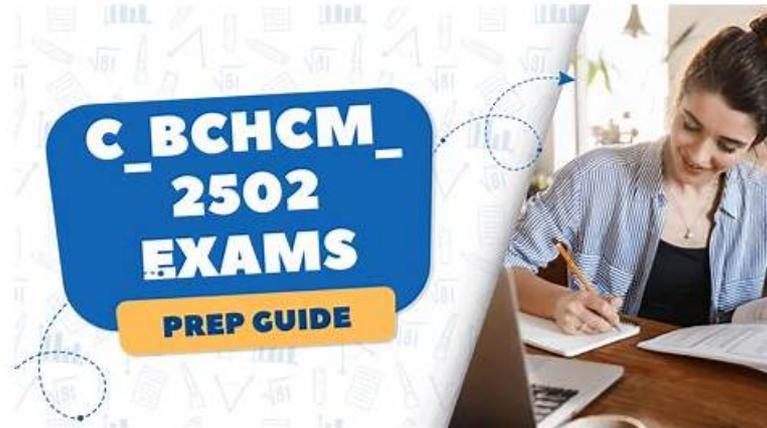


# C\_BCHCM\_2502 Schulungsunterlagen, C\_BCHCM\_2502 Zertifizierungsprüfung



Außerdem sind jetzt einige Teile dieser DeutschPrüfung C\_BCHCM\_2502 Prüfungsfragen kostenlos erhältlich:  
<https://drive.google.com/open?id=1CNYdJTKiNcFaktITMrOgPwc92Vgyq8I9>

DeutschPrüfung hat eine starke Gruppe, die aus IT-Eliten besteht. Sie verfolgen ständig die neuesten Informationen über die Schulungsunterlagen der SAP C\_BCHCM\_2502 Zertifizierung mit ihren professionellen Perspektiven. Mit unseren Schulungsunterlagen zur SAP C\_BCHCM\_2502 Zertifizierung können Sie die SAP C\_BCHCM\_2502 Prüfung leichter bestehen, statt zu viel Zeit zu kosten. Nach dem Kauf unserer Produkte werden Sie einjährige Aktualisierung genießen.

## SAP C\_BCHCM\_2502 Prüfungsplan:

Thema	Einzelheiten
Thema 1	<ul style="list-style-type: none"> <li>• SAP SuccessFactors Core HR and Payroll: This section of the exam measures the skills of HR Technology Analysts and focuses on core human capital management capabilities offered by SuccessFactors. It includes topics related to Employee Central, payroll integration, and localization. The goal is to assess the understanding of how core HR data is managed, maintained, and used for payroll and compliance purposes within a global framework using SAP's cloud-based HR solutions.</li> </ul>
Thema 2	<ul style="list-style-type: none"> <li>• Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions: This section of the exam measures the skills of SAP Solution Consultants and covers the integration and value proposition of SAP SuccessFactors HCM within the broader SAP Business Suite. It includes understanding how SuccessFactors complements existing SAP systems, supports cloud transformation, and enables businesses to shift from transactional systems to strategic HR processes. The section evaluates the ability to communicate the benefits and positioning of SuccessFactors in line with modern enterprise needs.</li> </ul>
Thema 3	<ul style="list-style-type: none"> <li>• SAP SuccessFactors Talent Management: This section of the exam measures the skills of Talent Management Specialists and covers areas related to recruiting, onboarding, learning, performance, goals, and succession planning within the SuccessFactors suite. It evaluates knowledge of how these modules work together to support the full talent lifecycle and how they help organizations attract, develop, and retain top talent through an integrated and strategic approach to talent management.</li> </ul>

>> C\_BCHCM\_2502 Schulungsunterlagen <<

## SAP C\_BCHCM\_2502 VCE Dumps & Testking IT echter Test von C\_BCHCM\_2502

Wollen Sie durch die SAP C\_BCHCM\_2502 Zertifizierungsprüfung Ihre Position in der heutigen konkurrenzfähigen IT-Branche und Ihre beruflichen Fähigkeiten verstärken? Dann müssen Sie mit breiten fachlichen Kenntnissen ausgerüstet sein. Und es ist nicht so

einfach, die SAP C\_BCHCM\_2502 Zertifizierungsprüfung zu bestehen. Vielleicht ist die SAP C\_BCHCM\_2502 Zertifizierungsprüfung ein Sprungbrett, um im IT-Bereich befördert zu werden. Aber man braucht doch nicht, sich mit so viel Zeit und Energie für die Prüfung verwenden. Sie können unsere DeutschPrüfung Produkte wählen, die speziellen Schulungsunterlagen für die IT-Zertifizierungsprüfungen bieten.

