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Vouch for your role as SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA with C_P2W12_2311 Certificate

In today's fast-evolving business landscape, companies across industries continue to leverage **SAP SuccessFactors** to streamline human capital management (HCM). For professionals seeking to deepen their expertise in SAP's HCM suite, the **C_P2W12_2311 – SAP Certified Application Associate – SAP SuccessFactors Performance and Goals 2H/2023** certification stands out as a valuable credential. Whether you're an HR consultant, SAP functional analyst, or a career-switcher eyeing cloud-based HR solutions, understanding this certification can open new doors.

What is C_P2W12_2311?

The **C_P2W12_2311** certification validates foundational knowledge and skills in **SAP SuccessFactors Performance and Goals**, a module within SAP's broader **HXM (Human Experience Management)** suite. Specifically, it assesses a candidate's ability to implement, configure, and support the Performance & Goals module according to best practices.

Key Features of the Certification:

- Covers the **2H/2023** (Second Half 2023) release updates.
- Tests configuration, implementation, and management knowledge of performance reviews, goal management, calibration, and continuous performance management (CPM).
- Demonstrates your readiness to contribute to SAP SuccessFactors projects as an application consultant.



Who Should Pursue This Certification?

P.S. Free & New C-P2W12-2311 dumps are available on Google Drive shared by ExamDiscuss: <https://drive.google.com/open?id=1Zrl9sa7TmhkZYQcU0Y6u3W8q5aKroOhX>

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The SAP job market has become so competitive and challenging. To stay competitive in the market as an experienced SAP professional you have to upgrade your skills and knowledge with the SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA (C-P2W12-2311) certification exam. With the SAP C-P2W12-2311 exam dumps you can easily prove your skills and upgrade your knowledge. To do this you just need to enroll in the SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA (C-P2W12-2311) certification exam and put all your efforts to pass this challenging C-P2W12-2311 exam with good scores. However, you should keep in mind that to get success in the C-P2W12-2311 certification exam is not a simple and easy task.

SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA Sample Questions (Q31-Q36):

NEW QUESTION # 31

Qualifications are called Requirements when assigned to which of the following object types? Note: There are 3 correct answers to this question.

- A. Position
- B. Person
- C. User
- D. Work Center
- E. Job

Answer: A,D,E

NEW QUESTION # 32

What is the purpose of assigning module TARIF to a wage type on table T511 (Wage Type Characteristics)?

- A. To value the annual salary
- B. To default wage types
- C. To default wage type amounts
- D. To default pay grades and levels

Answer: C

NEW QUESTION # 33

What can the Employee Subgroup Grouping for Personnel Calculation Rule determine during a payroll run?

- A. The permissible wage types for infotype 0008 (Basic Pay)
- B. The valid pay scale group and levels for each employee
- C. The valid pay grade for each employee
- D. The valuation bases wage type for both hourly and salaried employees

Answer: D

NEW QUESTION # 34

An administrator needs to change the planned working time for an employee. The temporary new work schedule is different from the working time associated with any existing work schedule rule or any daily work schedules. Which substitution element would you populate on IT2003 (Substitutions)?

- A. New work schedule rule
- B. Different holiday calendar
- C. New working time
- D. Different payment according to position

Answer: C

NEW QUESTION # 35

A customer requires a report for employees with qualifications according to personnel area. How can you restrict the output to display only employees who actually have qualifications?

- A. Add the SPLIT_DATA_REQUIRED switch to the InfoSet.
- **B. Add the DATA_REQUIRED switch to the InfoSet.**
- C. Rewrite the Ad Hoc Query definition.
- D. Use the filter function to search for the personnel area.

Answer: B

NEW QUESTION # 36

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