

# C-THR85-2505 Test Cram, New C-THR85-2505 Practice Questions



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### SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q71-Q76):

#### NEW QUESTION # 71

Which of the following standard elements are available in the Succession Data Model? Note: There are 3 correct answers to this question.

- A. Photo
- B. Risk of Loss
- C. Formal Education
- D. Language Skills
- E. Custom01 to Custom15

Answer: A,B,E

#### NEW QUESTION # 72

What information can be included in a Trend Data Export file? Note: There are 3 correct answers to this question.

- A. Live profile data
- B. Calibration session data

- C. Performance form data
- D. Labels
- E. Talent flags

**Answer: A,B,C**

#### NEW QUESTION # 73

Where can you view bench strength within Succession Management?Note: There are 2 correct answers to this question.

- A. In the Succession Org Chart
- B. In the talent pools
- C. In the matrix grid report
- D. In the position card

**Answer: A,B**

#### NEW QUESTION # 74

What is the behavior of the Export All option in Talent Search?Note: There are 2 correct answers to this question.

- A. When there are more than 20 results, the export triggers a job on the back end.
- B. All results will be included even if you do NOT scroll down to the bottom of the result page.
- C. There are distinct Role-Based Permissions to export all results and export only certain users.
- D. When there are fewer than 20 results, the export triggers a job on the back end.

**Answer: B,C**

#### NEW QUESTION # 75

Which of the following allows you to add external candidates into the Succession Org Chart v12 within Succession Management?

- A. People Profile
- B. Recruiting Management
- C. Career Development Planning
- D. Onboarding

**Answer: B**

#### NEW QUESTION # 76

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