## SAP Certified Associate - Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions C\_BCHCM\_2502 Prüfungsfragen mit Lösungen (Q18-Q23):

### 18. Frage

Which of the following activities does the SAP Business Technology Platform support? Note: There are 2 correct answers to this question.

- A. Rapid implementation of on-premise solutions.
- B. Talent management
- C. Data management
- D. Application integration

**Antwort: C,D**

Begründung:

Solution:

A. Application integration - SAP Business Technology Platform explicitly supports application integration, enabling secure connection of processes, APIs, and data across hybrid landscapes via the SAP Integration Suite.

C. Data management - BTP provides comprehensive data management capabilities, including database, data warehousing, analytics, modeling, and preparation to ensure a unified and governed data foundation.

B. Rapid implementation of on-premise solutions - BTP focuses on cloud-based integration, development, and data services rather than accelerating on-premise solution deployment.

D. Talent management - Talent management is delivered through SAP SuccessFactors HR modules, not a core activity of SAP BTP.

Final correct answers (from learning.sap.com): A and C.

### 19. Frage

What is the purpose of total workforce management from SAP?

- A. Proactively managing full-time employees
- B. Analyzing historical data for strategic planning
- C. Providing a clear view of the entire workforce
- D. Automating only manual processes.

**Antwort: C**

Begründung:

A. Providing a clear view of the entire workforce - As stated on learning.sap.com, "Total Workforce Management from SAP helps the organization establish a clear view of the entire workforce", including full-time, part-time, and contingent workers.

The other options don't match the SAP description exactly:

\* B refers only to full-time employees, but Total Workforce Management covers all workforce segments - internal and external - not just full-time.

\* C mentions analyzing historical data for strategic planning. While SAP solutions include analytics, this isn't listed as the core purpose of Total Workforce Management on learning.sap.com.

\* D says "automating only manual processes." The site describes reducing manual effort, but that isn't the sole purpose - it's part of a broader goal including visibility and proactive management.

Correct answer: A.

### 20. Frage

Which of the following does SAP SuccessFactors Employee Central offer for real-time workforce insights?

- A. Real-time gamification for employee learning

- B. Automated future workforce assignment
- **C. Headcount reporting metrics**
- D. Reskilling workforces at scale:

**Antwort: C**

Begründung:

B. Headcount reporting metrics - As noted on learning.sap.com, SAP SuccessFactors Employee Central delivers real-time workforce insights, including headcount reporting across more than 100 locales, through interactive organizational charts and live data visualization learning.sap.com

- A. Real-time gamification for employee learning - This feature is not mentioned as part of Employee Central's real-time insights.
- C. Automated future workforce assignment - Workforce planning is not referenced in the context of real-time insights in Employee Central.
- D. Reskilling workforces at scale - Reskilling is covered in talent and learning modules, not as part of Employee Central's real-time analytics.

Final correct answer (from learning.sap.com): B. Headcount reporting metrics.

## 21. Frage

What can organizations accomplish by leveraging SAP SuccessFactors HCM with SAP Business Technology Platform? Note: There are 2 correct answers to this question.

- A. Provide employees with AI-generated recommendations for learning and development.
- **B. Integrate and connect HR data, processes, and people to cloud-based, on-premise, and hybrid landscapes.**
- C. Ensure that the organization uses the latest release and is running with cloud-compliant extensions and customizations.
- **D. Use SAP process automation tools to streamline manual, repetitive, and error-prone tasks.**

**Antwort: B,D**

Begründung:

Thank you for summarizing.

Confirmed from learning.sap.com:

The correct answers to the question "What can organizations accomplish by leveraging SAP SuccessFactors HCM with SAP Business Technology Platform?" are:

- A. Integrate and connect HR data, processes, and people to cloud-based, on-premise, and hybrid landscapes.

SAP BTP, through services like the SAP Integration Suite, allows organizations to unify and connect data and processes from various HR systems-including hybrid and legacy systems.

- B. Use BTP process automation tools to streamline manual, repetitive, and error-prone tasks.

SAP BTP supports low-code/no-code automation, enabling the elimination of manual entries, reducing errors, and increasing operational efficiency in HR tasks.

- C. Provide employees with AI-generated recommendations for learning and development.

This is a feature of SAP Business AI (Joule), not directly a result of the HCM + BTP combination.

- D. Ensure that the organization uses the latest release and is running with cloud-compliant extensions and customizations.

This pertains to release management and extensibility governance, not a direct benefit of leveraging SAP BTP with SuccessFactors HCM.

✓ Final correct answers from learning.sap.com: A and B.

## 22. Frage

Which of the following is a capability of SAP SuccessFactors Onboarding?

- A. Automated employee relocation services
- B. Performance goal setting for new employees
- **C. Management of the employee rehiring process**
- D. Career path planning for new employees

**Antwort: C**

Begründung:

Solution:

A. Management of the employee re-hiring process



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