C_HRHFC_2411 Current Exam Content - C_HRHFC_2411 Reliable Test Blueprint

The C_HRHFC_2411 practice test is supported by all major browsers such as Chrome, IE, Firefox, Safari, and Opera. This SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid (C_HRHFC_2411) practice test consists of real SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid (C_HRHFC_2411) exam questions and thousands of customers have successfully cleared the C_HRHFC_2411 Exam with confidence. The SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid (C_HRHFC_2411) practice exam is customizable and allows you to track your progress. This feature enables you to identify and correct mistakes before attempting the final SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid (C_HRHFC_2411) exam.

SAP C_HRHFC_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	• SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.
Topic 2	• SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.
Topic 3	• SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.

Topic 4	• Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.
Topic 5	• Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.
Topic 6	• SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.
Topic 7	• Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q74-Q79):

NEW QUESTION # 74
What are the benefits of using the new organizational replication process? Note: There are 2 correct answers to this question.

- A. Objects are replicated directly into the Organizational Management database.
- B. Custom Metadata Framework objects can be replicated from SAP SuccessFactors Employee Central.
- C. BAdI implementation is NOT necessary to process custom fields and relationships.
- D. The customer can monitor the replication process using the Data Replication Monitor.

Answer: A,B

NEW QUESTION # 75
Which filter parameters are available in the Data Replication Monitor?
Note: There are 3 correct answers.

- A. Multiple companies
- B. Restrict duplicates
- C. Country
- D. New hires only
- E. Last 15 minutes

Answer: A,C,D

Explanation:
Filtering options in the monitor include parameters like new hires only, country, and multiple company codes to refine data visibility for troubleshooting. These help narrow down replication issues efficiently.

Reference: Data Replication Monitor User Guide.

NEW QUESTION # 76

You need to configure the RFC connection from the SAP ERP system to communicate with SAP Integration Suite. Where can you find the endpoint URL for the Target Host field in SAP ERP?

- A. Monitor Message Monitoring # All Integration Flows
- B. Configure Packaged Integration# Process Parameters
- C. Manage Integration Content # Deployed Integration Flow
- D. Monitor Message Monitoring# Sender Parameters

Answer: B

Explanation:
The endpoint URL for RFC communication with SAP Integration Suite is available under"Configure Packaged Integration # Process Parameters". This URL is critical for correctly routing IDoc data between systems.
Reference: SAP Cloud Integration Handbook - RFC Target Host Configuration

NEW QUESTION # 77

Using an extension platform, your customer requires a user interface based on role-based permissions and concurrent user access. Which of the following does SAP recommend you use?

- A. SOAPAPI
- B. OData API
- C. File import/export
- D. SOAP-based compound API

Answer: B

NEW QUESTION # 78

What SAP SuccessFactors Employee Central fields support temporary national IDs in Business Integration Builder?
Note: There are 2 correct answers.

- A. Temporary host address
- B. Temporary address
- C. Is Temporary
- D. Temporary ID

Answer: C,D

Explanation:
In the Business Integration Builder (BIB), the"Is Temporary"flag indicates the national ID is temporary, and
"Temporary ID"holds the actual value. These fields are essential for handling scenarios where an employee doesn't yet have a permanent ID, such as new hires.
Reference: Business Integration Builder Guide - National ID Handling Section.

NEW QUESTION # 79

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