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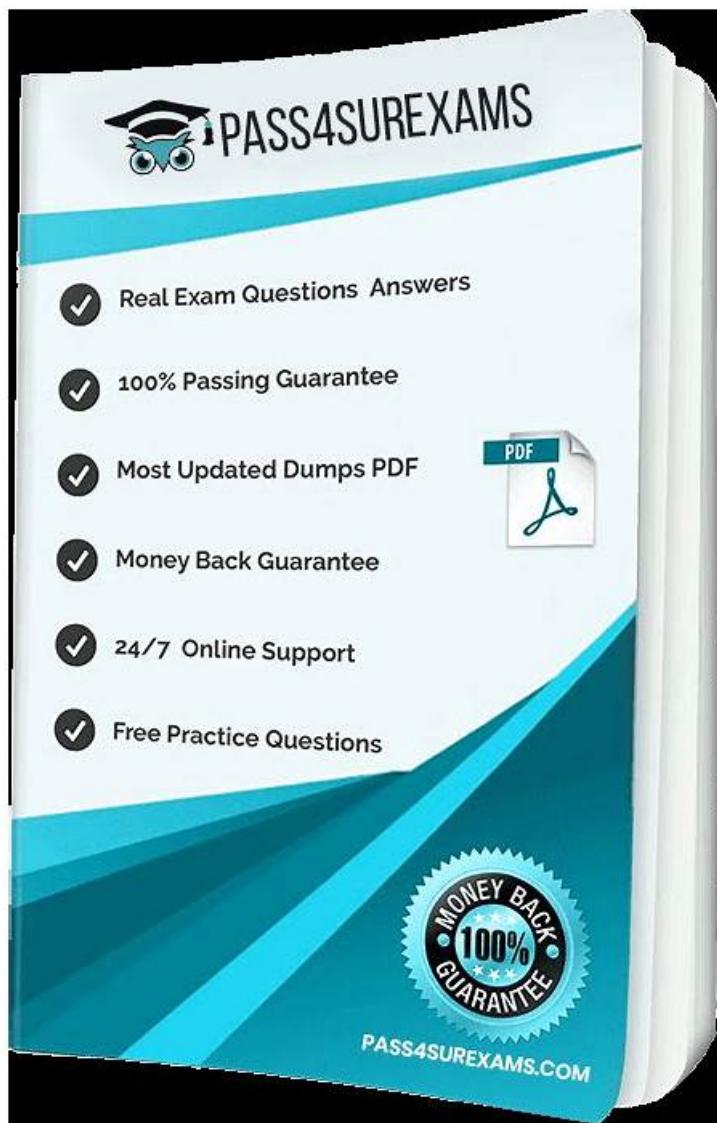
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q73-Q78):

NEW QUESTION # 73
A SF learning customer requires an approval process to be completed successfully whenever user record completion of an exisiting item for themselves. Where can this be configured. (2)

- A. System admin a configuration a global variables a Electronic Signature Settings a completion status additional approval process ID
- B. System admin a configuration a user settings auser-recorded learning event approval settings a Require approval when users record internal events
- C. System admin a configuration a global variables a Electronic Signature Settings a External event additional approval process ID
- D. System admin a configuration a user settings auser-recorded learning event approval settings a require approval when users record external events

Answer: B,D

NEW QUESTION # 74
A training coordinator needs to assign a program to a single user.
What are the recommended steps the coordinator should perform to accomplish this task?
Note: There are 2 correct answers to this question.

- A. 1. Access the user record
  2. Choose the program tab
  3. Search for a program and select it
  4. Add the program
- B. 1. Access assignment profiles
  2. Add a new assignment profile
  3. Define the user in a group
  4. Add the program to the assignment profile
- C. 1. Access the program
  2. Choose the Assign action
  3. Search for a user and select it
  4. Add the user
- D. 1. Access the user record
  2. Choose the Assign Learning link in the action section
  3. Search for the program and select it
  4. Add the program

Answer: C,D

NEW QUESTION # 75
Your customer would like to send an email to users with a link to a specific scheduled offering. Where do you create this link?

