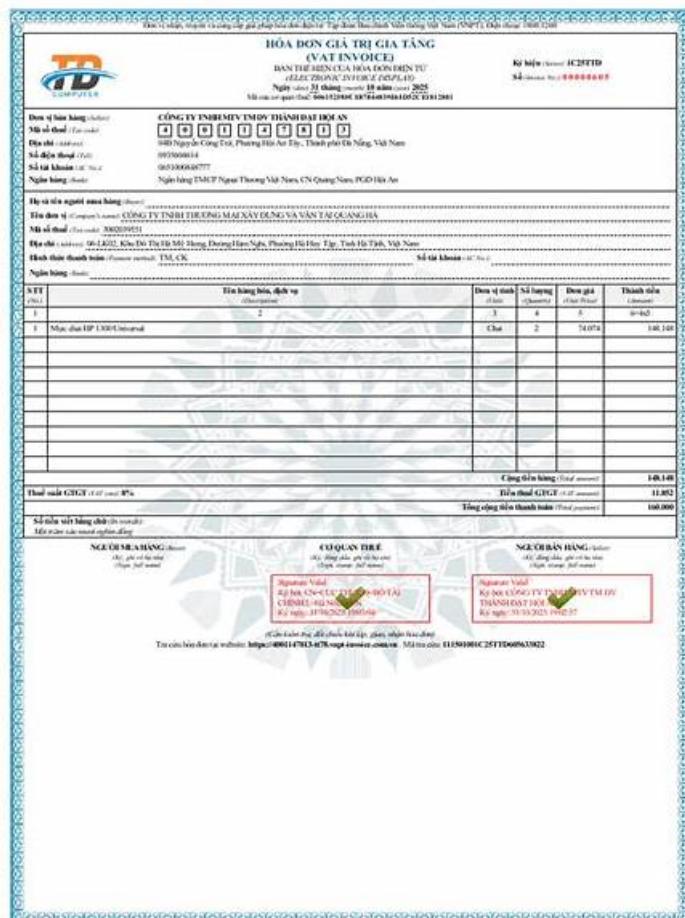


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## SAP C-THR89-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Core Workforce and Mobility Specification Document: This section targets a Workforce Documentation Specialist and assesses the understanding of the core specification documents related to workforce and mobility, ensuring that workforce requirements and data are clearly defined and documented for analytics purposes.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.</li></ul>

Topic 3	<ul style="list-style-type: none"> <li>• Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.</li> </ul>
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## **Test C-THR89-2505 Study Guide, C-THR89-2505 Detail Explanation**

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### **SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q12-Q17):**

#### **NEW QUESTION # 12**

You customer wants to know how many years of historical data they should transform. What does SAP SuccessFactors recommend ?

- A. Current year, plus 3 prior years of available
- B. Current year, plus 2 prior years of available
- C. Current year, plus 4 prior years of available
- D. Current year, plus 5 prior years of available

**Answer: A**

#### **NEW QUESTION # 13**

Ethnic origin data is a US centric dimension and NOT captured for all countries around the world. Your customer is a global company and needs you to recommend how to address this in the system. What do you recommend as the standard approach? Please choose the correct answer.

- A. Use a combination of logic and code mapping to display null values as NOT Reported
- B. Create a Level 1 node that groups data into two categories US and non-US
- C. Use a combination of logic and code mapping to display null values as Unallocated
- D. Logic is not required, null values are automatically reported as Unallocated

**Answer: A**

#### **NEW QUESTION # 14**

As an SAP Success Factors standard, how many hierarchy dimensions are included in the statement of work for an implementation? Please choose the correct answer.

- A. 0
- B. 1
- C. 2
- D. 3

**Answer: B**

#### **NEW QUESTION # 15**

How is the enforcement of managing WFA permissions using Success Factors HCM role-based permission roles enabled? Please choose the correct answer.

- A. In Manage Workforce Analytics
- B. In SuccessStore
- C. By opening a ticket with Customer Success
- D. In upgrading Center

**Answer: A**

#### NEW QUESTION # 16

If you do not enable summation level editing, where can the changes be made?  
Please choose the correct answer.

- A. Any level of the forecast structure
- B. The second level of the forecast structure
- C. Only the top level and lowest levels of the forecast structure
- D. Only at the lowest level of the forecast structure

**Answer: D**

#### NEW QUESTION # 17

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