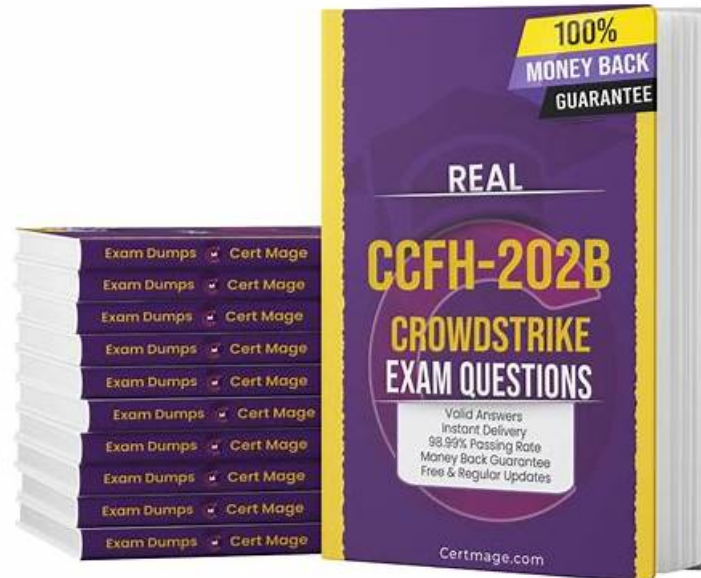# Reliable C_HRHFC_2411 Exam Review | New C_HRHFC_2411 Dumps

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SAP C_HRHFC_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	• Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.
Topic 2	• SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.
Topic 3	• Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.
Topic 4	• Extensibility (BAdIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BAdIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BAdIs for tailored replication solutions.
Topic 5	• SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.
Topic 6	• Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q35-Q40):

NEW QUESTION # 35
You need to replicate custom organizational MDF objects from SAP SuccessFactors to SAP ERP.
Which customizing activities do you perform?

- A. 1. Define organizational object types for integration.
- B. 1. Define organizational object types for integration.
- C. 1. Define employee data settings for Employee Central instance.
- D. 1. Define organizational object types for integration.

Answer: D

NEW QUESTION # 36
Using basic extensibility, which of the following SAP infotypes can be mapped to the Job Information portlet in SAP SuccessFactors Employee Central? Note: There are 3 correct answers to this question.

- A. Addresses (0006)
- B. Basic Pay (0008)
- C. Planned Working Time (0007)
- D. Contract Elements (0016)
- E. Organizational Assignment (0001)

Answer: B,C,E

NEW QUESTION # 37
Your customer wants to directly load General Benefits Information (infotype 0171) and Savings Plan (infotype 0168) in the new SAP ERP HCM system. Your customer also implemented the Change Mapped Infotype Data BAdI in the SAP ERP system. What will happen to infotypes 0171 and 0168 after a successful employee replication?

- A. Infotypes 0171 and 0168 will be ignored.
- B. Infotypes 0171 and 0168 will remain the same.
- C. Infotypes 0171 and 0168 will be delimited.
- D. Infotypes 0171 and 0168 will be deleted.

Answer: C

Explanation:
If the BAdI Change Mapped Infotype Data is implemented and infotypes are not included in the replication payload, they are delimited to maintain data consistency and avoid duplicates. The system assumes that missing infotype data means it is no longer valid.
Reference: SAP ERP HCM Integration Guide - Data Replication Logic Section.

NEW QUESTION # 38
Which deployment models use UI integration between SAP ERP HCM and SAP SuccessFactors Employee Central? Note: There are 2 correct answers to this question.

- A. Side by Side
- B. Core Hybrid
- C. Full Cloud
- D. Talent Hybrid

Answer: A,B

NEW QUESTION # 39
Which deployment model suits a customer using SAP ERP HCM partially and needing SAP SF talent modules?

- A. Core Hybrid
- B. Side by Side
- C. Full Cloud
- D. Talent Hybrid

Answer: A

Explanation:
TheCore Hybridmodel fits this scenario: the customer retains SAP ERP HCM for payroll/time, but uses Employee Central as the core HR system across locations, integrating with Talent solutions in the cloud.
Reference: SAP Core Hybrid Model Overview - Use Cases

NEW QUESTION # 40
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