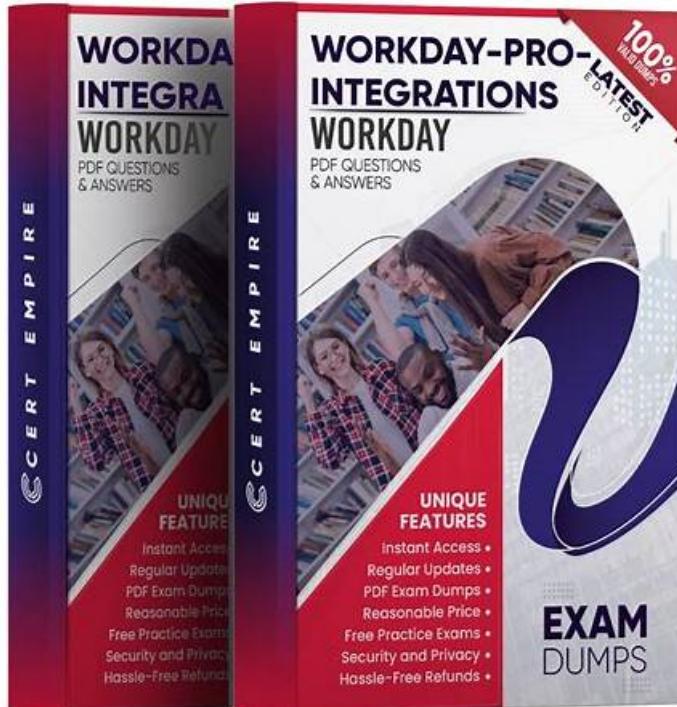


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## Workday Workday-Pro-Integrations Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>XSLT: This section of the exam measures the skills of Data Integration Developers and covers the use of Extensible Stylesheet Language Transformations (XSLT) in Workday integrations. It focuses on transforming XML data structures, applying conditional logic, and formatting output for various integration use cases such as APIs and external file delivery.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Cloud Connect: This section of the exam measures the skills of Workday Implementation Consultants and focuses on using Workday Cloud Connect solutions for third-party integration. It includes understanding pre-built connectors, configuration settings, and how to manage data flow between Workday and external systems while ensuring security and data integrity.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Calculated Fields: This section of the exam measures the skills of Workday Integration Analysts and covers the creation, configuration, and management of calculated fields used to transform, manipulate, and format data in Workday integrations. It evaluates understanding of field types, dependencies, and logical operations that enable dynamic data customization within integration workflows.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>Reporting: This section of the exam measures the skills of Reporting Analysts and focuses on building, modifying, and managing Workday reports that support integrations. It includes working with report writer tools, custom report types, calculated fields within reports, and optimizing report performance to support automated data exchange.</li></ul>
Topic 5	<ul style="list-style-type: none"><li>Enterprise Interface Builders: This section of the exam measures the skills of Integration Developers and covers the use of Workday's Enterprise Interface Builder (EIB) to design, deploy, and maintain inbound and outbound integrations. It evaluates the candidate's ability to create templates, configure transformation rules, schedule integrations, and troubleshoot EIB workflows efficiently.</li></ul>

## Workday Pro Integrations Certification Exam Sample Questions (Q72-Q77):

### NEW QUESTION # 72

What is the relationship between the Integration System User (ISU), Integration System Security Group (ISSG), and domain security policies?

- A. Assign domain security policies to the ISU, and then assign the ISU to the ISSG.
- B. Assign domain security policies to the ISSG, and then assign the ISSG to the ISU.
- C. Assign the ISSG to the ISU, and then assign the ISU to domain security policies.
- D. Assign the ISU to the ISSG, and then assign the ISSG to domain security policies.**

### Answer: D

Explanation:

This question is about the correct order of Workday security assignment for integrations. Workday clearly specifies the security structure:

"You assign the ISU to the Integration System Security Group (ISSG).

Then you assign the ISSG to the domain security policies."

This is because domain security policies apply to security groups, not directly to ISUs.

Correct Relationship Order:

- \* Create ISU
- \* Create/assign ISU to ISSG
- \* Assign ISSG to the domain security policies (Get/Put/View)

That aligns exactly to option C.

References: Admin#Guide#Authentication#and#Security.pdf - Concept: Integration Security in Workday (Security Groups # Domain Policies hierarchy)

### NEW QUESTION # 73

This is the XML file generated from a Core Connector; Positions integration.

