

Topic 3	<ul style="list-style-type: none"> • Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.
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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q12-Q17):

NEW QUESTION # 12

You customer wants to know how many years of historical data they should transform. What does SAP SuccessFactors recommend ?

- A. Current year, plus 3 prior years of available
- B. Current year, plus 2 prior years of available
- C. Current year, plus 4 prior years of available
- D. Current year, plus 5 prior years of available

Answer: A

NEW QUESTION # 13

Ethnic origin data is a US centric dimension and NOT captured for all countries around the world. Your customer is a global company and needs you to recommend how to address this in the system. What do you recommend as the standard approach? Please choose the correct answer.

- A. Use a combination of logic and code mapping to display null values as NOT Reported
- B. Create a Level 1 node that groups data into two categories US and non-US
- C. Use a combination of logic and code mapping to display null values as Unallocated
- D. Logic is not required, null values are automatically reported as Unallocated

Answer: A

NEW QUESTION # 14

As an SAP Success Factors standard, how many hierarchy dimensions are included in the statement of work for an implementation? Please choose the correct answer.

- A. 0
- B. 1
- C. 2
- D. 3

Answer: B

NEW QUESTION # 15

How is the enforcement of managing WFA permissions using Success Factors HCM role-based permission roles enabled? Please choose the correct answer.

- A. **Din Manage Workforce Analytics**
- B. In SuccessStore
- C. By opening a ticket with Customer Success
- D. In upgrading Center

Answer: A

NEW QUESTION # 16

If you do not enable summation level editing, where can the changes be made?
Please choose the correct answer.

- A. Any level of the forecast structure
- B. The second level of the forecast structure
- C. Only the top level and lowest levels of the forecast structure
- D. **Only at the lowest level of the forecast structure**

Answer: D

NEW QUESTION # 17

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