- A. Configuration -> Easy Links
- B. Tools -> Direct Link
- C. Configuration -> Quick Links Configuration
- D. Configuration -> Landing Page Settings

Answer: B

NEW QUESTION # 76

What activities can a Manager perform from the Team View dashboard in SAP SuccessFactors Learning?

Note: There are 3 correct answers to this question.

- A. View the learning progress of their direct reports.
- B. Assign learning activities to their direct reports.
- C. Associate learning with a job code.
- D. Add an item to learning history.
- E. Change the rules of an Assignment Profile.

Answer: A,B,D

Explanation:
Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:
* Understanding Team View Dashboard:
* The Team View dashboard in SAP SuccessFactors Learning allows managers to manage and monitor their direct reports' learning activities.
* Manager Actions:
* Assign Learning Activities (A):Managers can assign learning to their team.
"Managers can assign learning activities, such as items or programs, to their direct reports via the Team View dashboard" (SAP SuccessFactors Learning Admin Guide, Manager Tools).
* View Learning Progress (B):Managers can track completion status.
"The Team View dashboard allows managers to view the learning progress of their direct reports, including completion status and due dates" (SAP SuccessFactors Learning Admin Guide, Manager Tools).
* Add to Learning History (E):Managers can record completions.
"Managers can add items to their direct reports' learning history through the Team View dashboard to record completed training" (SAP SuccessFactors Learning Admin Guide, Manager Tools).
* How Managers Use Team View:
* Access the dashboard from the Home Page to perform these actions.
* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Manager Dashboard):
"From the Team View dashboard, managers can assign learning activities, view progress, and add items to the learning history of their direct reports, accessible via the Home Page."
* Why Other Options are Incorrect:
* Option C (Associate with job code):Job code associations are admin tasks.
"Associating learning with job codes is an administrative function, not available in Team View" (SAP SuccessFactors Learning Admin Guide).
* Option D (Change Assignment Profile rules):Assignment Profiles are admin-only.
"Assignment Profile rules are managed in System Administration, not Team View" (SAP SuccessFactors Learning Admin Guide).
* Conclusion:
* Managers can assign learning, view progress, and add to learning history from Team View, as specified in options A, B, and E.

NEW QUESTION # 77

Where should the Administrator go to prevent the CEO's email address from receiving training notifications from the SAP SuccessFactors Learning Management System?

- A. Global Applications Settings
- B. System Configuration
- C. Registration Settings
- D. User Settings

Answer: A

Explanation:
Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:
* Understanding Notification Suppression:
* Preventing specific users (e.g., the CEO) from receiving training notifications requires configuring notification settings in SAP SuccessFactors Learning.

* Global Applications Settings (D):
* Notification exclusions are managed in Global Applications Settings, where administrators can specify users or groups to exclude from notifications.
* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, System Configuration):
"Global Applications Settings allow administrators to configure notification preferences, including excluding specific users (e.g., by User ID or role) from receiving training notifications. Access this via System Administration > Configuration > Global Applications Settings."
* How to Exclude a User:
* In Global Applications Settings, administrators can add the CEO's User ID to an exclusion list for notifications.
* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Notification Configuration):
"To prevent a user from receiving notifications, add their User ID to the notification exclusion list in System Administration > Configuration > Global Applications Settings > Notification Settings."
* Why Other Options are Incorrect:
* Option A (System Configuration):This is a broad area but not specific to notification exclusions.
"System Configuration includes general settings, but notification exclusions are managed in Global Applications Settings" (SAP SuccessFactors Learning Admin Guide).
* Option B (Registration Settings):Registration Settings control enrollment, not notifications.
"Registration Settings manage class enrollment rules, not notification preferences" (SAP SuccessFactors Learning Admin Guide).
* Option C (User Settings):User Settings are for individual user profiles, not notification exclusions.
"User Settings configure individual user data, not system-wide notification exclusions" (SAP SuccessFactors Learning Admin Guide).
* Conclusion:
* The Administrator should go to Global Applications Settings to prevent the CEO's email from receiving notifications, as specified in option D.

NEW QUESTION # 78
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