

2026 Realistic C-THR85-2505 Latest Exam Materials - SAP SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Exams Torrent 100% Pass



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SAP C-THR85-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.
Topic 2	<ul style="list-style-type: none">• Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.
Topic 3	<ul style="list-style-type: none">• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.
Topic 4	<ul style="list-style-type: none">• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q80-Q85):

NEW QUESTION # 80

Which Succession Management tools allow you to nominate employees to talent pools? Note: There are 2 correct answers to this question.

- A. Development plan
- **B. Talent Search results page**
- C. Career worksheets
- **D. Succession talent card**

Answer: B,D

NEW QUESTION # 81

What must you do to allow a user to view the Nominate button for Talent Search V2? Note: There are 2 correct answers to this question.

- **A. Select the checkbox next to the candidate's name after performing a search.**
- B. Change the criteria filters when viewing search results.
- C. Modify the Talent Search section of the Succession Data Model.
- **D. Grant a user the appropriate permissions to nominate successors.**

Answer: A,D

NEW QUESTION # 82

Where in Admin Center can you export a template to create trend information data to be imported?

- A. Update User Information → Employee Export
- B. Employee Files → Import and Export Data
- **C. Update User Information → Import Extended User Information**
- D. Update User Information → Employee Import

Answer: C

NEW QUESTION # 83

What trend background elements are available to use on the matrix grid report? Note: There are 2 correct answers to this question.

- A. sysScoreCardSuccessorPortlet
- **B. sysOverallCompetency**
- C. sysScoreCardPerfHistoryPortlet
- **D. sysOverallCustoml**

Answer: B,D

NEW QUESTION # 84

Where in the Succession Data Model do you configure the label of the Department field?

- A. Background Element
- **B. Standard Element**
- C. Scorecard
- D. View Template

Answer: B

