

SAP C-HRHPC-2505 Reliable Exam Tutorial & C-HRHPC-2505 Exam Pass4sure



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SAP C-HRHPC-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.
Topic 2	<ul style="list-style-type: none">• Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.
Topic 3	<ul style="list-style-type: none">• Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.

Topic 4	<ul style="list-style-type: none"> • Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.
Topic 5	<ul style="list-style-type: none"> • Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.
Topic 6	<ul style="list-style-type: none"> • Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.
Topic 7	<ul style="list-style-type: none"> • Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 8	<ul style="list-style-type: none"> • Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.
Topic 9	<ul style="list-style-type: none"> • Declustered Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declustered payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q30-Q35):

NEW QUESTION # 30

What is provided as part of the Best Practices Payroll Control Center Delivery Scope for the Manage Configuration App? Note: There are 3 correct answers to this question.

- A. Pre-configured Validation Rules for Master Data and Payroll Results Checks
- B. Default logic implementation for Validation Rule types, KPI types, Analytics Designer Types
- C. Pre-configured Policies for Master Data and Payroll Results Checks
- D. Pre-configured Analytics for Master Data and Payroll Results Checks
- E. Pre-configured KPIs based on Master Data and Payroll results

Answer: A,B,C

NEW QUESTION # 31

Which of the following are features of the clean core dashboard? Note: There are 2 correct answers to this question.

- A. Customers can use the dashboard in the dev, test, and production tenants
- B. It can be accessed by using SAP For Me
- C. It can be used in all SAP S/4HANA Cloud editions
- D. Customers can grant access to the dashboard to partners

Answer: B,D

NEW QUESTION # 32

Which processes does the payroll process manager perform using the process configuration page? Note: There are 2 correct answers to this question.

- A. Reassign processes
- B. Edit processes
- C. Create processes
- D. Start processes

Answer: B,C

NEW QUESTION # 33

What is the recommended maximum field length of the cost center foundation object due to restrictions in SAP SuccessFactors Employee Central Payroll?

- A. 0
- B. 1
- C. 2
- D. 3

Answer: A

NEW QUESTION # 34

You want to create an off-cycle process that will process a single date. What time parameter should you use?

- A. PAYDT
- B. BONDT
- C. PERIOD
- D. PERMO

Answer: B

NEW QUESTION # 35

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