

Verified C_THR94_2505 Pdf Format | Easy To Study and Pass Exam at first attempt & Perfect SAP SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management

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|----|---|---|
| 1. | Rational number (aka 'fractional') | Numbers that can be expressed as a fraction |
| 2. | Integers | Solid positive and negative numbers |
| 3. | Real Numbers | A real number is any number that can be placed on the number line, whether that be negative or positive, fraction or decimal. |
| 4. | True or False? Any integer is also a whole number. | This statement is false. An integer can be negative, such as the number -100-100. -100-100 is not a whole number. |
| 5. | Read all the options before answering. -17-17 is... (a. an integer b. a rational number c. a real number d. all of the above.) | d. all of the above. 17-17 is an integer, and all integers are also rational numbers, which in turn are real numbers. |
| 6. | set | In mathematics, a collection of numbers is referred to as a set* |
| 7. | Interval | An interval is a set of numbers between two specified values. An interval can be visualized as a segment of the number line. The segment of the number line above that falls between 11 and 22 is called an interval*. |
| 8. | Discrete data | Can only have certain, distinct values Is "counted" Contains unconnected points In mathematics, whole numbers, integers, and even integers are all examples of discrete sets. These sets contain unconnected elements, with gaps between each value. In statistics, some data sets will be discrete. Examples of discrete data sets are the number of adults in a household, the results of rolling two dice, |

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SAP C_THR94_2505 Exam Syllabus Topics:

| Topic | Details |
|---------|--|
| Topic 1 | <ul style="list-style-type: none"> Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees. |
| Topic 2 | <ul style="list-style-type: none"> Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked. |
| Topic 3 | <ul style="list-style-type: none"> Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making. |
| Topic 4 | <ul style="list-style-type: none"> SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system. |
| Topic 5 | <ul style="list-style-type: none"> Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency. |

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q29-Q34):

NEW QUESTION # 29

You need to determine the accruals to be awarded based on the seniority of an employee. The employee has been with the organization for 5 years and should be awarded an accrual of 12 days. Here is the accrual rule that you will use:

What are eligible values for the accrual lookup by seniority table? Note: There are 2 correct answers to this question.

- A. Seniority From = 0 Seniority To = 5 Amount (days) = 12 Seniority From = 6 Seniority To = 10 Amount (days) = 30

- B. Seniority From = 0 Seniority To = 6 Amount (days) = 12 Seniority From = 7 Seniority To = 10 Amount (days) = 30
- C. Seniority From = 0 Seniority To = 4 Amount (days) = 12 Seniority From = 6 Seniority To = 10 Amount (days) = 30
- D. Seniority From = 0 Seniority To = 5 Amount (days) = 30 Seniority From = 5 Seniority To = 10 Amount (days) = 12

Answer: A,B

NEW QUESTION # 30

Which tool do you use to run an interim update?

- A. Time Administrator Workbench
- B. Review Periodic Time Account Updates
- C. Manage Time Off Calendars
- D. Time Account Process Simulator

Answer: C

NEW QUESTION # 31

In the Clock In Clock Out application, which of the following sequences of Time Event Types result in a pairing of Time Events?

Note: There are 2 correct answers to this question.

- A. START following a START
- B. STOP following a START
- C. STOP following a STOP
- D. START following a STOP

Answer: A,B

NEW QUESTION # 32

What type of rule is recommended to perform validation checks on leave requests?

- A. Take Rule
- B. Save Rule
- C. Validate Rule
- D. Post Save Rule

Answer: A

NEW QUESTION # 33

Which object do you use to configure how accruals are to be awarded?

- A. Time Type
- B. Time Account Type
- C. Time Account
- D. Accrual Calculation Base

Answer: B

NEW QUESTION # 34

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