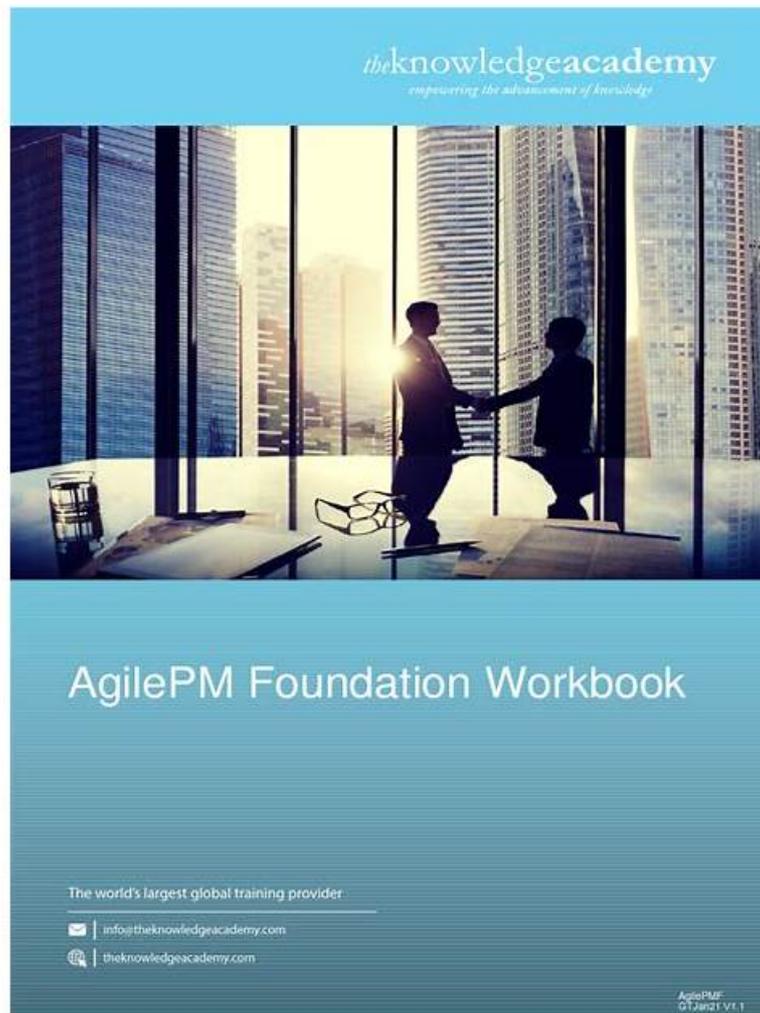


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APMG-International Agile Project Management (AgilePM) Foundation Exam Sample Questions (Q42-Q47):

NEW QUESTION # 42

What role, ideally, should be independent of the outcome to be achieved in a Facilitated Workshop?

- A. Business Analyst
- **B. Workshop Facilitator**
- C. Business Ambassador
- D. Business Visionary

Answer: B

Explanation:

The role that should ideally be independent of the outcome to be achieved in a Facilitated Workshop is the Workshop Facilitator. This role manages the processes and dynamics of the workshop and should remain neutral and impartial.

NEW QUESTION # 43

During what phase should the strategy for Iterative Development be considered?

- A. Feasibility
- B. Evolutionary Development
- C. Pre-Project
- **D. Foundations**

Answer: D

Explanation:

The strategy for Iterative Development should be considered during the Foundations phase. This phase establishes a firm foundation for the project, ensuring that only the right projects are started and that they are set up correctly, considering aspects such as feasibility and business case. It's crucial to have a clear strategy for Iterative Development at this stage to guide the subsequent phases of the project effectively.

NEW QUESTION # 44

Which of the following statements, about selecting the appropriate communication channels for a change initiative, are true?

* If the aim is to achieve active engagement, then rich communication is essential.

* Leaner channels are suitable where there is little chance of misinterpretation.

- A. Only 1 is true.
- B. Only 2 is true.
- C. Neither 1 nor 2 is true.
- **D. Both 1 and 2 are true.**

Answer: D

Explanation:

* Statement 1: Correct. Rich communication channels, such as face-to-face conversations or video calls, are necessary for active engagement as they allow for two-way interaction and emotional connection.

* Statement 2: Correct. Leaner channels, like emails or memos, are appropriate when the message is straightforward and unlikely to be misinterpreted.

Key AgilePM Concepts Referenced:

* Effective Communication Channels: AgilePM Handbook, Chapter 4, Section 4.3.

NEW QUESTION # 45

According to the brain science of resistance, which of the key neural factors is an example of a fixed mindset?

- A. Short-term focus.
- **B. Cognitive rigidity.**
- C. Emotional reaction to forced change.
- D. Routine seeking.

Answer: B

Explanation:

* Cognitive Rigidity: This represents a fixed mindset, where individuals resist new ways of thinking or acting. Neuroscience highlights that flexibility is key to adapting to change.

* Other Options:

* A: Routine seeking reflects comfort in familiarity but isn't a fixed mindset.

* B: Emotional reactions are part of normal responses to change.

* D: Short-term focus relates to decision-making, not fixed thinking.

Key AgilePM Concepts Referenced:

* Managing Resistance Through Neuroscience: AgilePM Handbook, Chapter 6, Section 6.7.

NEW QUESTION # 46

Which of the following statements about positive characteristics of an effective change team (Lencioni) are true?

* Members should be encouraged to draw attention to colleagues' failures to meet commitments.

* Conflict should be avoided to maintain good relationships.

- **A. Neither 1 nor 2 is true.**
- B. Both 1 and 2 are true.
- C. Only 1 is true.
- D. Only 2 is true.

Answer: A

Explanation:

* Statement 1: Incorrect. While accountability is important, it should be addressed constructively, not by drawing attention to failures in a punitive way.

* Statement 2: Incorrect. Constructive conflict is essential for innovation and problem-solving.

Avoiding conflict entirely can lead to unresolved issues and reduced performance.

Key AgilePM Concepts Referenced:

* Team Dynamics and Conflict Management: AgilePM Handbook, Chapter 5, Section 5.5.

NEW QUESTION # 47

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