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SAP C-THR95-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 2	• Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.
Topic 3	• Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.
Topic 4	• Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.
Topic 5	• Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q24-Q29):

NEW QUESTION # 24
Your customer wants to have the option to display and create development goals from the Career Worksheet.Which of the following configuration requirements are needed to achieve this?Note: There are 3 correct answer to this question

- A. The development_goals field must be defined in Career Worksheet.
- B. The Career Worksheet default template must have a competency field.
- C. The development plan default template must have a competency field
- D. The development_goals field must be defined in field-permission.
- E. The development_goals field must be defined in the development plan.

Answer: B,D,E

NEW QUESTION # 25
Your customer wants you to enable the Preferred Next Move feature in the People Profile and the Career Worksheet.Which activities do you perform?Note: There are 2 correct answers to this question.

- A. Set the data-field id="title" in the background element from Succession Data Model XML.
- B. Set the data-field id="Title" in the background element from Succession Data Model XML.
- C. Set the title and relocPref fields defined in the background element as required in the Succession Data Model.
- D. Set the share permission for one or more relative roles in the Career Worksheet template.

Answer: B,D

NEW QUESTION # 26
Your customer wants to add the Tasks field as a table in their development plan.Where do you make this change?

- A. Development Plan Template XML
- B. Form Template Settings in Admin Center
- C. Learning Activities Template XML
- D. Manage Templates in Admin Center

Answer: A

NEW QUESTION # 27
With the deep link functionality, where can users go directly?Note: There are 2 correct answers to this question.

- A. Development Plan and Mentoring
- B. Career Worksheet and Current Role
- C. Career Worksheet Current Role, but NOT Targeted Roles
- D. Career Worksheet Targeted Roles, but NOT Current Role

Answer: A,B

NEW QUESTION # 28

To set up career paths manually in the system, which options need to be enabled?Note: There are 2 correct answers to this question.

- A. General User Permissions
- B. Manage Career Path
- C. Miscellaneous Permissions
- D. Manage Suggested Roles

Answer: B,C

NEW QUESTION # 29

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