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SAP C_THR84_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Candidate Experience Overview and Project Kickoff: This section of the exam measures skills of Implementation Specialists and covers the initial stages of a Candidate Experience project, including scope definition, stakeholder alignment, and planning activities for launching a SuccessFactors Career Site Builder (CSB) implementation.

Topic 2	<ul style="list-style-type: none"> • Career Site Design and Accessibility: This section of the exam measures the ability of Implementation Specialists to design career sites with a focus on user experience and accessibility standards, ensuring compliance and aesthetic consistency across devices.
Topic 3	<ul style="list-style-type: none"> • Career Site Builder Global Settings and Global Styles: This section of the exam assesses the configuration skills of SAP Consultants related to the global settings and design styles that govern the overall look and feel of the career site, such as fonts, color schemes, and layout defaults.
Topic 4	<ul style="list-style-type: none"> • Move to Production: This section of the exam evaluates the skills of SAP Consultants in finalizing configuration and deploying the completed site from the staging environment to production, ensuring readiness and quality assurance prior to go-live.
Topic 5	<ul style="list-style-type: none"> • Other Career Site Setup: This section of the exam measures skills of SAP Consultants in configuring additional site features like data capture forms, metadata tags, and search engine optimization settings to enhance site performance and engagement.
Topic 6	<ul style="list-style-type: none"> • Job Delivery: This section of the exam measures the competency of Implementation Specialists in configuring job delivery mechanisms, including job postings and integrations with external platforms to ensure jobs are accurately distributed.
Topic 7	<ul style="list-style-type: none"> • Candidate Relationship Management: This section of the exam evaluates the knowledge of Implementation Specialists in configuring and managing Candidate Relationship Management features, including campaigns, talent pools, and engagement workflows to support proactive recruiting strategies.
Topic 8	<ul style="list-style-type: none"> • Career Site Builder Pages and Components: This section of the exam evaluates the knowledge of Implementation Specialists in creating and managing pages and content blocks using Career Site Builder components, supporting modular design and dynamic content presentation.

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TOP C_THR84_2505 Related Content - Valid SAP C_THR84_2505 Study Guide Pdf: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Sample Questions (Q63-Q68):

NEW QUESTION # 63

What are some leading practices when creating a color palette for the Career Site Builder site? Note: There are 3 correct answers to this question.

- A. Add only the 20 most important colors for the customer's brand.
- B. Use the opacity slider to lighten a color in your palette instead of creating a new color.
- C. Create colors using the color picker grid or by typing in the RGB or hex code.
- D. Enter a label for each color in your customer's color palette.
- E. Add colors for all brands that will be needed for a multi-branded site.

Answer: B,C,D

Explanation:

Comprehensive and Detailed In-Depth Explanation:

Creating a color palette in CSB's Global Styles ensures brand consistency:

* Option C (Enter a label for each color in your customer's color palette): Correct. Labeling (e.g., "Primary Blue") aids maintenance and ensures clarity for multi-user teams, a best practice in SAP guides.

* Option D (Create colors using the color picker grid or by typing in the RGB or hex code): Correct.

CSB supports precise color input via picker or codes, aligning with branding guidelines.

* Option E (Use the opacity slider to lighten a color in your palette instead of creating a new color):

Correct. This optimizes palette size and maintains consistency, avoiding unnecessary duplicates.

* Option A (Add only the 20 most important colors for the customer's brand): Incorrect. There's no strict limit; the palette should reflect all needed colors, not an arbitrary cap.

: SAP SuccessFactors Recruiting: Candidate Experience - Career Site Builder Administration Guide (Global Styles).

NEW QUESTION # 64

Which of the following are included in a standard Recruiting statement of work? Note: There are 3 correct answers to this question.

- A. Configure one custom XML feed.
- B. Configure one job layout.
- C. Enable Mobile Apply.
- D. Configure one standard XML feed.
- E. Configure 20 Category or Content pages.

Answer: B,D,E

NEW QUESTION # 65

Which are some leading practices when using a link on a career site? Note: There are 3 correct answers to this question.

- A. If blue text is used on the site, ensure that it's always used to represent links.
- B. Populate the title text for each link.
- C. Include multiple links to the customer's corporate site.
- D. When a user clicks on the link, immediately display what the user expects to see.
- E. All external links from the career site should open in the same browser window.

Answer: A,B,D

Explanation:

Comprehensive and Detailed In-Depth Explanation:

Links on Career Site Builder (CSB) sites should be intuitive, accessible, and user-friendly, aligning with web standards. Let's evaluate the leading practices:

* Option A (Populate the title text for each link): Correct. Title attributes improve accessibility and provide context for screen readers and SEO.

