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SAP C-THR94-2505 Exam Syllabus Topics:

| Topic | Details |
|---------|--|
| Topic 1 | <ul style="list-style-type: none">• Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked. |
| Topic 2 | <ul style="list-style-type: none">• Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time. |
| Topic 3 | <ul style="list-style-type: none">• Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making. |
| Topic 4 | <ul style="list-style-type: none">• Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking. |
| Topic 5 | <ul style="list-style-type: none">• Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency. |
| Topic 6 | <ul style="list-style-type: none">• Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately. |

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q58-Q63):

NEW QUESTION # 58

Which workflow options are available in a Time Type configuration?Note: There are 2 correct answers to this question.

- A. Admin Workflow Configuration
- B. Workflow Configuration
- C. HR Workflow Configuration
- D. Manager Workflow Configuration

Answer: A,B

NEW QUESTION # 59

Which activities are allowed in an SAP SuccessFactors Payroll Time Sheet?Note: There are 3 correct answers to this question.

- A. Record On-Call times.
- B. Change the Planned Working Time.
- C. Convert recorded overtime into Time-Off in Lieu.
- D. Make changes to approved timesheets.
- E. Manage payout of Time Account.

Answer: A,C,D

NEW QUESTION # 60

What can you achieve with Period-End Processing?Note: There are 3 correct answers to this question.

- A. Make an accrual posting.
- B. Set the time account balance to zero.
- C. Create a new time account.
- D. Move the time account balance to the following time account.
- E. Close the time account.

Answer: B,D,E

NEW QUESTION # 61

In which systems are prepackaged integrations available for SAP SuccessFactors Time Management?Note: There are 2 correct answers to this question.

- A. Third-party payroll solutions
- B. Kronos
- C. SAP SuccessFactors Employee Central Payroll
- D. SAP ERP HCM Payroll

Answer: C,D

NEW QUESTION # 62

What are the characteristics of a Working Time Account? Note: There are 3 correct answers to this question.

- A. Absences requested in EC Time Off can be deducted from the balances of Working Time Account.
- B. Periodic Time Account Updates can be used to review and cap the Working Time Accounts balance.
- C. It calculates the difference between the employee's recorded working time and the planned working time.
- D. The Working Time Account balance is calculated effective of each timesheet period.
- E. A Time Off in Lieu account can be used for posting of Working Time Account.

Answer: A,C,E

NEW QUESTION # 63

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