**Answer: C**

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, joining datasets requires that the fields used in the join condition (Match Row fields) are compatible to ensure accurate matching. According to the official Workday Prism Analytics study path documents, the field types for the Match Row fields must match (option C). For example, if the join condition is based on an Employee ID field, the field type (e.g., Text or Numeric) must be the same in both datasets. Mismatched field types (e.g., Text in one dataset and Numeric in another) can lead to join failures or incorrect results, as Prism cannot reliably compare values of different types. This often requires using a Manage Fields stage to align field types before the join.

The other options are incorrect:

\* B. The number of rows in each dataset: The number of rows does not need to match; joins can handle datasets of different sizes, depending on the join type (e.g., Left Outer Join).

\* C. The level of detail in each dataset: The level of detail (granularity) does not need to match; joins can combine datasets with different levels of detail as long as the Match Row fields are compatible.

\* D. The field names for the Match Row fields: The field names do not need to be identical; the join condition maps fields between

datasets, so different names can be used as long as the types and values are compatible.

Ensuring that the field types of the Match Row fields are the same is critical for a successful join operation in Prism Analytics.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic:

Requirements for Joining Datasets in Prism Analytics

Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Configuring Join Conditions for Datasets

## NEW QUESTION # 46

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