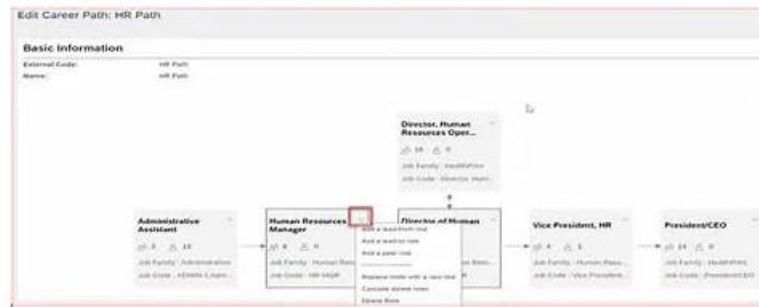


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## SAP C-THR95-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.</li></ul>

Topic 4	<ul style="list-style-type: none"> <li>• <b>Creating Mentoring Programs:</b> This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>• <b>Enabling Development Goal Plans:</b> This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.</li> </ul>

## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q11-Q16):

### NEW QUESTION # 11

Where do you add picklist label localizations for picklists used in mentoring?

- A. Manage Mentoring Programs
- **B. Picklist Center**
- C. Manage Suggested Roles
- D. Manage Data

**Answer: B**

### NEW QUESTION # 12

Which of the following key elements can be displayed on the Role node in the Career Path?Note: There are 3 correct answer to this question.

- A. Number of skills needed to take the job role
- B. Number of successors for this role
- **C. Expected competency rating**
- **D. Job code**
- **E. Number of people holding this role**

**Answer: C,D,E**

### NEW QUESTION # 13

Which general settings of the Development V12 template can you modify when you use Admin Center?Note: There are 2 correct answers to this question.

- **A. Enter start and end date.**
- B. Activate spellcheck.
- C. Change the Public/Private indicator.
- **D. Add specific instructions.**

**Answer: A,D**

### NEW QUESTION # 14

You need to prevent users from selecting multiple competencies when they add a new development goal.What do you need to do?

- A. Modify the competencies field type in Manage Templates.
- B. Set the viewdefault tag to On in the competency field definition.
- C. Set the field-format tag to use behaviors.
- **D. Set the field-format tag in the competency field definition.**

**Answer: D**

### NEW QUESTION # 15

Where do users see the suggested successor when they have the Recommended Successors permission in the Career Development Planning category?

- A. Succession Org Chart
- B. Career Worksheet
- C. Talent Pools
- D. Company Org Chart

Answer: A

### NEW QUESTION # 16

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