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SAP C_THR89_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.
Topic 2	<ul style="list-style-type: none">• Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.
Topic 3	<ul style="list-style-type: none">• Workforce Analytics Implementation Methodology: This section measures the abilities of a Workforce Analytics Implementation Consultant and covers methodologies, steps, and best practices for deploying workforce analytics solutions in an organization.

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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q24-Q29):

NEW QUESTION # 24

Which item is associated with the Person Data section of the Data Questionnaire?
Please choose the correct answer.

- A. Grade/bands
- **B. Gender**
- C. Employment status
- D. Job functions

Answer: B

NEW QUESTION # 25

Which of the following security items are NOT currently transitioned into SAP Success Factors Workforce Analytics with SAP Success Factors role-based permissions roles? There are 3 correct answers to this question.

- A. Dimension restrictions
- **B. Reporting positions**
- **C. Select a start page**
- D. Measure restrictions
- **E. Measure classifications**

Answer: B,C,E

NEW QUESTION # 26

Which of the following actions can be triggered by a workflow rule? There are 3 correct answers to this question.

- **A. Send an e-mail**
- **B. Create a notification**
- C. Create a custom field
- D. Generate an activity
- **E. Update a field**

Answer: A,B,E

NEW QUESTION # 27

Which are output options of the report distributor? there are 3 correct answers

- **A. DFTP**
- **B. Run offline**
- **C. E-mail**
- D. Publish to web
- E. Text

Answer: A,B,C

NEW QUESTION # 28

Which document defines the SAP Success Factors data transformation process? Please choose the correct answer

- A. Data Questionnaire
- B. Project Management Summary
- **C. Specification Document**
- D. SAP SuccessFactors WFP SAP Technical Tasks and Effort

Answer: C

NEW QUESTION # 29

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