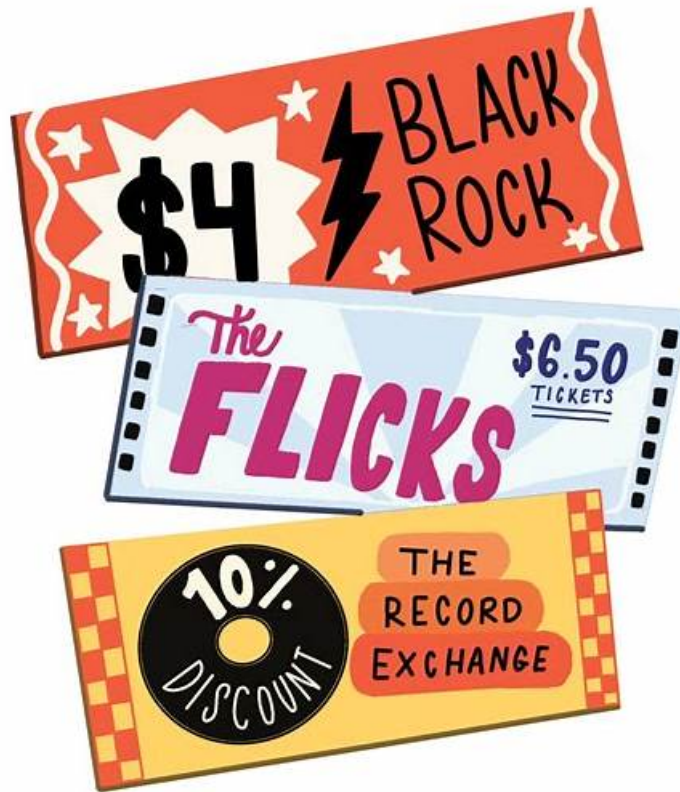


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## APA Certified Payroll Professional Sample Questions (Q194-Q199):

### NEW QUESTION # 194

To confirm the payroll system is functioning properly, which of the following routine processes is used?

- A. Reconcile payroll register to inputs
- **B. Perform parallel testing**
- C. Execute data sampling strategy
- D. Conduct gap analysis

**Answer: B**

Explanation:

Comprehensive and Detailed In-Depth Explanation:

Parallel testing compares payroll results from the old system and new system for the same pay period. It 's essential to ensure calculations, taxes, benefits, and deductions are correctly configured before going live.

\* Gap analysis = Pre-implementation

\* Data sampling = Not standard for full payroll validation

\* Reconciling registers = Done during normal operations

References:

The Payroll Source, Chapter 7: Payroll System Implementation

### NEW QUESTION # 195

Employee Jack, a nonexempt employee, must travel by plane from Chicago to Houston to inspect the security system recently, installed at a client's site. Jack is normally scheduled to work from 8:00 a.m. to 5:00 p.m., Monday through Friday. Jack arrives at Chicago O'Hare airport on Sunday at 4:00 p.m. and lands at Houston Intercontinental airport at 6:00 p.m. Jack begins work at 8:00 a.m. on Monday, works through lunch, and returns to the airport for his return flight at 5:00 p.m. He arrives in Chicago at 7:00 p.m. Monday evening.

Under FLSA, how many hours of pay are due Jack for Sunday and Monday?

- A. 0
- **B. 1**
- C. 2
- D. 3

**Answer: B**

### NEW QUESTION # 196

The following information is taken from the first payroll of the year where no one has met FICA limits.

Calculate the total FICA tax liability to be deposited.

Total wages: \$356,000.00

Section 125: \$5,000.00

457(b) contributions: \$6,376.00

Charitable contributions: \$100.00

Taxable Group-term Life Insurance: \$14.52

Gift card awards: \$452.00

- A. \$53,769.33
- B. \$53,772.16
- C. \$53,759.08
- **D. \$53,774.38**

**Answer: D**

Explanation:

To calculate the total FICA liability (employer and employee shares), we must first identify the wages subject to Social Security (6.2%) and Medicare (1.45%). Start with total wages (\$356,000.00) and add taxable items:

Gift card awards (\$452.00) and taxable Group-term Life Insurance (\$14.52). Subtract only the Section 125 deductions (\$5,000.00), as 457(b) contributions and charitable donations do not reduce FICA taxable wages.

Calculation:  $\$356,000.00 + \$452.00 + \$14.52 - \$5,000.00 = \$351,466.52$ . The total FICA tax rate is 15.3% (7.65% employee + 7.65% employer). Calculation:  $\$351,466.52 \times 15.3\% = \$53,774.38$ . It is critical to recognize that 401(k) and 457(b) deferrals are subject to FICA at the time of the deferral, even though they may be exempt from Federal Income Tax withholding.

#### NEW QUESTION # 197

Which of the following forms must the employer receive as authorization to discontinue withholding under a federal tax levy notice?

- A. 668-W(c)
- B. 0
- C. I-9
- D. 668-D

**Answer: D**

#### NEW QUESTION # 198

An employee master file MUST contain:

- A. designated beneficiaries.
- B. work location.
- C. scheduled hours.
- D. emergency contact.

**Answer: B**

Explanation:

The employee master file is the core database used for payroll processing and tax compliance. Among its essential data elements, the "work location" (Option A) is a mandatory requirement. This information is critical for determining which state and local income taxes must be withheld, as well as for complying with state-specific unemployment insurance reporting and labor laws. While "scheduled hours" (Option B) and "emergency contacts" (Option C) are frequently stored in HR or payroll systems for administrative purposes, and "designated beneficiaries" (Option D) are vital for benefits administration, they are not strictly required for the payroll function in the same way that work location is for tax jurisdiction purposes. The master file serves as the "source of truth" for the system, and ensuring that location data is accurate is vital for avoiding multi-state tax errors and penalties.

#### NEW QUESTION # 199

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