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SAP C-THR95-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.
Topic 2	<ul style="list-style-type: none">Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.

Topic 3	<ul style="list-style-type: none"> Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.
Topic 4	<ul style="list-style-type: none"> Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 5	<ul style="list-style-type: none"> Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q39-Q44):

NEW QUESTION # 39

Your customer wants to add the Tasks field as a table in their development plan. Where do you make this change?

- A. Learning Activities Template XML
- B. Manage Templates in Admin Center
- C. Form Template Settings in Admin Center
- D. Development Plan Template XML**

Answer: D

NEW QUESTION # 40

This screenshot shows a Career Path with three role nodes. Which numbers are displayed in each node? Note: There are 3 correct answers to this question.



- A. Number of skills needed for taking the job role**
- B. Number of competencies missing to take the job role
- C. Number of competencies needed for taking the job role**
- D. Number of people holding this role**
- E. Number of people who added this role to "Job roles I'm considering"

Answer: A,C,D

NEW QUESTION # 41

Your customer needs a form-based data source filter for the Career Worksheet. What tag can you use?

- A. last-completed form
- B. each-assessment
- C. assessment-filters**

- D. self-assessment

Answer: C

NEW QUESTION # 42

From which of the following template ID ranges must you assign a number to a Career Worksheet v12?

- A. 0001 - 0999
- **B. 5001 - 5999**
- C. 2001 - 2999
- D. 4001 - 4999

Answer: B

NEW QUESTION # 43

Which of the following API types does SAP recommend to use to achieve clean core integrations? Note: There are 2 correct answers to this question.

- A. IDoc
- B. RFC
- C. SOAP
- **D. OData**

Answer: D

NEW QUESTION # 44

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