When performing an XSLT Transformation on the Core Connector: Positions XML output file, you want to show a hyperlink of positions that are not available for hiring as an entry in the Message tab.  
 What are all the needed ETV items to meet the above requirements?

- A.
- B.
- C.
- D.

**Answer: C**

**Explanation:**

In Workday integrations, the Extension for Transformation and Validation (ETV) framework is used within XSLT transformations to apply validation and formatting rules to XML data, such as the output from a Core Connector (e.g., Positions integration). In this scenario, you need to perform an XSLT transformation on the Core Connector: Positions XML output file to display a hyperlink for positions that are not available for hiring as an entry in the Message tab. This requires configuring ETV attributes to ensure the data is present and correctly targeted for the hyperlink.

Here's why option B is correct:

**Requirement Analysis:** The requirement specifies showing a hyperlink for positions "not available for hiring." In the provided XML, the ps:Available\_For\_Hire field under ps:Position\_Data indicates whether a position is available for hire (e.g., <ps:Available\_For\_Hire>true</ps:Available\_For\_Hire>). For positions where this is false, you need to create a message (hyperlink) in the Message tab, which typically requires linking to a Workday ID (WID) or other identifier.

**ETV Attributes:**

etv:required="true": This ensures that the ps:WID value under ps:Additional\_Information is mandatory for the transformation. If the WID is missing, the transformation will fail or generate an error, ensuring that the hyperlink can be created only for valid positions with an associated WID.

etv:target="[ps:Additional\_Information/ps:WID)": This specifies that the target of the transformation (e.g., the hyperlink) should be the WID value found at ps:Additional\_Information/ps:WID in the XML. This WID can be used to construct a hyperlink to the position in Workday, meeting the requirement to show a hyperlink for positions not available for hiring.

**Context in XML:** The XML shows ps:Additional\_Information containing ps:WID (e.g., <ps:WID>73bd4d8562e04b1820f55818467905b</ps:WID>), which is a unique identifier for the position. By targeting this WID with etv:target, you ensure the hyperlink points to the correct position record in Workday when ps:Available\_For\_Hire is false.

Why not the other options?

A.

etv:minLength="0"  
 etv:targetWID="[ps:Additional\_Information/ps:WID]"

etv:minLength="0" allows the WID to be empty or have zero length, which contradicts the need for a valid WID to create a hyperlink. It does not ensure the data is present, making it unsuitable. Additionally, etv:targetWID is not a standard ETV attribute; the correct attribute is etv:target, making this option incorrect.

C.

etv:minLength="0"  
 etv:target="[ps:Additional\_Information/ps:WID]"

Similar to option A, etv:minLength="0" allows the WID to be empty, which does not meet the requirement for a mandatory WID to create a hyperlink. This makes it incorrect, as the hyperlink would fail if the WID is missing.

D.

etv:required="true"  
 etv:targetWID="[ps:Additional\_Information/ps:WID]"

While etv:required="true" ensures the WID is present, etv:targetWID is not a standard ETV attribute. The correct attribute is etv:target, making this option syntactically incorrect and unsuitable for the transformation.

To implement this in XSLT for a Workday integration:

Use the ETV attributes from option B (etv:required="true" and etv:target="[ps:Additional\_Information/ps:WID]") within your XSLT template to validate and target the ps:WID for positions where ps:Available\_For\_Hire is false. This ensures the transformation generates a valid hyperlink in the Message tab, linking to the position's WID in Workday.

:

Workday Pro Integrations Study Guide: Section on "ETV in XSLT Transformations" - Details the use of ETV attributes like required and target for validating and targeting data in Workday XML, including handling identifiers like WID for hyperlinks.

Workday Core Connector and EIB Guide: Chapter on "XML Transformations" - Explains how to use ETV attributes in XSLT to process position data, including creating messages or hyperlinks based on conditions like Available\_For\_Hire.

Workday Integration System Fundamentals: Section on "ETV for Message Generation" - Covers applying ETV attributes to generate hyperlinks in the Message tab, ensuring data integrity and correct targeting of Workday identifiers like WID.

## NEW QUESTION # 74

You are configuring integration security for a Core Connector integration system. How do you find the web service operation used by the connector template?

