

C-THR85-2505 Authorized Pdf, C-THR85-2505 Pass Exam



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SAP C-THR85-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.
Topic 2	• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.
Topic 3	• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.
Topic 4	• Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q28-Q33):

NEW QUESTION # 28

Which Succession Management tools allow you to nominate employees to talent pools?Note: There are 2 correct answers to this question.

- A. Talent Search results page
- B. Development plan
- C. Succession talent card
- D. Career worksheets

Answer: A,C

NEW QUESTION # 29

What is the behavior of the Export All option in Talent Search?Note: There are 2 correct answers to this question.

- A. There are distinct Role-Based Permissions to export all results and export only certain users.
- B. When there are fewer than 20 results, the export triggers a job on the back end.
- C. When there are more than 20 results, the export triggers a job on the back end.
- D. All results will be included even if you do NOT scroll down to the bottom of the result page.

Answer: A,D

NEW QUESTION # 30

What information can be included in a Trend Data Export file?Note: There are 3 correct answers to this question.

- A. Talent flags
- B. Labels
- C. Calibration session data
- D. Performance form data
- E. Live profile data

Answer: C,D,E

NEW QUESTION # 31

What is the main purpose of the Lineage Chart tool?

- A. To show the downstream impact of succession planning on internal and external nominations
- B. To display the downstream impact of succession planning in the Succession Org Chart
- C. To show the downstream impact of succession planning on internal nominations
- D. To show the hierarchy of the organization

Answer: B

NEW QUESTION # 32

Which of the following features are available when you import background data using the Import Extended User Information feature?Note: There are 2 correct answers to this question.

- A. The import file includes multiple sections of data.
- B. The data CANNOT include a user ID.
- C. The data can include many to one data.
- D. The data can include a date field.

Answer: A,D

NEW QUESTION # 33

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