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### SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q71-Q76):

#### **NEW QUESTION #71**

Which of the following standard elements are available in the Succession Data Model? Note: There are 3 correct answers to this question.

- A. Photo
- B. Risk of Loss
- C. Formal Education
- D. Language Skills
- E. Custom01 to Custom15

Answer: A,B,E

#### **NEW QUESTION #72**

What information can be included in a Trend Data Export file? Note: There are 3 correct answers to this question.

- A. Live profile data
- B. Calibration session data

- C. Performance form data
- D. Labels
- E. Talent flags

Answer: A,B,C

#### **NEW QUESTION #73**

Where can you view bench strength within Succession Management? Note: There are 2 correct answers to this question.

- A. In the Succession Org Chart
- B. In the talent pools
- C. In the matrix grid report
- D. In the position card

Answer: A,B

#### **NEW QUESTION #74**

What is the behavior of the Export All option in Talent Search? Note: There are 2 correct answers to this question.

- A. When there are more than 20 results, the export triggers a job on the back end.
- B. All results will be included even if you do NOT scroll down to the bottom of the result page.
- C. There are distinct Role-Based Permissions to export all results and export only certain users.
- D. When there are fewer than 20 results, the export triggers a job on the back end.

Answer: B,C

#### **NEW QUESTION #75**

Which of the following allows you to add external candidates into the Succession Org Chart v12 within Succession Management?

- A. People Profile
- B. Recruiting Management
- C. Career Development Planning
- D. Onboarding

Answer: B

#### **NEW QUESTION #76**

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