* SAP Documentation Excerpt: From the Career Site Builder Accessibility Guide: "Populate the title attribute for each link (e.g., title='View Sales Jobs') to enhance accessibility for screen readers and provide context for search engines."

* Reasoning: On careers.bestrun.com, a link `Sales` helps a visually impaired user understand the destination via JAWS. This is set in CSB > Pages > Link Settings.

* Practical Example: "Best Run" adds "View All Jobs" title text, improving usability.

* Option D (When a user clicks on the link, immediately display what the user expects to see):

Correct. Links must meet user expectations for trust and efficiency.

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Ensure that clicking a link immediately displays the expected content, such as a job list for 'View Jobs,' to maintain candidate trust and usability."

* Reasoning: A "Careers" link on www.bestrun.com should load careers.bestrun.com, not a 404 error. This is tested post-configuration.

* Practical Example: "Best Run" ensures "Apply Now" links to the application form, verified in a user test.

* Option E (If blue text is used on the site, ensure that it's always used to represent links): Correct.

Consistent styling signals interactivity.

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "If blue text is designated for links, apply it consistently across the site to signal clickable elements to candidates."

* Reasoning: On careers.bestrun.com, blue "Learn More" links (e.g., #0000FF) distinguish from black text, set in CSB > Global Styles > Link Color.

* Practical Example: "Best Run" uses blue for all links, tested for uniformity.

- * Option B: Incorrect. Multiple corporate links clutter the site; one is sufficient.
- * Option C: Incorrect. External links typically open in new tabs for UX, configured with target="_blank".

NEW QUESTION # 66

You have set up Real Time Job Sync. The sync is working, but NOT all of the jobs posted externally are displaying in the Career Site Builder site. What could be the cause of this failure? Note: There are 2 correct answers to this question.

- A. The recruiter did NOT include a job description.
- B. The recruiter did NOT include a country.
- C. The recruiter did NOT include the job with Sync Recruiting Jobs.
- D. The recruiter does NOT have permissions for Career Site Builder.

Answer: A,C

NEW QUESTION # 67

What are some leading practices to create locales in Career Site Builder? Note: There are 2 correct answers to this question.

- A. Follow the same layout for the localized pages as the default locale.
- B. Use Google Translate to translate text for locales.
- C. If the customer requires only one language and it is NOT en_US, you can change the default locale.
- D. Create the Home page for the locale instead of duplicating it from the default locale.

Answer: A,C

Explanation:

Comprehensive and Detailed In-Depth Explanation:

Creating locales in Career Site Builder (CSB) ensures a consistent multi-language experience for candidates.

Let's evaluate the leading practices:

* Option C (Follow the same layout for the localized pages as the default locale): Correct.

Maintaining a consistent layout across locales enhances usability and reduces confusion.

* SAP Documentation Excerpt: From the Career Site Builder Localization Guide: "A leading practice is to maintain the same page layout for localized pages as the default locale, ensuring a consistent candidate experience regardless of language."

* Reasoning: If the en_US Home page has a banner, job search bar, and footer, the fr_FR version should mirror this structure (e.g., careers.bestrun.com/fr). This is configured in CSB > Pages > Layout, ensuring navigation remains intuitive.

* Practical Example: For "Best Run," the French Home page retains the same two-column layout as English, with "Rechercher des emplois" replacing "Search Jobs."

* Option D (If the customer requires only one language and it is NOT en_US, you can change the default locale): Correct. Flexibility to set a non-default language simplifies single-language sites.

* SAP Documentation Excerpt: From the Career Site Builder Localization Guide: "When a customer requires only one language and it is not en_US (e.g., fr_FR), the default locale can be changed in CSB settings to match the customer's primary language."

* Reasoning: In CSB > Settings > Site Configuration > Locales, changing the default from en_US to fr_FR ensures all system text (e.g., "Apply") appears as "Soliciter" from the start, avoiding translation overhead.

* Practical Example: For a French-only "Best Run" site, setting fr_FR as default eliminates en_US prompts, verified in a sandbox.

* Option A (Create the Home page for the locale instead of duplicating): Incorrect. Duplicating the default locale's Home page is faster and ensures consistency, as creating from scratch risks misalignment.

* Option B (Use Google Translate): Incorrect. Google Translate lacks precision for technical or brand-specific terms; manual or professional translation is recommended to avoid errors.

NEW QUESTION # 68

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The SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience (C_THR84_2505) practice test questions prep material has actual SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience exam questions for our customers so they don't face any hurdles while preparing for SAP C_THR84_2505 certification exam. The study material is made by professionals while thinking about our users. We have made the product user-friendly so it will be an easy-to-use learning material. We even guarantee our users that if they couldn't pass the SAP C_THR84_2505 Certification Exam on the first try with their efforts, they can claim a full refund of their payment from us