- A. It is displayed when selecting a Core Connector Template to build an integration system
- B. Run the integration system and view the web service request in the messages audit
- **C. Run the Integration Template Catalog report in the tenant**
- D. View the SOAP API Reference on Workday Community

### Answer: C

Explanation:

When setting up security for a Core Connector integration system in Workday, you need to know which web service operation the connector template uses. The best way is to run the "Integration Template Catalog report" within your Workday tenant. This report lists all integration templates and should include details about the web service operations they use, making it easy to configure security.

#### Why This Matters

This method is efficient because it lets you find the information before running the system, which is crucial for setting up permissions correctly. It's surprising that such a specific report exists, as it simplifies a task that could otherwise involve running the system or guessing from API references.

#### How It Works

- \* Select the report in your Workday tenant to see a list of all Core Connector templates.
- \* Look for the template you're using and find the associated web service operation listed in the report.
- \* Use this information to set up the right security permissions for your integration.

For more details, check out resources like [Workday Core Connectors](#) or [Workday Integrations](#).

## NEW QUESTION # 75

After configuring domain security policies, what task must you run to ensure the most recent changes go into effect?

- **A. Activate Pending Security Policy Changes**
- B. Activate Previous Security Timestamp
- C. Activate All Pending Authentication Policy Changes
- D. Activate Metadata Schedule

### Answer: A

Explanation:

Whenever changes are made to domain security policies, they remain in a pending state until you explicitly activate them by running the:

Activate Pending Security Policy Changes task.

This ensures that all updates to permissions are applied across the tenant for real-time enforcement.

Why the others are incorrect:

- \* A. Activate Previous Security Timestamp reverts to a prior configuration.
- \* B. Activate All Pending Authentication Policy Changes is only for authentication rules.
- \* D. Activate Metadata Schedule applies to metadata changes, not security.

Reference: [Admin#Guide#Authentication#and#Security.pdf](#) - Section: Security Change Control # Activate Pending Security Policy Changes

## NEW QUESTION # 76

Refer to the following scenario to answer the question below.

You have been asked to build an integration using the Core Connector: Worker template and should leverage the Data Initialization Service (DIS). The integration will be used to export a full file (no change detection) for employees only and will include personal data.

What configuration is required to output the value of a calculated field which you created for inclusion in this integration?

- A. Configure Integration Field Attributes.
- B. Configure Integration Maps.

- C. Configure Integration Field Overrides.
- D. Configure Integration Attributes.

#### Answer: C

Explanation:

The scenario involves a Core Connector: Worker integration using the Data Initialization Service (DIS) to export a full file of employee personal data, with a requirement to include a calculated field in the output.

Core Connectors rely on predefined field mappings, but custom calculated fields need specific configuration to be included. Let's analyze the solution:

\* Requirement: Output the value of a calculated field created for this integration. In Workday, calculated fields are custom-built (e.g., using Report Writer or Calculated Fields) and not part of the standard Core Connector template, so they must be explicitly added to the output.

\* Integration Field Overrides: In Core Connectors, Integration Field Overrides allow you to replace a delivered field's value or add a new field to the output by mapping it to a calculated field. This is the standard method to include custom calculated fields in the integration file. You create the calculated field separately, then use overrides to specify where its value appears in the output structure (e.g., as a new column or replacing an existing field).

\* Option Analysis:

\* A. Configure Integration Field Attributes: Incorrect. Integration Field Attributes refine how delivered fields are output (e.g., filtering multi-instance data like phone type), but they don't support adding or mapping calculated fields.

\* B. Configure Integration Field Overrides: Correct. This configuration maps the calculated field to the output, ensuring its value is included in the exported file.

\* C. Configure Integration Attributes: Incorrect. Integration Attributes define integration-level settings (e.g., file name, delivery protocol), not field-specific outputs like calculated fields.

\* D. Configure Integration Maps: Incorrect. Integration Maps transform existing field values (e.g., "Married" to "M"), but they don't add new fields or directly output calculated fields.

\* Implementation:

\* Create the calculated field in Workday (e.g., via Create Calculated Field task).

\* Edit the Core Connector: Worker integration.

\* Navigate to the Integration Field Overrides section.

\* Add a new override, selecting the calculated field and specifying its output position (e.g., a new field ID or overriding an existing one).

\* Test the integration to confirm the calculated field value appears in the output file.

References from Workday Pro Integrations Study Guide:

\* Core Connectors & Document Transformation: Section on "Configuring Integration Field Overrides" explains how to include calculated fields in Core Connector outputs.

\* Integration System Fundamentals: Notes the use of overrides for custom data in predefined integration templates.

#### NEW QUESTION # 77

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