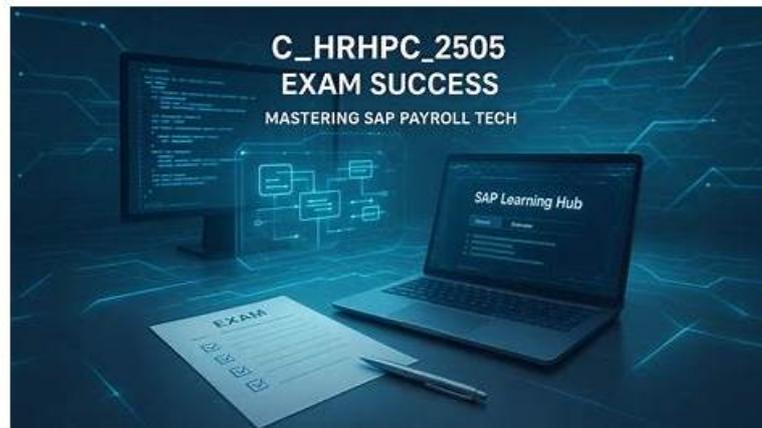


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SAP C_HRHP_C_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.
Topic 2	<ul style="list-style-type: none"> Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.
Topic 3	<ul style="list-style-type: none"> Point-to-Point Integration (Employee Central, Employee Central Configuration)
Topic 4	<ul style="list-style-type: none"> Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.
Topic 5	<ul style="list-style-type: none"> Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.
Topic 6	<ul style="list-style-type: none"> Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.

Topic 7	<ul style="list-style-type: none"> • Declassified Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declassified payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.
Topic 8	<ul style="list-style-type: none"> • This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.
Topic 9	<ul style="list-style-type: none"> • Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.
Topic 10	<ul style="list-style-type: none"> • Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q71-Q76):

NEW QUESTION # 71

Which processes does the payroll process manager perform using the process configuration page? Note: There are 2 correct answers to this question.

- A. Edit processes
- B. Create processes
- C. Reassign processes
- D. Start processes

Answer: A,B

NEW QUESTION # 72

What must you set up before you apply the settings for payroll posting?

- A. Distribution of project
- B. Distribution of controlling
- C. Distribution of general ledger
- D. Distribution of cost centers

Answer: D

NEW QUESTION # 73

What table contains the header of the test payroll results?

- A. HRPY_RGDIR
- B. HRDCT_LOAD_PY_RX
- C. PC_PAYRESULT
- **D. HRDCT_TPY_RGDIR**

Answer: D

NEW QUESTION # 74

You get authorization object P_PYD_AAUT in your authorization profile. What can you access?

- A. Payroll Admin page in the Payroll Control Center
- B. Process Manager page in the Payroll Control Center
- **C. Transaction PYC_ADM_TRANSACTION**
- D. Transaction PYC_STEP_GES

Answer: C

NEW QUESTION # 75

Which customizing switch must you activate to be able to post payroll results to SAP S/4HANA Cloud?

- A. POST PCPO
- **B. POST S4CLD**
- C. CCURE FC4M1
- D. HCP00 NCOCI

Answer: B

NEW QUESTION # 76

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